

SUSTAINABILITY REPORT 2024



21.03.2025

Forma 5

esPattio

FROM OUR SKIN,
FOR THE EARTH

INDEX



ABOUT US

Letter of introduction
Our brands
Our facilities
Sustainability decalogue
Objectives Map



IMPACT IN THE COMMUNITY

Equality
Employees
Our social responsibility
Objectives Map



WORKPLACE WELL-BEING

Health and Prevention
Professional Training
Code of Ethics
Human Resources Guide
Objectives Map



ECONOMIC GROWTH

Commitment and Transparency
Green Ambassador
Code of Ethics for Suppliers
Supply Chain
Sustainability Manifesto
Certificates
Objectives Map



EMISSIONS

Our emissions
Carbon footprint
Environmental actions
Objectives Map



PRODUCTS AND MATERIALS

Renew, Reuse and Recycle
Waste Management
Ecodesign
Environmental Product Declaration
Products
Materials
Sustainability Projects
Objective Map
Close

ABOUT US

Founded in 1982 by Gordiano Fernández, **Forma 5 Group** has grown to become one of the largest office furniture manufacturers in Spain thanks to its **specialisation in design, ergonomics and the manufacture of efficient, top quality products.**

An example of the company's competitiveness is that currently **25% of the office chairs exported from Spain are manufactured in our facilities.**

Today, Forma 5 Group is an international holding company with a presence in many countries around the globe, with a clear intention to continue expanding into new markets. All this combined with an **ambition to pursue sustainable development**, the generation of wealth for the community and the preservation of the environment.



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FROM OUR SKIN,
FOR THE EARTH

The mission of any modern company is to **achieve sustainable development** that encompasses the growth of the company and its employees as well as the well-being of the community and its environment. **Sustainability at Forma 5 Group is based on three pillars: social and labour welfare, local economic growth and care for the environment.**

Our social policy integrates **principles of respect, equality and diversity**, promoting a safe and healthy environment for our workforce while fostering the personal and professional development of our employees, focusing on ergonomics and occupational safety.

In addition, **we work for the economic growth of the South** and the people who live there, supporting the training of local talent and the use of regional raw materials, bringing the brand of the South to the global arena. Within our sustainability policy, environmental conservation is also an essential component. **For more than 20 years, we have implemented various strategies to minimise our ecological impact.**

However, we understand that the progress we have made is not enough, so we encourage constant innovation and research. In this regard, **our R&D and Environmental teams** are in a continuous process of evaluating and implementing new initiatives that will enable us to move towards **a more sustainable and environmentally responsible future.**

These efforts are reflected in our **Sustainability Report 2024**, which details the actions implemented and progress achieved. While the journey is still ongoing, we are confident that the determination of our people will enable us to achieve our sustainability goals in the near future.

Together we will achieve a sustainable future.

“The determination of our people will enable us to achieve our sustainability goals in the near future.”

Rubén Fernández.
CEO - Forma 5 Group



FROM OUR SKIN, FOR THE EARTH



OUR BRANDS

Forma 5

esPattio



Forma 5

Forma 5 is one of the leading brands in the office furniture and seating sector in Spain, **with more than 40 years of experience in the manufacturing sector.** Our firm commitment to **constant innovation** and the optimisation of production processes have consolidated our designs as benchmarks in ergonomics and aesthetics in the market. Each of our products reflects a **distinctive seal of identity** that integrates visual quality, advanced industrial design and the use of high standard raw materials. In addition, we are constantly incorporating increasingly sustainable and environmentally friendly cutting-edge technologies into our designs, **improving the user experience and the environmental impact of our products.**

Forma 5 Catalog ↓



Forma 5



CHAIRS / DAY

1.500



METAL PIECES
PER DAY

250



esPattio

Our soft seating brand is based on the **Light, Colour and Warmth of the South**, inspiring our designs in this thriving furniture sector. We seek to transform work and hospitality spaces through innovative solutions that combine a human, contemporary and inclusive approach. Each product is **conceived to enhance human interactions**, making them the central axis of everyday environments. esPattio reflects the unique essence of our land, integrating creativity, functionality and eco-design in each product, with the aim of offering a **distinctive value in every space they occupy**.

esPattio Catalog ↓





MORE THAN

19

EXCLUSIVE
DESIGNS



WORLD-CLASS

DESIGNERS

VIDEO
PRESENTATION



Forma 5

WATCH FORMA 5 VIDEO



esPattio

WATCH ESPATTIO VIDEO

-
-
-
-
-
-

OUR FACILITIES



A TOUR OF OUR FACILITIES

Our location in the south of Europe means that we draw on the **rich history and mix of cultures** that has been present in Andalusia over the centuries. Our identity is inspired by the unique beauty of the Alhambra, the bravery of the Andalusian horse when it rides through the dunes of Doñana or the artistic excellence of each of Picasso's works. This identity, together with **our clear commitment to innovation, ergonomics and sustainability**, is what has made us **one of the leading companies in the workspace furniture sector in Spain**.

Company details

Grupo Forma 5 S.L.U.
Est. 1982
C/Acueducto, 12-14
Pol. Ind. Ctra. de la Isla
41703 / Dos Hermanas (Seville)

Contact

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info@forma5.com
forma5.com/en
espattiobrand.com/en

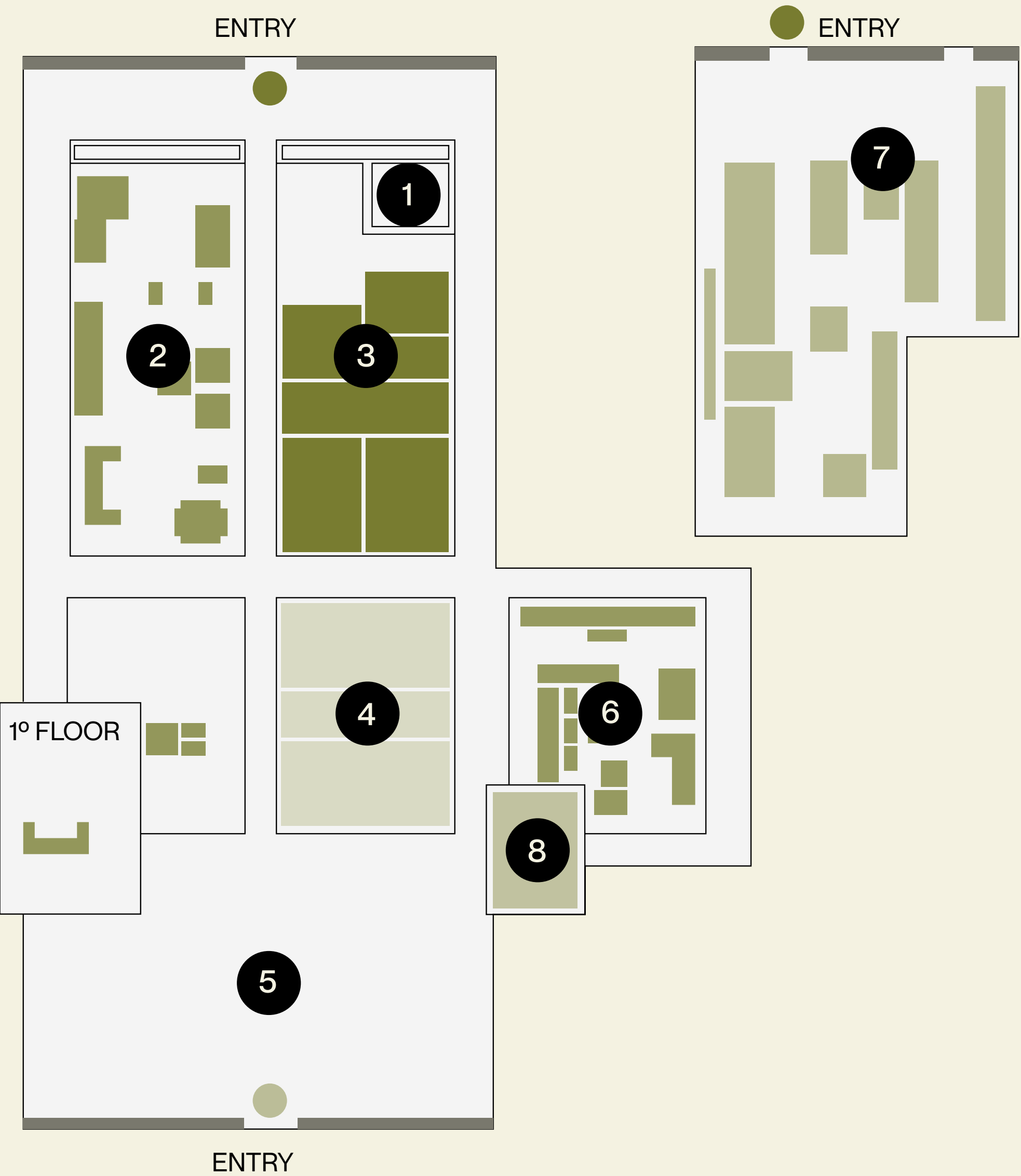


PLANS OF OUR FACILITIES

Grupo Forma 5 has its headquarters in the La Isla industrial estate, located in the metropolitan area of **Seville**, capital of the southern Spanish region of **Andalusia**.

MAP READING

-  Main gathering point
-  Alternative gathering point
-  1 Offices
-  2 Bilaminates Factory
-  3 Assembly of Chairs
-  4 Logistics
-  5 Parking
-  6 Machining factory for chairs
-  7 Varnishing Factory
-  8 Showroom



INTERNATIONAL PRESENCE

Grupo Forma 5 has been committed to **international expansion for more than 20 years** as one of the pillars of the company. Today we have six showrooms and three coworkings around the world from where we make our products known to the different markets in which we operate. At the same time we have participated in many international events, such as the **Clerkenwell Design Week in London or the Paris Design Week.**

Showroom Londres
4th Floor Poppy Building
8 Brewhouse Yard
London EC1
+44 (0)20 7490 8421

COMING SOON

Showroom Riad
Olaya Tahliya Intersection
Motoon Tower, 3rd Floor
Riyadh, Saudi Arabia
+966 (0) 506770812

Showroom Dubai
Office N° 2003, 20/F
Fortune Tower – C1
Torres Jumeirah Lakes
+971 (0) 4 431 3201

Showroom Barcelona
Carrer de València, 214
08011, Barcelona
+34 630 008 374

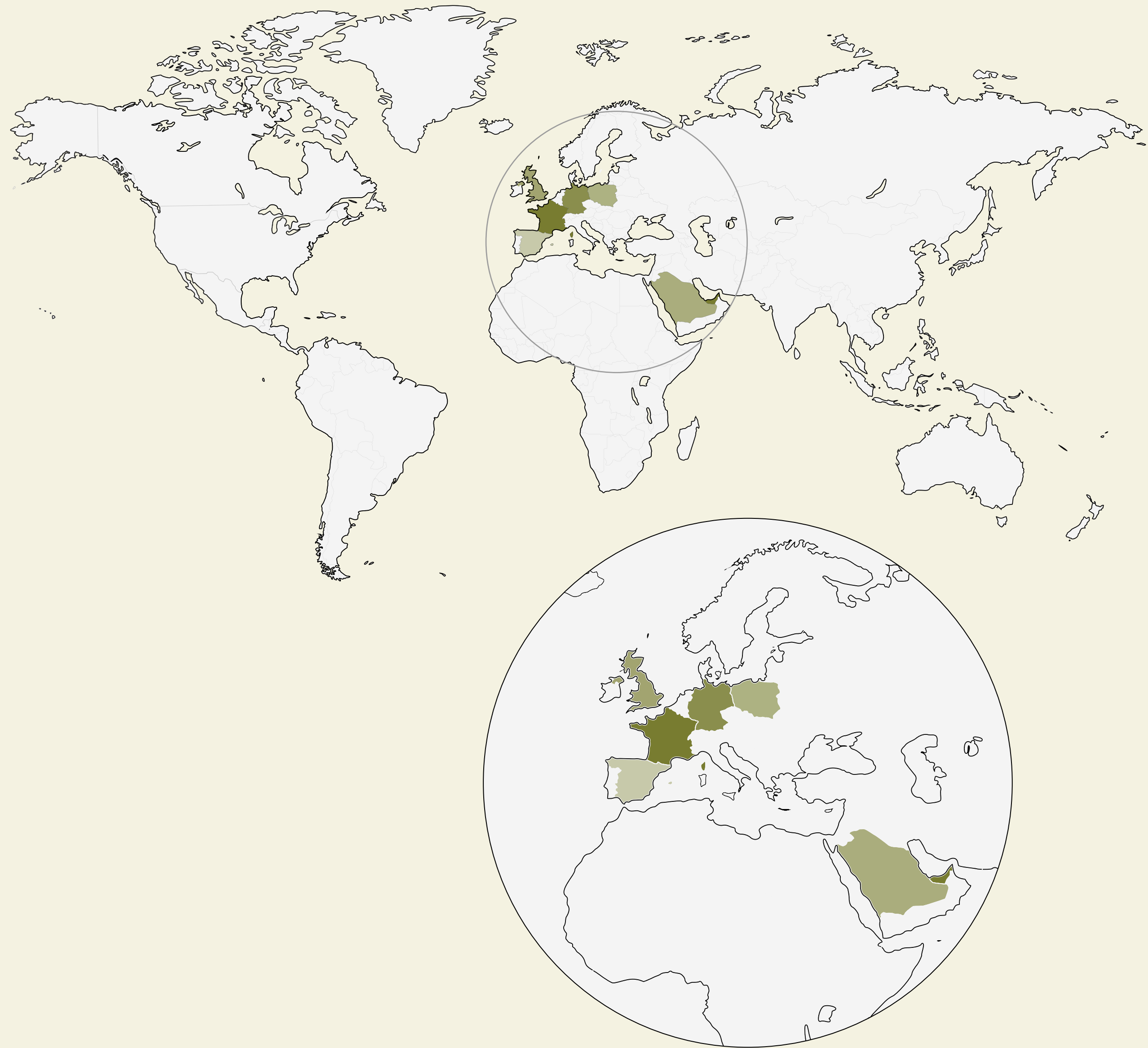
Showroom París
24 Rue Juge
75015 París
+33 01 46 22 61 24

Coworking Múnich
Freddie-Mercury-strabe, 5
80797 Múnich
+49(0)15259545863

Coworking Lyon
9 Rue du BAT d'Argent
69001, Lyon
Torres Jumeirah Lakes
+33 6 87 90 31 04

Showroom Madrid
Calle Alcalá, 57
28006 Madrid
+34 915 934 958

Coworking Varsovia
The Shire – Warsaw Spire,
Edificio C, Plac Europejski
2 00 - 844 Warszawa
+48 608 321 928



SUSTAINABILITY DECALOGUE



COMMITTED TO SUSTAINABLE DEVELOPMENT

At Forma 5 Group we are deeply committed to the **Sustainable Development Goals promoted by the United Nations**. We understand that only through a firm dedication to meeting these SDGs will we build an industry that is not only sustainable, but also prosperous and relevant for the future.

We believe that the progress of our business must ensure that future generations can enjoy and benefit from the design and manufacture of furniture with the same enthusiasm and value as we do today.

This vision drives us to **be responsible to our environment**, innovating on the environmental impact of our products and the social wellbeing of our community.



GENDER EQUALITY
Fight for equality, inclusion and diversity in the workplace.



HEALTH AND WELL-BEING
Continuous improvement in occupational safety and accident prevention, ensuring the physical and mental well-being of our employees.



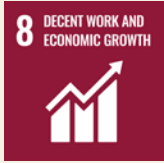
REDUCING INEQUALITIES
Application of a code of ethics, both internally and to suppliers, that identifies with the values of coexistence between people and with the environment demanded by today's world.



PRODUCTION AND CONSUMPTION RESPONSIBLE
Investment in circular design technology, recycling and reconditioning of our products.



LIFE OF TERRESTRIAL ECOSYSTEMS
Reducing our corporate carbon footprint by collaborating with sustainability projects.



FAIR WORK AND ECONOMIC GROWTH
Job opportunities and professional growth in our areas of influence.



QUALITY EDUCATION
Commitment to internal training, offering our employees the opportunity to develop their skills.



CLIMATE ACTION
Gradual reduction of our direct and indirect emissions until we achieve our business targets.



INDUSTRY, INNOVATION AND INFRASTRUCTURE
We are committed to the use of sustainable materials in our designs.



SUSTAINABLE CITIES AND COMMUNITIES
Implementation of a supply chain that includes national and local suppliers, thus generating wealth in the different environments in which our group operates.

Find out more about the United Nations Sustainable Development Goals for 2030



OBJECTIVES MAP



OBJECTIVES MAP

Our business objectives are aligned with sustainable development and **the United Nations Science-Based Targets (SBTi), to which we have officially subscribed since 2022,.**

In this section **you will find a summary of the goals we have set ourselves to make the planet a better place** for generations to come, leaving a strong, healthy and sustainable furniture industry.

OBJECTIVE	PROCESS	IN 2024	IN 2030
To strengthen our support for the most disadvantaged communities in our society.	Partnering with local organisations and supporting them with donations and regular social actions.	Regular donations to Manos Unidas, AECC, Cáritas, Banco de Alimentos and Bioalverde.	Implement an optimised donation system, with 100% of our partnerships aligned with the Sustainable Development Goals.
Achieve a 25% reduction in occupational accidents over five calendar years.	Progressive implementation of occupational risk prevention measures and active participation of workers.	3.140 incidences per 10.000 working people in 2023.	To close the five-year period 2030-34 with 2355 accidents at work on average per 10,000 workers per year.
Reduce our direct emissions to 500 tonnes of CO2 equivalent.	We will implement new sustainability measures and actions to reduce these emissions.	In 2023, we emit 547 tonnes of CO2 equivalent as part of our Scope.	We will be below 500 tonnes of CO2 equivalent on average per year in the three-year period 2030-32.
Design of a future ‘Carbon Neutral’ product.	Devise a plan to come up with a design that meets the necessary standards and implement it as a future product.	We do not have any ‘Carbon Neutral’ products.	Have a ‘Carbon Neutral’ product designed as a future product to be launched during the period 2030-39.
Include sustainable finishes in partnership with other organisations in at least 20% of esPattio designs.	Reach collaboration agreements with organisations to work together to incorporate these finishes.	We have sustainable finishes on two products: Platero and Brisa, with leather handles from Ubrique.	At least 20% of esPattio designs will have a sustainable finish available.



IMPACT IN THE COMMUNITY

Forma 5 Group is a company **committed to the present and the future of the communities** in which it lives, always seeking to contribute permanently to the generation of wealth and employment in its different areas of activity.

Consequently, we are committed to social behaviour based on responsibility and the economic and cultural development of the people in our community, **extolling values such as equality, diversity and justice.**

Furthermore, **Forma 5 Group is an official signatory of the United Nations Pact**, applying in our company the basic principles of defence of human, labour and environmental rights that affect our community.

Forma 5

esPattio



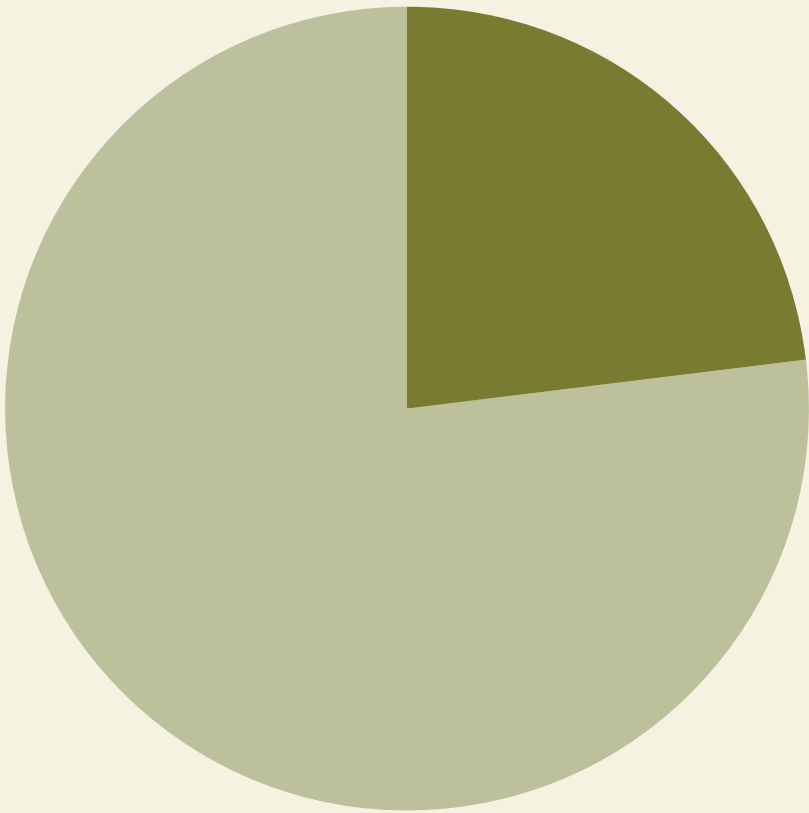
FROM OUR SKIN,
FOR THE EARTH

EQUALITY

EQUALITY AND DIVERSITY

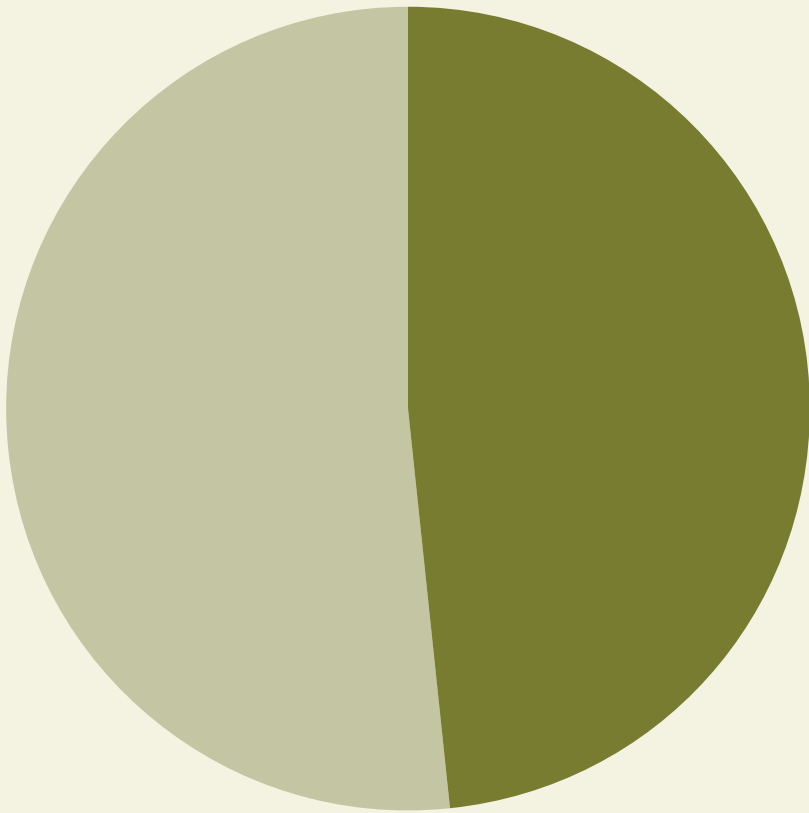
At Forma 5 Group, our fundamental philosophy is to **promote tolerance and equal opportunities** in access to professional development. We are committed to eradicating any circumstance that may violate people’s rights, always ensuring their dignity and well-being. Likewise, we **firmly address any form of discrimination, whether based on gender, race, religion, political opinions or any other reason**, promoting an inclusive, respectful and equitable environment. To reinforce our commitment, **Forma 5 has an Equality Plan** that establishes key actions to ensure a level playing field between genders, promoting an inclusive and equitable working environment for all.

Forma 5 Group reflects a gender parity in its team that is similar to the percentage published by the INE on manufacturing industries in Spain, with a female representation close to 30%, in line with the sector average.



A total of **84 women** work in the company, which represents **30% of our workforce**.

- Men 70%
- Women 30%



The percentage growth of working people in 2024 in Forma 5 Group **was very similar between women and men**.

- Men 52%
- Women 48%



EQUALITY IN POSITIONS OF LEADERSHIP

At Grupo Forma 5 we are **deeply committed to gender equality** and the creation of an inclusive environment that promotes the development of women at all levels of the organisation. We recognise that **the presence of women in positions of responsibility is a key factor for innovation and growth**, both at a business and human level.

We currently have representation of women in positions of responsibility within our structure, which **represents a significant advance towards parity in a sector traditionally occupied by men**, although we are aware that there is still some way to go to meet equality standards.

As a measure, at Grupo Forma 5 we are committed to increasing female representation in strategic positions to ensure that our policies and practices continue to promote a **true culture of equality and respect at all levels of the organisation**.

“Forma 5 Group’s equality and inclusion policies guarantee a working environment free of gender discrimination.”

Rocío Vega.
HR Department.



EQUALITY PLAN

Forma 5 has an Equality Plan, established as a legal requirement for companies of its size since 2020. This plan, developed on the basis of a remuneration audit, addresses various key aspects of the organisation, such as the profile of the workforce, recruitment and promotion processes, equality training and sexual harassment prevention measures. It also establishes equality objectives, including the prevention of sexual and gender-based harassment, equality training for all staff, the guarantee of equal pay for work of equal value and the continuous dissemination of reconciliation and co-responsibility policies through internal campaigns.

Thanks to its implementation, **we guarantee equal treatment and opportunities between women and men**, eliminating any form of discrimination based on sex.



PERSONNEL

OUR TALENT HUMAN

At Forma 5 Group, **respect for the dignity of all people is the cornerstone of our organisational philosophy**. We are committed to creating a work environment that values the freedom and well-being of each individual, protecting their dignity at all times.

We have a team of 288 employees, whose diverse and enriching human talent includes both professionals with more than 30 years of experience in the company and new talents who join our family every year. **This balance fosters an environment of exchange of ideas, collaboration and synergy**, where both collective achievements and the individual talent that makes them possible are recognised.



RECRUITMENTS IN THE LAST YEAR

81 recruitments, representing 28% of the total number of employees.



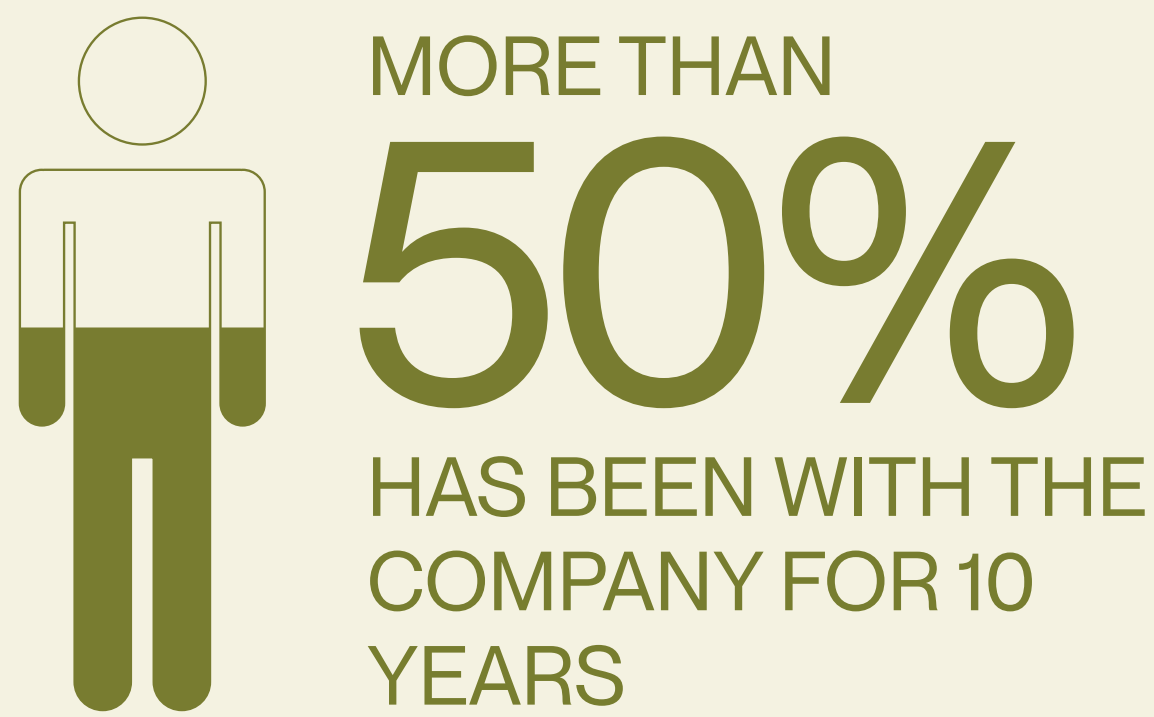
ANNUAL TRAINING SCHOLARSHIPS

Through an agreement between Forma 5 and the Seville Chamber of Commerce.

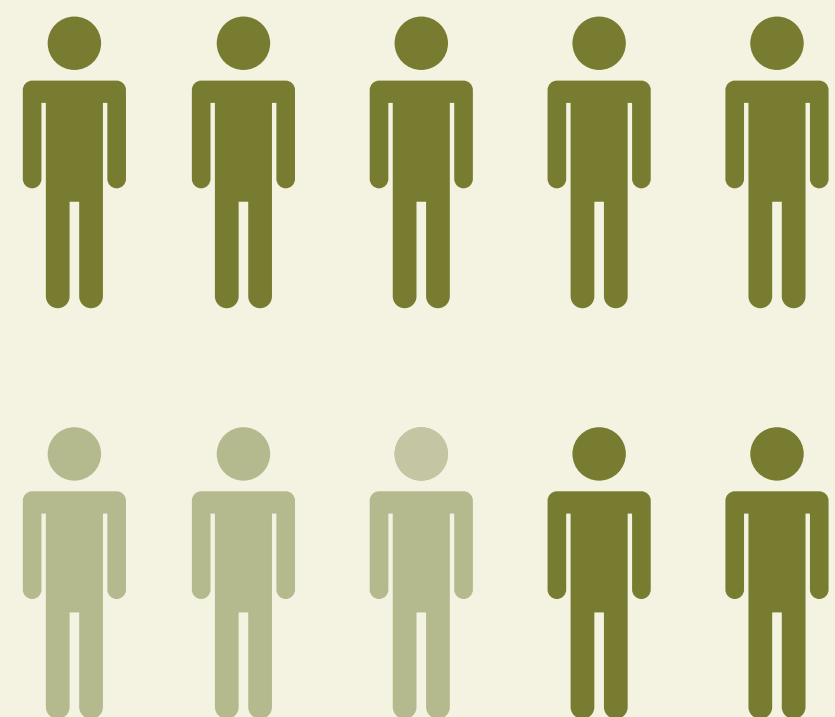


STAFF IN THE COMPANY

SENIORITY IN THE COMPANY

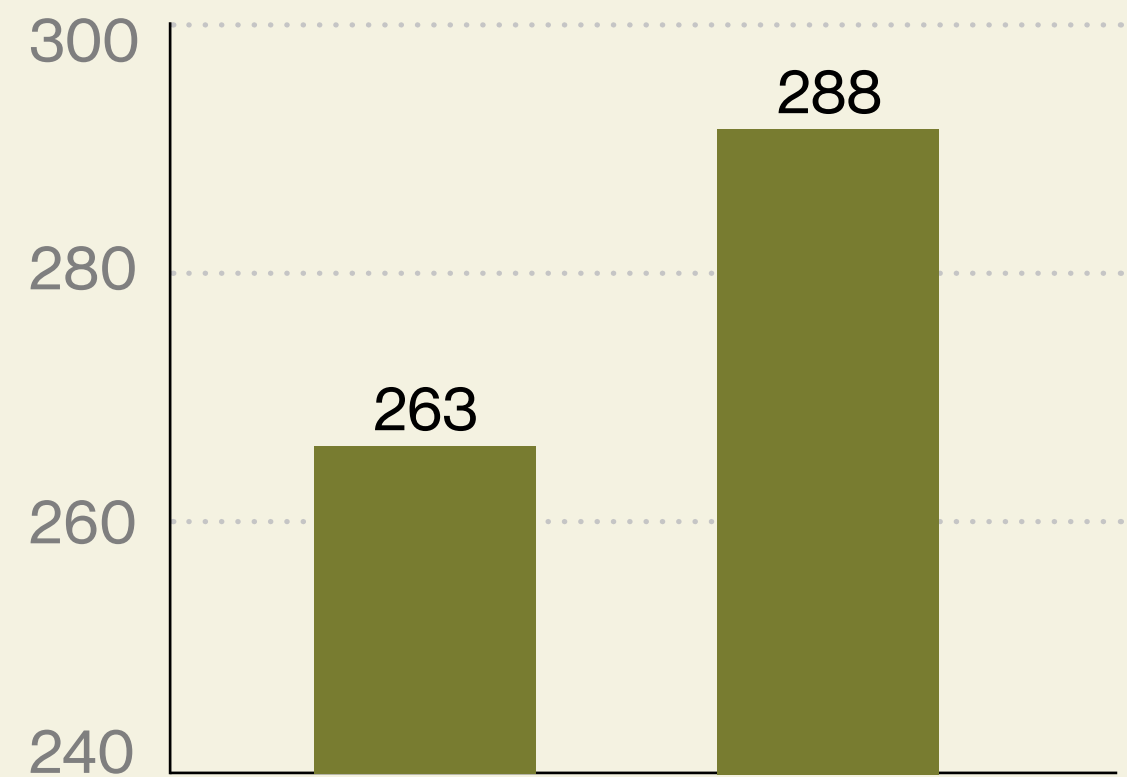


More than 50% of our staff have been with the company for more than 10 years, reinforcing our commitment to internal professional development.



7 out of 10 workers have been with the company for at least 2 years.

INCREASE IN THE WORKFORCE



The company has increased its workforce in the last year from 263 to 288 employees, a percentage increase of 9.5 points.

In recent years, the Human Resources Department has introduced a number of staff benefits:

- **‘For your extra mile’**, which recognises the business achievements of the company’s employees.
- **‘Recommend’ Program**, for an employee to refer candidates for vacant positions in the company.
- **Help with tax returns** through an external partner company.
- **Voting** to decide on the naming of meeting rooms.



COMMUNICATION PROGRAMMES

At Grupo Forma 5 we have been publishing our internal communication newsletter every six months since 2008. Informa’ aims to **make visible the contribution to the company of its workers**, as well as to inform about the latest product launches, the social actions carried out or the latest safety measures that have been implemented in the factory.

A way of humanising the work that our almost 300 employees carry out on a daily basis, whether in our central facilities or in our showrooms and coworkings.

“At Forma 5 Group we are committed to offering job opportunities to young people in our community, promoting their professional development and fostering emerging talent in the South.”

José Ángel Fernández.
HR Department



OUR SOCIAL RESPONSABILITY



DONATION OF CLOTHING, FOOD AND TOYS AND TOYS

Every year, **Forma 5 Group** carries out various campaigns to collect food, clothes and toys, with the aim of contributing to the welfare of those most in need. In collaboration with the Seville Food Bank, Caritas and Bioalverde, our employees have joined forces to donate **more than 60 kilos of clothes and more than 40 kilos of food** during the summer collection campaign, a particularly critical time when the children's canteens are closed.

Also, during the last months of the year, a toy collection campaign is organised for underprivileged children in our community. Thanks to the generosity of our collaborators and the staff of Forma 5 Group, hundreds of toys were donated, bringing illusion and hope to those most in need during the most awaited time of the year.

For Forma 5 Group it is important to take care not only of our land, but also of the people who live there. **Because the South, without its people, is less South.**

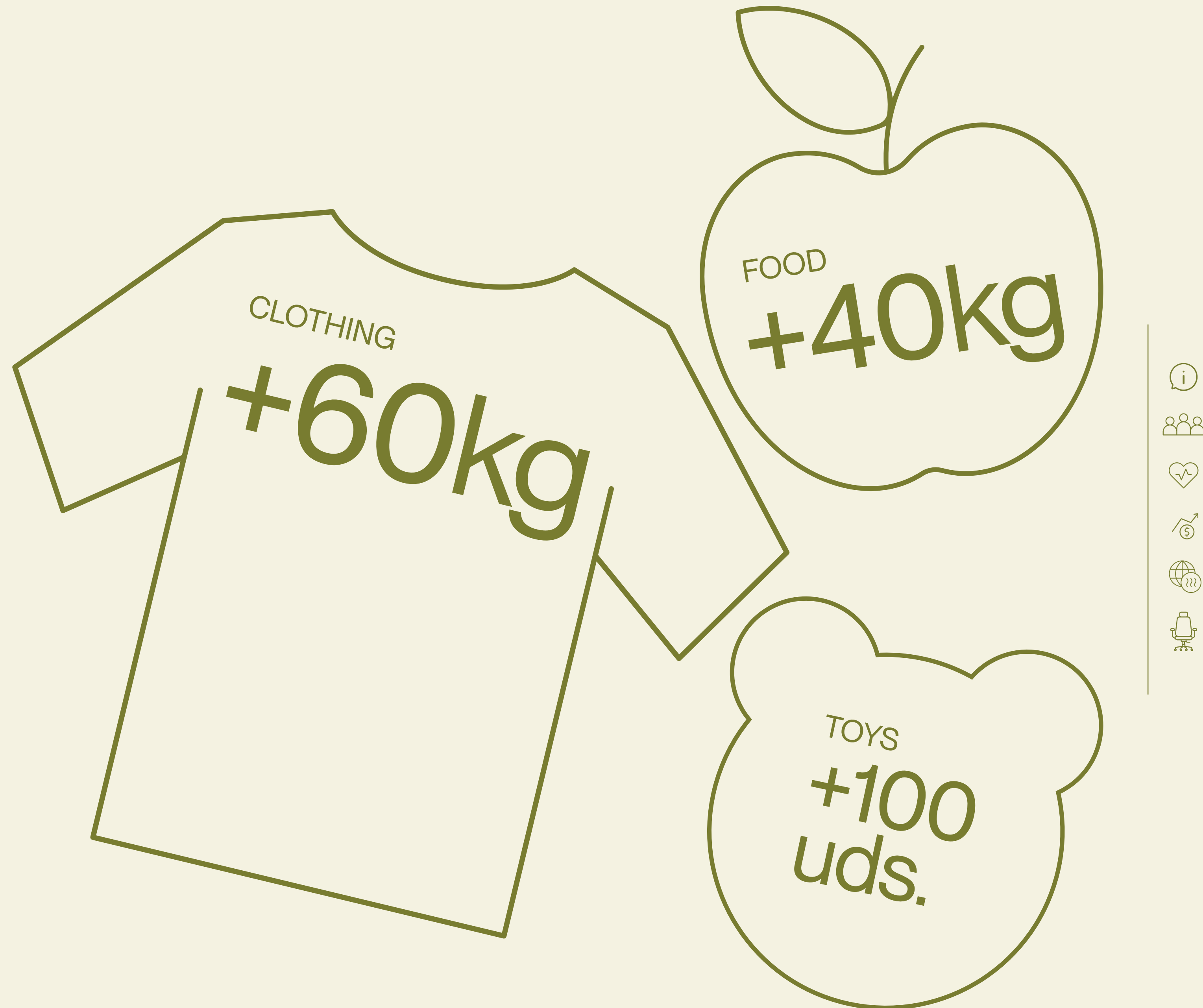
Every year, **Forma 5 Group** carries out various social actions that reflect our commitment to the community. We support solidarity initiatives, collaborate with local organisations and promote corporate social responsibility programmes, contributing to the well-being and development of those who need it most. These actions are an integral part of our philosophy, seeking to generate a positive impact on both society and the environment around us.



Donations in 2024

“Thanks to the generous donation of furniture from Forma 5 Group, we have been able to improve our facilities and offer a better service to the community.”

Disengil.
NGO

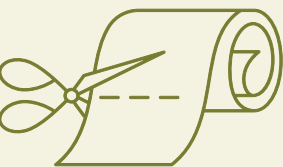


ESPATTIO ACADEMY

Forma 5 Group launched the ‘esPattio Academy’ in 2022, a training centre that allows employees to acquire sewing and upholstery skills.

The purpose of this internal training goes beyond ensuring the quality of our products; **it focuses on fostering the growth and motivation of our team**. By investing in the professional development of each employee, we provide opportunities for them to acquire a deeper and more specialised knowledge of their work. In this way, we not only optimise performance, but also strengthen their engagement and satisfaction, creating a more enriching and productive work environment.

In 2024, the esPattio Academy continues to grow, **constantly offering new avenues for internal training for employees** who want to develop their skills.



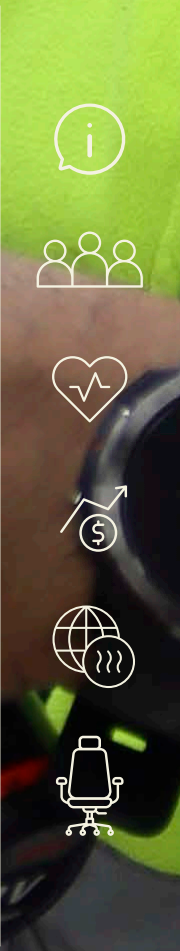
UPHOLSTERY AND SEWING

The ‘esPattio Academy’ has two modalities, upholstery and sewing, divided into modules of difficulty.



TRAININGS

In the last year, five of our employees have been trained at the ‘esPattio Academy’.



DONATION OF FURNITURE

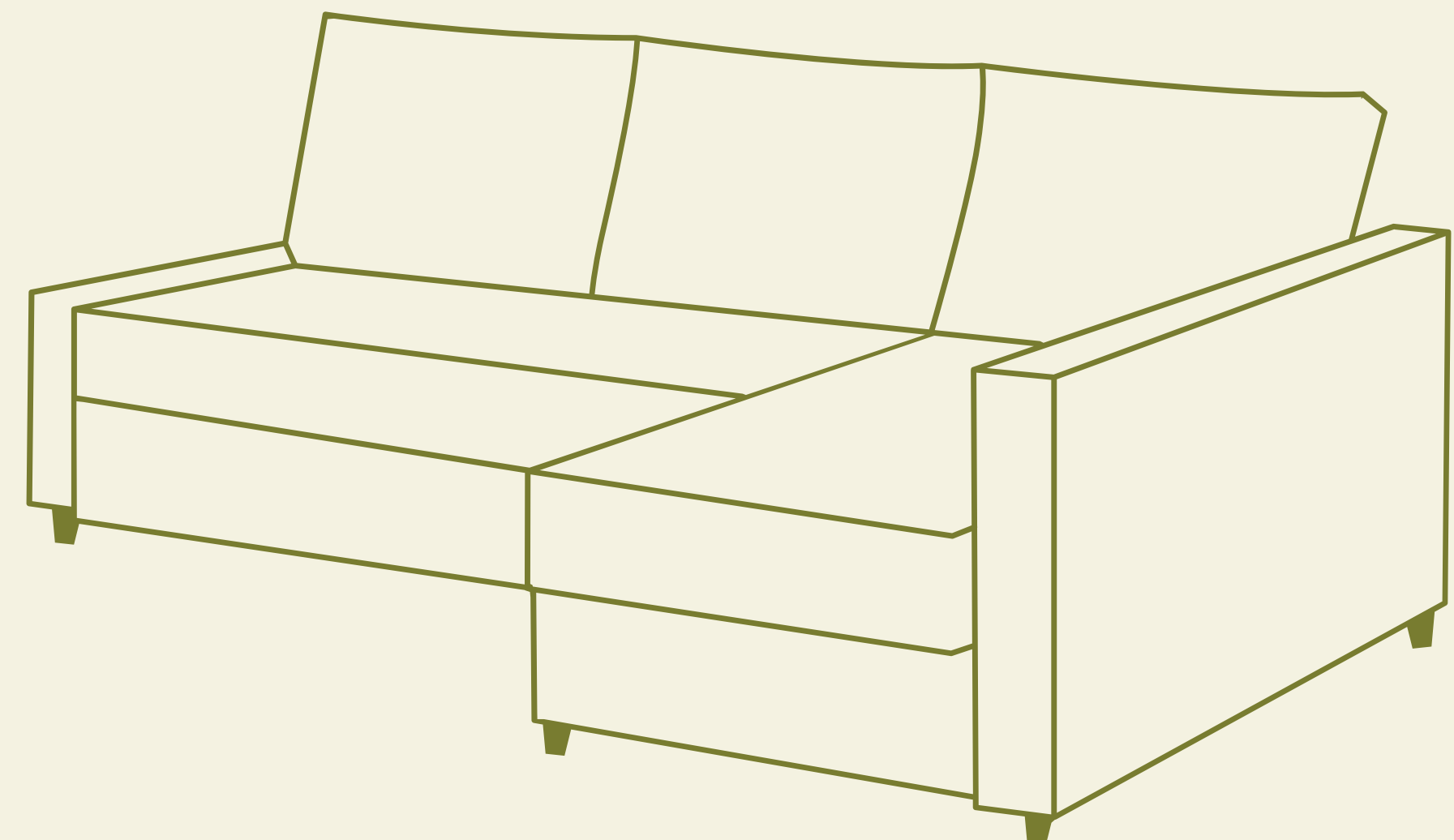
Some of the furniture designed and manufactured by Forma 5 Group is intended to be exhibited at events, fairs and in our showrooms. This furniture needs to be renewed periodically, either due to the launching of new products or to the natural wear and tear caused by its continuous use.

This furniture, **although mostly in perfect condition**, is not suitable for sale. However, instead of discarding these products, we choose to generously donate them to local NGOs and associations. In this way, we not only give a second life to our designs, but also **contribute to the welfare of the communities** that need it most, reflecting our commitment to social responsibility and positive impact on the environment.

The last donation went to two national NGOs (Disgenil* and Plena Inclusión Llerena) and to the foundation of a religious brotherhood in Seville. **This consisted of 45 pieces of furniture, including operative chairs, collective chairs and storage bins, with an estimated value of 3,000 euros.**

*Disgenil is an association that seeks the integration, normalization and improvement of the quality of life of people with disabilities.

45 pieces of furniture donated in 2024 valued at 3.000 €.



MANOS UNIDAS

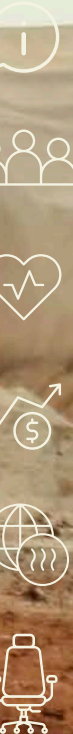
Forma 5 Group reaffirms its commitment to social causes in our community through regular annual donations to Manos Unidas, a Spanish non-profit organisation that has been working tirelessly for more than 65 years to eradicate poverty and promote human development in the most disadvantaged communities.

Through its cooperation projects, **Manos Unidas defends people's fundamental rights and promotes social justice**, contributing to the improvement of living conditions and the empowerment of communities. At Forma 5 Group, we are proud to support this noble work, collaborating in the construction of a fairer and more caring future.

SPANISH ASSOCIATION AGAINST CANCER

Forma 5 Group is firmly committed to social causes that positively impact our community. **As part of this commitment, we make regular annual donations to the AECC** (Spanish Association Against Cancer), an organisation that leads the fight against cancer in Spain, supporting research, comprehensive patient care and social awareness.

The AECC, with its focus on prevention, treatment and improving the quality of life of cancer patients, is a national reference in the promotion of health and wellbeing. **At Forma 5 Group, we are proud to contribute to eradicating this disease that affects our society so much.**



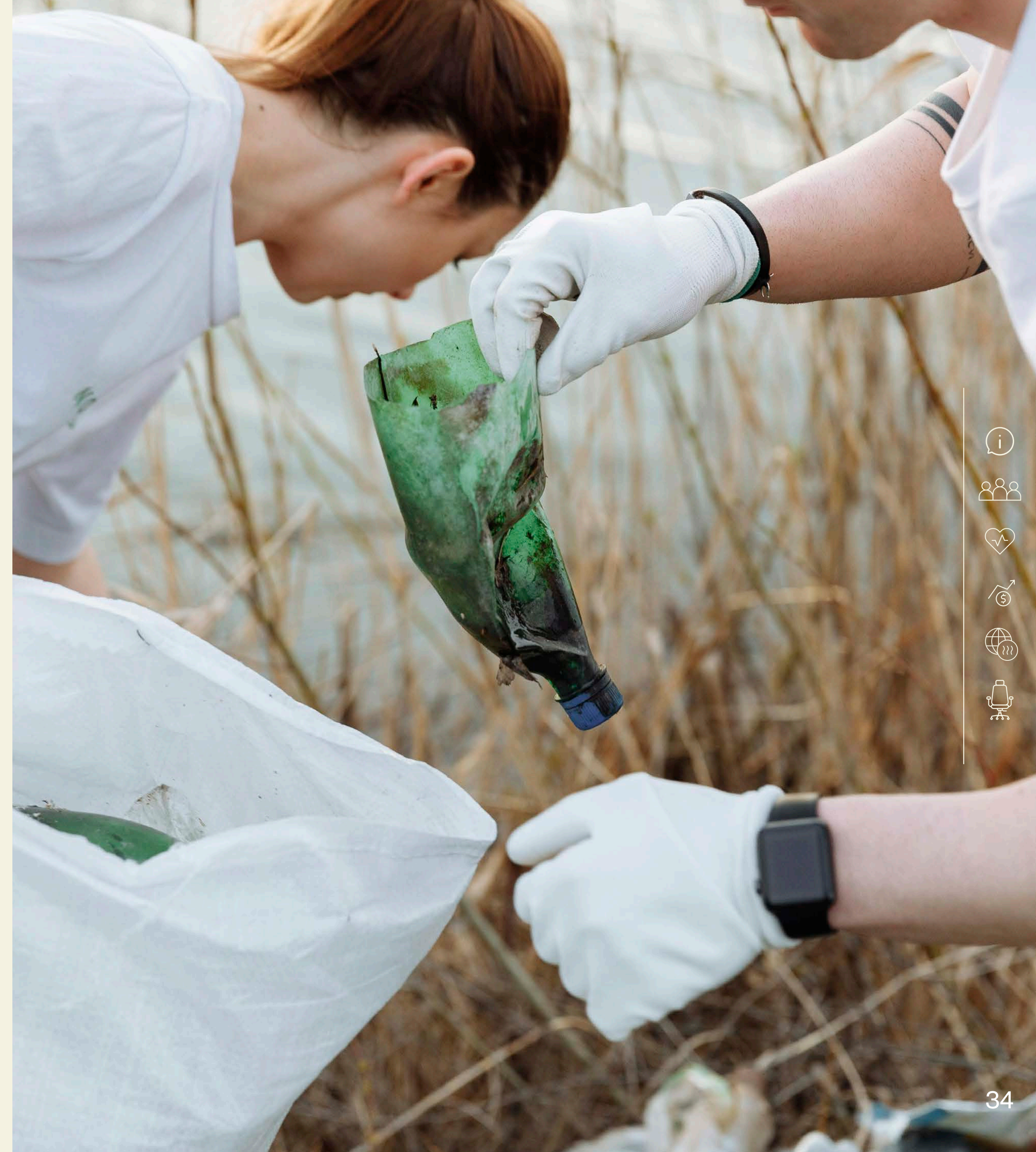
BIOALVERDE

Bioalverde is an ecological company located in Seville, dedicated to the production of ecological products and the implementation of various activities and social aid in the community. Its sustainable and socially responsible approach is reflected in its daily operations, promoting environmental and social wellbeing.

This year, **Forma 5 Group has established a collaboration agreement with Bioalverde**, with the aim of working together on future projects. This agreement will strengthen the commitment of both entities to sustainability, supporting initiatives that contribute both to local development and to the improvement of the social and environmental surroundings.

“The support of local companies such as Forma 5 Group is fundamental to generate a positive and sustainable impact in our community..”

BIOALVERDE.
NGO



AGREEMENTS WITH LOCAL EDUCATIONAL CENTRES

At Forma 5 Group **we are committed to the development of young talent in our community**, which is why we maintain collaboration agreements with various educational centres.

Through our alliance with the Chamber of Commerce of Seville, we offer training positions to vocational training students, giving them the opportunity to learn in a real working environment and acquire practical skills to complement their theoretical education. In addition, on previous occasions we have established agreements **with prestigious institutions such as the University of Seville, Cajasol and Loyola University**.

These agreements allow us to strengthen our relationship with the educational community in our area, **generating a symbiosis that will result in young professionals** perfectly trained for today's working world.

“Our agreement with Forma 5 Group guarantees that our students have access to internships in a leading company in the manufacturing sector.”

Chamber of Commerce
Educational Institution.



OBJECTIVE MAP

Continuing to help the social and human development of our community is one of Forma 5 Group’s priorities. Through our donation, training, inclusion and integration campaigns we will continue to strive to make our community a fairer, more respectful and supportive one.

See here the social objectives that Forma 5 Group has set for the future.

OBJECTIVE	PROCESS	IN 2024	IN 2030
Universal equal representation in the company according to the new Parity Law.	Recruitment without discrimination, fair treatment and objective requirements.	30% of our employees are women.	Representation of women workers ranging from 60-40% of the total number of workers.
Equal representation in positions of responsibility (Parity Law).	Non-discriminatory promotion system, equality training and corporate social responsibility.	We have three women in positions of responsibility.	Double the number of women in senior positions.
Increasing our commitment to vocational training.	Agreements with educational centres in our area.	We offer training scholarships to students of the Chamber of Commerce.	To reach an agreement with another local educational organisation.
Strengthen our furniture donation system.	Optimising the rehabilitation protocol for products not suitable for general sale.	35 donated pieces of furniture with an estimated value of 3,000 euros.	Have a protocol that ensures furniture donations of at least 10,000 euros in the period 2030-34.
To strengthen our support for the most disadvantaged communities in our society.	Partnering with local organisations and supporting them with donations and regular social actions.	Regular donations to Manos Unidas, AECC, Cáritas, Banco de Alimentos and Bioalverde.	Implement an optimised donation system, with 100% of our partnerships aligned with the Sustainable Development Goals.



OCCUPATIONAL WELLBEING

For Forma 5 Group, a company is not simply a set of resources aimed at obtaining economic results, but a group of people whose wellbeing must be promoted in every possible way.

Its work should not focus solely on generating income, but on achieving comprehensive sustainability, avoiding the temptation of ephemeral achievements in favour of lasting and balanced stability.

The human capital of Forma 5 Group is the driving force of our project, and we are committed to their integration, training, equality and security. Our conviction is that success lies in collaborative work and joint effort.



Forma 5

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FROM OUR SKIN,
FOR THE EARTH

HEALTH AND PREVENTION

PREVENTION OF OCCUPATIONAL RISKS

At Forma 5 Group we establish as a fundamental priority **the protection of the health and safety of our staff**, committing ourselves to the integration of occupational risk prevention at all levels of the organisation. To this end, we rigorously comply with current legislation and have a specialised Health and Safety area whose objective is to minimise the risks associated with each job and guarantee a healthy and safe working environment.

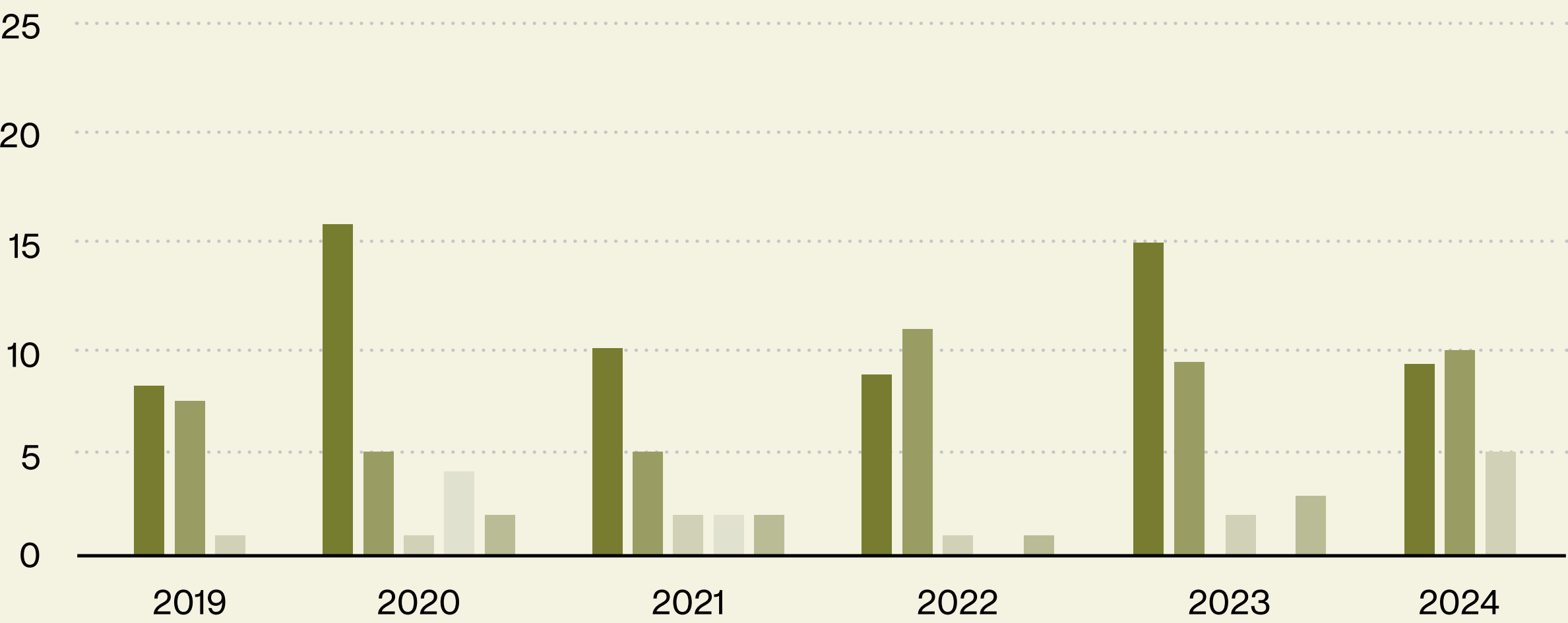
Our **Occupational Risk Prevention Department's main mission** is to ensure compliance with safety regulations, evaluate the specific risks of each position and adopt preventive measures on an ongoing basis. In addition, it is responsible for implementing emergency and constant improvement plans aimed at improving well-being at work and reducing the occupational risks inherent to our activity.

Our accident rate per 100.000 workers in 2023 was 3.140 incidents, **1.323 incidents less than the average for the industrial sector in Spain.**

CLASSIFICATION OF ACCIDENTS

Our OHS Department classifies accidents according to their origin and severity, subsequently applying a risk matrix to promote new prevention measures to be implemented next year.

- AW no leave
- In itinere
- Incident
- AW with leave
- Relapses AW



HEALTH

One of the top priorities within the Forma 5 Group's wellbeing at work project is to consolidate itself as a benchmark company in protecting the health of its employees.

To this end, **various measures have been adopted** to ensure their well-being, such as:

- Implementation of self-contained breathing apparatus to prevent the inhalation of toxic gases.
- Carrying out regular hygiene measurements of our facilities.
- Carrying out ergonomic studies.offering specialised training to our team of people.
- Giving our workers a voice in order to know at first hand the needs and concerns regarding occupational health of each one of them.

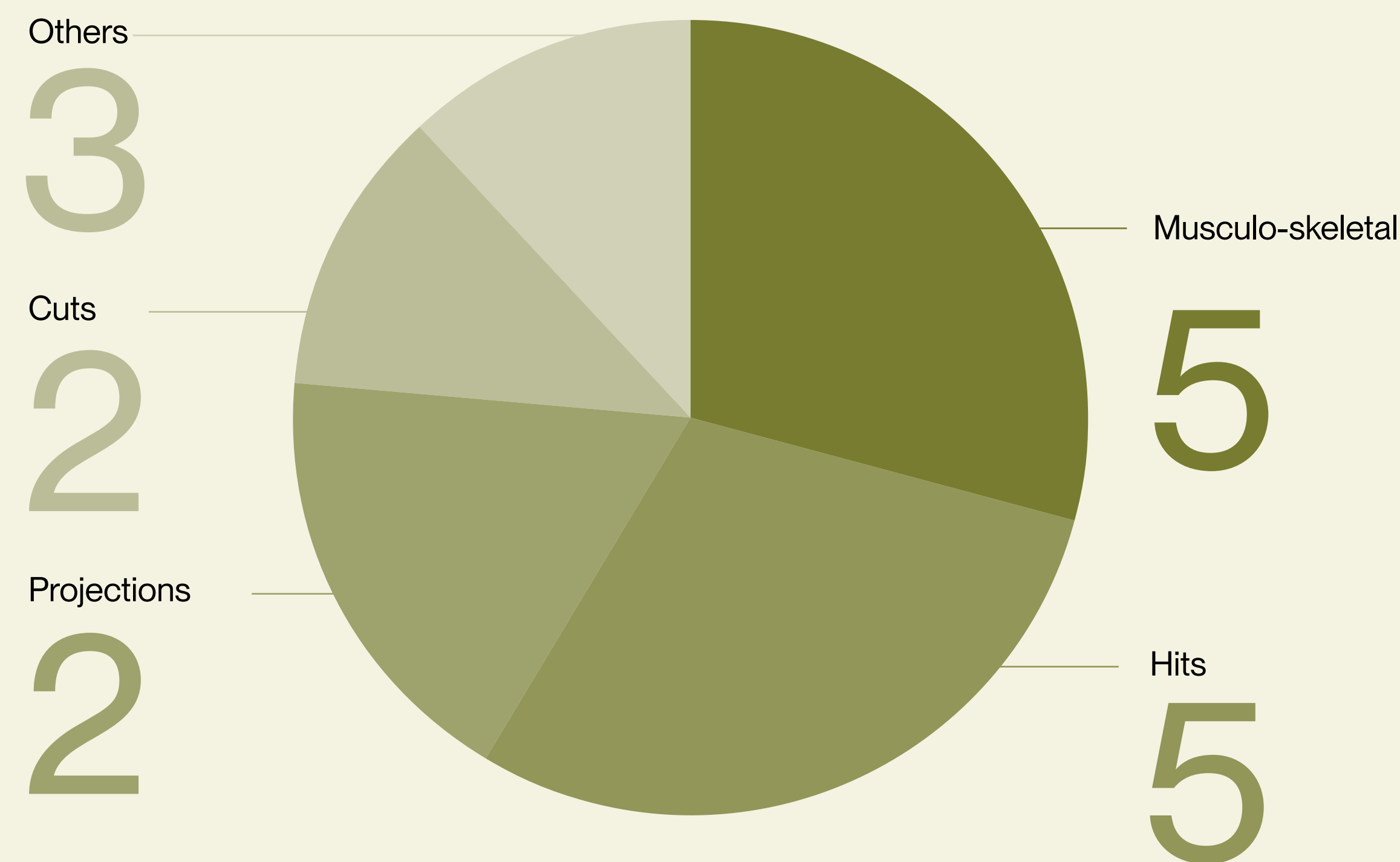
“We are in a continuous process of innovation in prevention, implementing initiatives and actions to optimise and guarantee the safety of our staff..”

Carolina Hernández.
OHS Department.



ACCIDENTS AT WORK IN 2024

More than 50% of the occupational accidents AT this year correspond to injuries caused by musculoskeletal causes or blows, clearly being our biggest problems in terms of prevention. The rest of the injuries derive from projections, cuts, burns, entrapment and falls.



ERGONOMICS

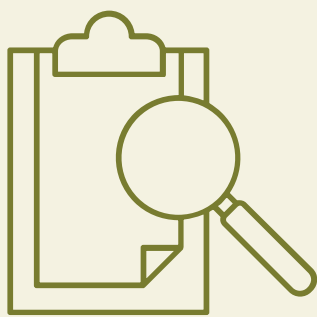
As a furniture manufacturer, ergonomics is more than just a hallmark of our products for sale; it is also a fundamental principle in the design and quality of the furniture we use in our own offices.

To ensure that our employees enjoy an optimal working environment, we provide them with our own furniture, a selection that reflects our commitment to excellence.



PRODUCT CERTIFICATE

Our products have quality certificates endorsed by **TECNALIA**, the largest research and technological development centre in Spain.



R&D

Our R&D&I team carries out daily tests on products endorsed by the prestigious **UMANA** Health Centre for Biomechanical Analysis. These studies are also carried out on products already on the market, guaranteeing a guaranteed level of quality.



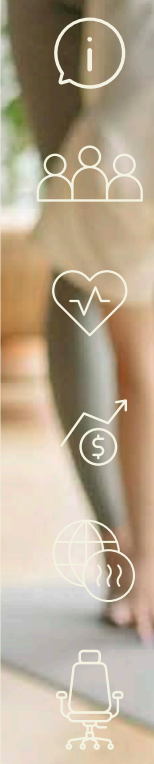
MENTAL HEALTH

The mental health of employees is key to creating a prosperous and harmonious working environment. **Employees with mental wellbeing are more creative and collaborative**, which boosts both their attitude and performance. Fostering their well-being improves talent retention, reduces absenteeism and strengthens organisational success.



YOGA SESSIONS

As part of our activities to improve the physical and mental health of our staff, the London team has implemented yoga classes for everyone working in our showroom. In this way, UK staff strengthen personal bonds while exercising both body and mind.



TRAINING IS PREVENTION

At Forma 5 Group, we understand that the prevention of occupational accidents and health problems begins with occupational training. For this reason, **we are committed to providing our employees with as much knowledge as possible about health and safety at work.**

Our Occupational Risk Prevention (ORP) and Human Resources (HR) departments work closely together to offer a wide range of courses and internal training adapted to the needs of each position. In addition, to ensure an efficient response to any emergency, we carry out regular drills, **optimising staff reaction time in critical situations.**

Within our preventive training programme, Forma 5 Group employees have had at their disposal 51 training courses with a **teaching load of 30 hours.** In addition, we have carried out specific courses for management positions aimed at improving the training of the chain of command in basic prevention matters, **with 50 hours of material.**

More than 11% of mental health problems in Spain are attributed to working conditions.



IN FORMA 5 WE ARE COMMITTED TO INNOVATION

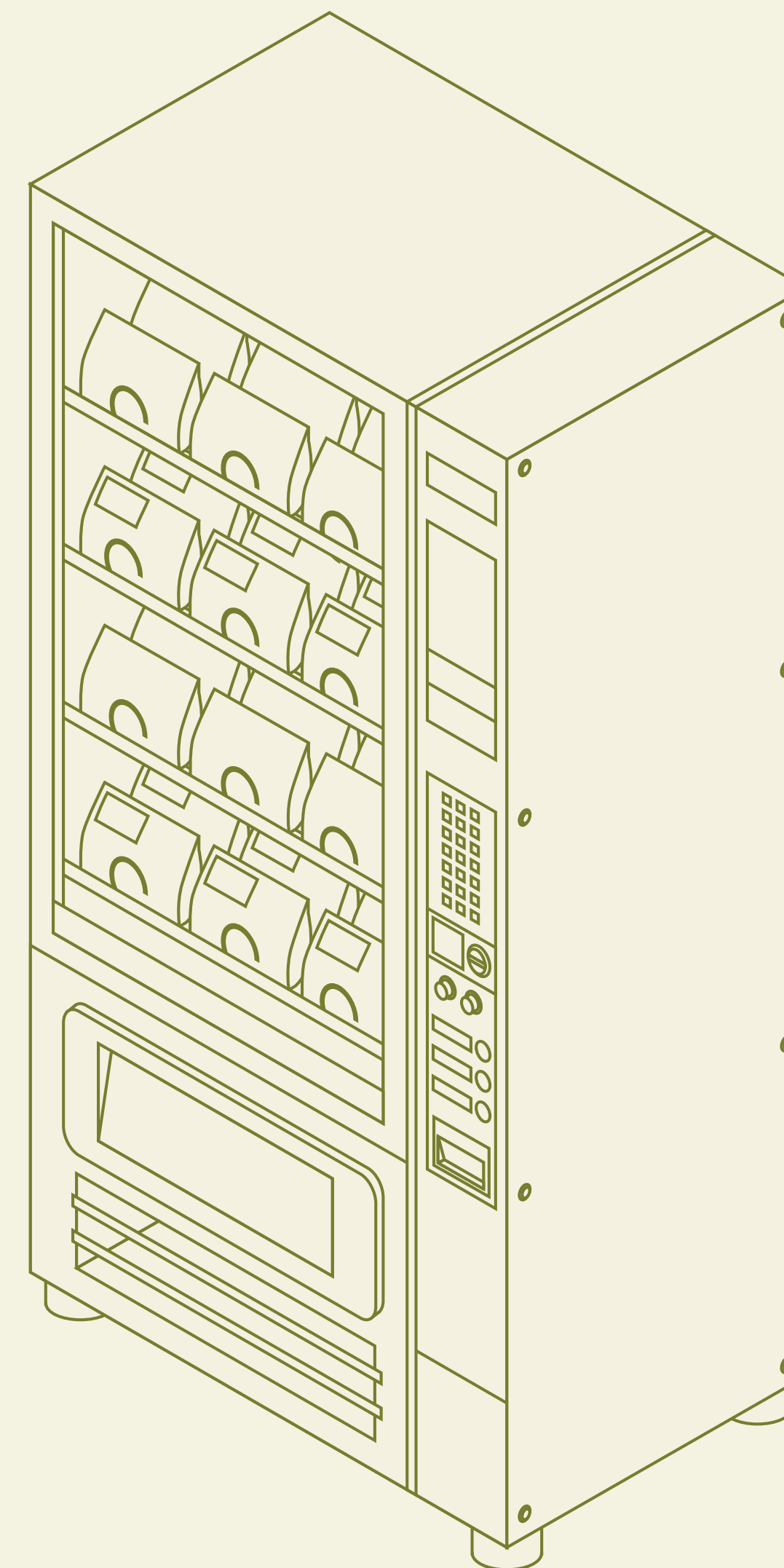
At Forma 5 Group we are committed to continuous innovation in risk prevention, health care, improved ergonomics and first aid training. Every year we implement new measures and tools designed to optimise the safety and well-being of our employees during their working day. **Here are the most important initiatives of the past year:**

PPE'S EXPRESS

In our company, as in all companies in the sector, we assume responsibility for the distribution of **Personal Protective Equipment (PPE)**. As a measure, we have implemented a process that has significantly streamlined the immediacy of protection, ensuring the integrity of our staff while optimising our working day. **The action consists of an innovative vending machine in the lobby of our metal factory.**

This advanced solution allows our workers to quickly access essential items, such as masks and gloves, without interrupting their working day or that of the distribution staff. It also gives our **Occupational Health and Safety Department** greater control over compliance with the mandatory use of protective equipment by the factory's workers, ensuring better occupational safety for our staff.

In this way, **we have improved operational efficiency**, offering our employees a more practical and faster way to obtain what they need for their protection, while maintaining a safe and smooth working environment.



ILLUMINATED SIGNALLING OF THE PRESENCE OF FORKLIFT TRUCKS

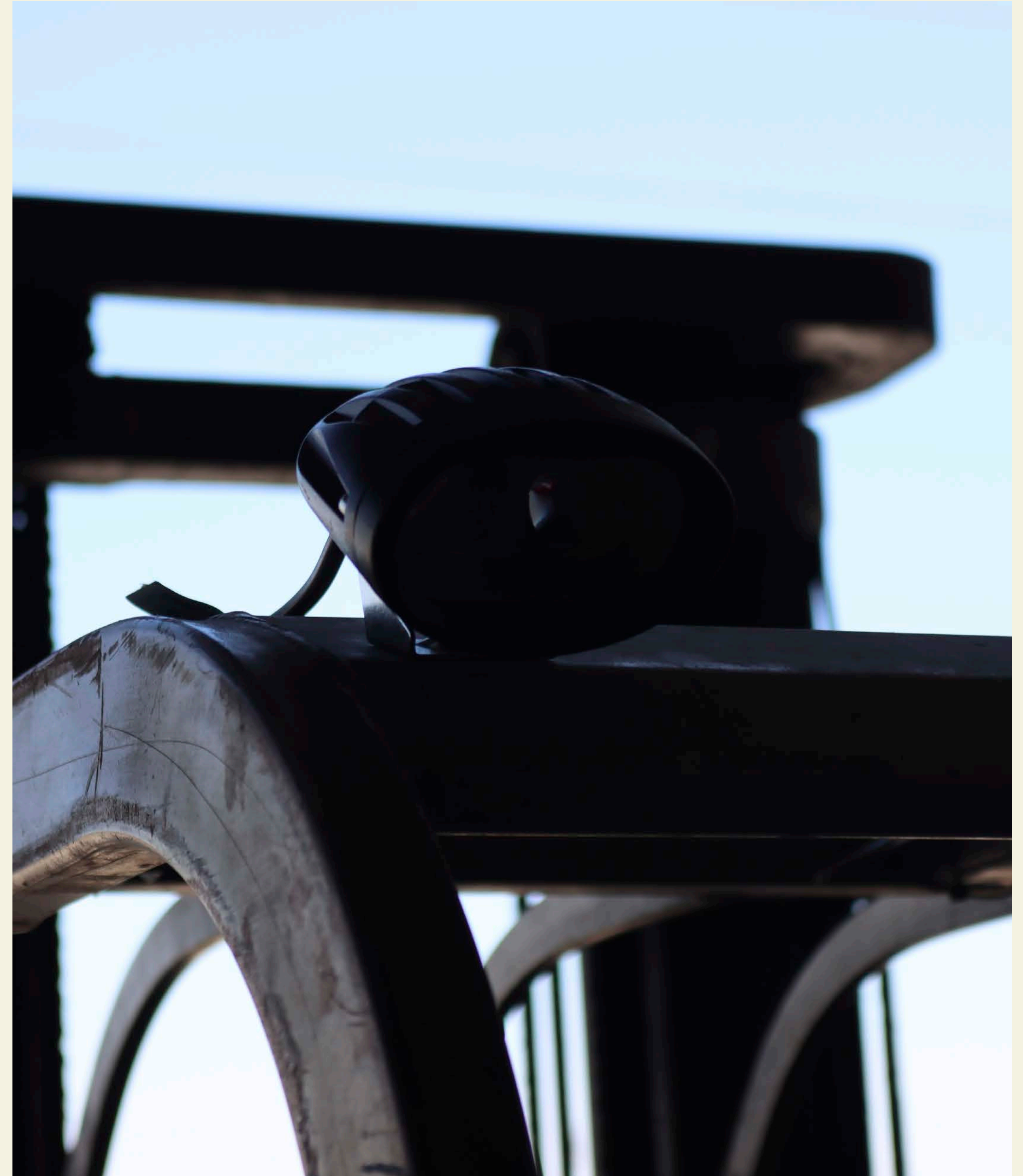
At Forma 5 Group we are aware that the traffic of forklifts and people in our facilities represents one of the greatest risks of occupational accidents, especially at times of low visibility, such as in hours of low light or in areas with high noise levels.

To reduce this risk, a few years ago we incorporated blue light front devices in our forklifts, which warn of their proximity at conflicting intersections and blind spots, improving their safety. This year, we have gone a step further by **adding a new red light device on the rear of the trucks**, which warns of the presence of the truck in reverse, when the visibility of the people in control of the trucks is more limited.

Thanks to these innovative measures, **we have achieved a significant improvement in the prevention of collisions and accidents**, promoting a safer environment for both forklift operators and passers-by in our facilities.

“Our preventive measures have not only reduced our company’s occupational risks, but have also contributed to optimizing the efficiency of our working day.”

Bosco Camarero.
Operations Department



QUALITY-CERTIFIED SHELVING

The safety of our product and raw material storage stations is essential to prevent serious accidents, such as knocks or collapses, which, due to the weight and height of the materials, could have fatal consequences.

These storage stations, throughout their useful life, undergo various modifications, such as changes in their configuration, replacements, relocations or damage due to accidents. For this reason, the continuous review of their condition and the guarantee of their safety have become priorities for our Occupational Risk Prevention Department. Currently, all of our **more than 1,000 storage stations have certificates of validation of use and quality, endorsed by external agents.**

These certificates ensure compliance with legal requirements and safety standards, beyond the location or correction of damage, thus eliminating any risk, whether human or material, related to the poor condition of the racks.

INTERNAL TRAFFIC REGULATIONS

As part of our commitment to safety, we have implemented a **comprehensive circulation plan** within our facilities, designed to ensure the protection of our employees during their journey from the entrance to their workstation. We have set up **pedestrian-only lanes** around the covered areas, avoiding pedestrian traffic inside the factories, which is where most of the forklifts are working, thus allowing a safe route from the parking lot to the office area. In addition, it is mandatory for all our employees to wear high-visibility vests when passing through the factory area where they may come across forklifts, and **safety footwear is also mandatory in factory areas** where this is indicated by our ORP Department.

To further reinforce safety, forklift operators must beep whenever they approach crossings with limited visibility, alerting pedestrians and avoiding possible accidents. **These measures also apply to our rear parking lot,** where the coexistence between private vehicles and trucks is regulated by a strict speed limit, **minimizing the risk of collisions.**



WARM-UP

As previously mentioned, musculoskeletal injuries account for the largest percentage of our lost-time work-related injuries (LTIs). To mitigate this risk, and backed by the advice of experts in ergonomics and occupational health, we have implemented a series of **group warm-up exercises aimed at the different operating teams at our facilities.**

These warm-ups, based on sports science principles and adapted to the physical demands of each position, are aimed at reducing the incidence of injuries during the workday, optimizing flexibility and muscular endurance. In addition, the collective practice of these routines not only contributes to physical prevention, but also **fosters integration and cohesion among the staff**, promoting a more dynamic and collaborative work environment. In this way, we combine the improvement of occupational health with a group activity that reinforces **the sense of teamwork and general wellbeing.**



SPECIALIZED TRAINING



LEARNING OPPORTUNITIES

One of our core values is trust in people and in their **professional and human development**.

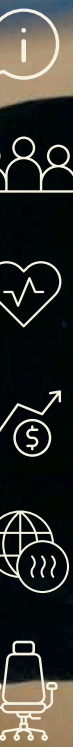
We firmly believe that continuous training and constant improvement of our personnel are key to face any challenge and maintain the high quality standards that distinguish us. Therefore, we are committed to offering our entire team the necessary opportunities for their professional growth and advancement within the company.

Throughout the year, we offer a wide range of trainings in both professional and personal areas, with the objective of enriching the skills of each member of our team. These learning opportunities contribute to strengthening their career paths, **fostering their individual growth and, in turn, driving the company's collective success**.

“The training offered at Forma 5 Group enriches the entire staff, promoting professional development and continuous learning of new business aspects.”

Tatiana López.
Marketing Department.

A total of 35 training sessions have been held this year.

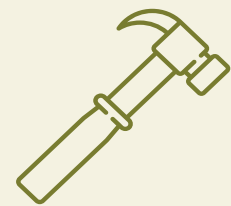


TRAINING COURSES OFFERED IN 2024

CATEGORIES OF TRAINING COURSES



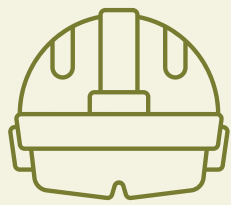
EQUALITY



ASSEMBLY



QUALITY



PREVENTION
AND SAFETY



PRODUCTION
AND INNOVATION

TRAINING DATA (2024)

16.600 h

OF TRAINING COURSES GIVEN THIS
YEAR TO ALL EMPLOYEES

10/10 

EMPLOYEES HAVE ATTENDED AT
LEAST ONE TRAINING COURSE

CODE OF ETHICS

WHY A CODE OF ETHICS?

The Code of Ethics is our **declaration of coexistence in a fair and ethical work environment**, where our project is oriented towards the external client, but also towards the inside, seeking to collaborate together to improve the company's environment.

The implementation of a Code of Ethics ensures that **these values are transmitted to all our employees**, from the most experienced to the young people who are just starting to work with us.

This document **sets out the ethical culture of our company**, giving value to our internal and external behavior, as well as providing a legal basis for employees who believe they are in a situation of injustice or inequality.

“The implementation of the code of ethics has consolidated and structured the equality and respect measures previously developed in Forma 5 Group.”

Ignacio Neble.
HR Department.



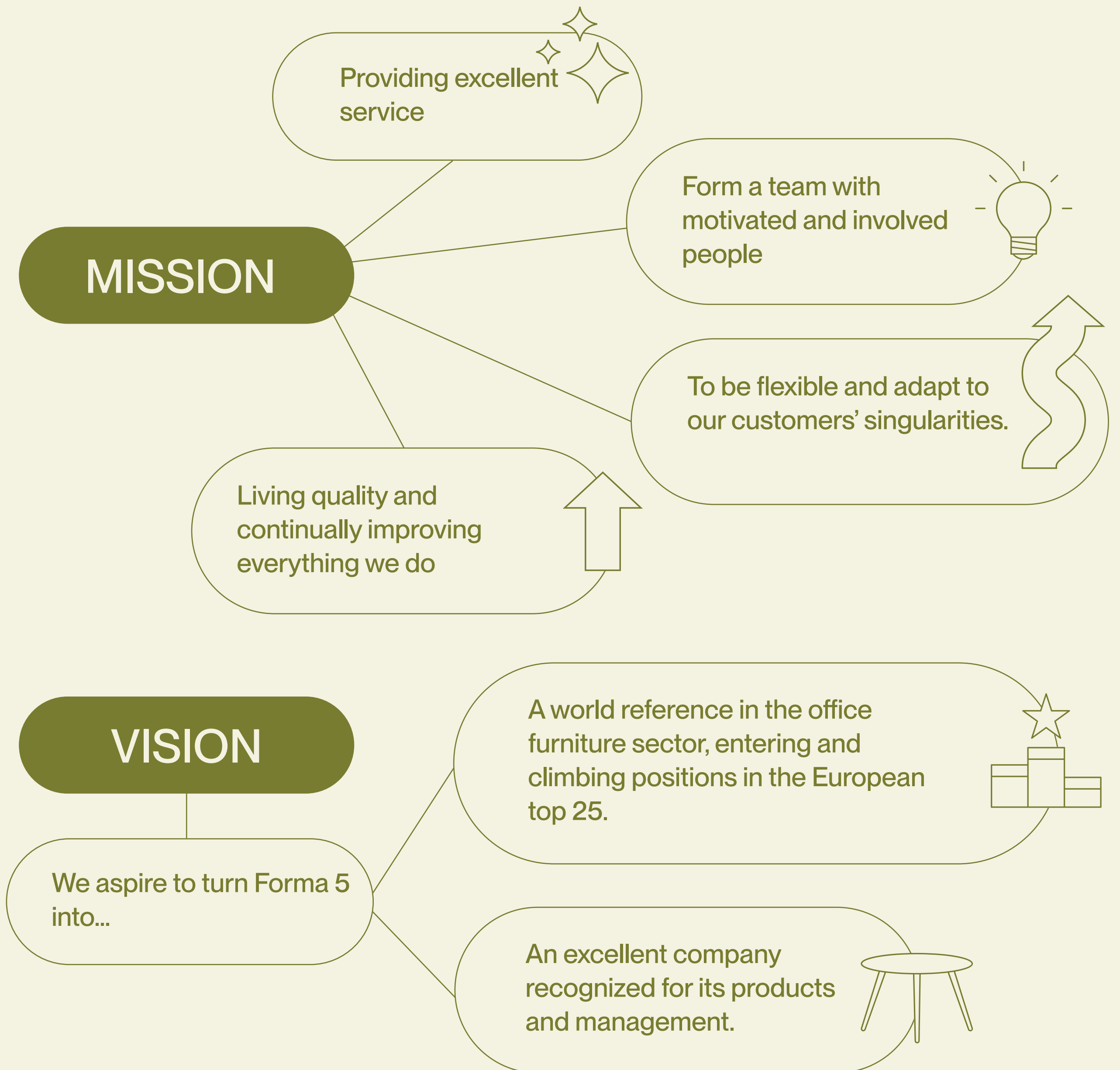
MISSION, VISION AND VALUES

The basis of our Code of Ethics is the identification of our **MISSION**, implementing a **VISION** and being faithful to our **VALUES**.

The mission of Forma 5 Group is twofold, on the one hand to offer a service and products of the highest quality to our customers and on the other hand to create a team of motivated people involved in the project.

Our vision is ambitious, both in terms of business achievements, brand export and labor welfare.

Our values start with the individual. We seek their personal and professional development while developing our company in a sustainable way. We are committed to social aspects such as respect for diversity and inclusion, as well as environmental aspects such as our commitment to the fight against climate change.



HUMAN RESOURCES GUIDE



OUR HUMAN RESOURCES GUIDE

The Human Resources Guide is **the manual that is offered to each new worker who joins Forma 5 Group** and thus learns first-hand about all aspects of the company, from the company's history, internal regulations and conduct, the reasons and permissions for leaving and joining the company and other additional benefits that the company offers its employees.

This document, delivered by our Human Resources department on the same day you start working for the company, also serves as a guide for action in the event of emergen-

“The Human Resources Guide is an excellent tool to quickly learn about the Forma 5 Group's benefits, security measures and company history”.

Diego Hernández.
Intern.

cies or accidents at work, as it includes a plan of action for each case. With this document we want to provide maximum transparency and information to our employees, as well as streamlining certain processes such as the management of sick leaves and discharges in which the protocol is often unknown.

WORKERS' PORTAL

Forma 5 Group has the Worker's Portal, where each employee can consult all aspects related to their payroll and remuneration.

INFORMATION BOARDS

Each factory has information boards where employees can find out about upcoming trainings, new Prevention measures or internal promotion offers available.



OBJECTIVE MAP

Constant innovation in the well-being of our employees is a priority for Forma 5 Group. That is why we set ourselves challenges in the short and medium term to improve the daily lives of our employees.

Whether in terms of prevention, health, training or the creation of new platforms **that give workers a voice, we are always thinking about improving.**

OBJECTIVE	PROCESS	IN 2024	IN 2030
Achieve a reduction in the accident rate to below 30.000 incidents per 100.000 workers.	Mental health care awareness raising	Our rate in 2023 is 3.140 incidents per 100.000 workers.	Achieve below 3.000 incidences on average in the period 2030-34.
It guarantees employees access to at least 100 professional training courses over a three-year period.	Continue our work in Human Resources by providing employees with useful training for their position.	We have delivered 35 professional training courses this year.	To close the three-year period 2030-32 with 100 trainings delivered during those three years.
Ensure the correct application of the company's internal code of ethics.	We will improve the channels of dissemination and communication of the Code of Ethics and strengthen the whistleblowing channel.	Code of Ethics published.	Optimised process for accessing the Code of Ethics and the channels for its daily application.
Incorporate a new security measure in the elevated spaces of our facilities.	We will develop a new double door on the mezzanines, ensuring the safety of both the operator on the mezzanine and the one unloading the goods with the forklift truck from below.	We have developed the action plan and expect to implement it throughout 2025.	All our most dangerous mezzanines will have the double safety door implemented. [IN 2025].
Concienciación sobre el cuidado de la salud mental	Explore ways to ensure the mental and emotional well-being of our workers.	Preliminary study of ways to improve the mental health of our workforce.	We will ensure mental health training and awareness-raising for our employees.



ECONOMIC GROWTH

The economic growth of a 21st century company must be based on one that not only benefits the current generation, but also ensures a future that is equal to or better than the present. The economic progress must be one that considers the connections between the economy, society and the environment.

For Forma 5 Group it is as important to produce today as it is to be able to produce tomorrow, helping our environment to expand without depleting natural resources, degrading the environment or generating social inequalities.

From this mission comes our Manifesto: 'From the skin, for the Earth'. A way of understanding sustainability from our feelings and of which we want to involve all our environment.

Forma 5

esPattio



FROM OUR SKIN,
FOR THE EARTH

COMMITMENT AND TRANSPARENCY



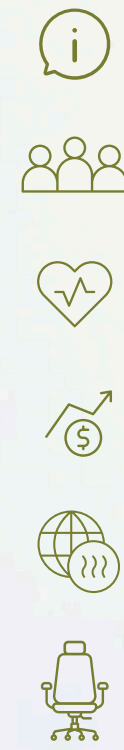
WHAT IS SUSTAINABLE DEVELOPMENT?

According to the United Nations, sustainable development is an approach that **seeks to meet the needs of the present without compromising the ability of future generations to meet their own needs.** This concept is based on three key pillars: economic, social and environmental.

Economically, it promotes growth that is inclusive and equitable, ensuring that all people, especially the most vulnerable, have access to basic resources such as water, education and health. Environmentally, it focuses on the conservation of ecosystems and biodiversity, encouraging the responsible use of natural resources and the reduction of waste. It also places special emphasis on community participation, promoting social justice and equality.

By integrating these aspects, sustainable development aims to create **a future in which societies thrive in harmony** with nature, ensuring a viable and just world for all people.

Forma 5 Group has signed up to the Science Based Targets Initiative (SBTi), global targets for greenhouse gas reduction.



TRANSPARENCY

Business transparency is fundamental to building trust and credibility with our customers, employees and partners. By sharing clear information about our operations, practices and decisions, we foster an environment of trust that can improve customer loyalty and team morale.

In addition, transparency facilitates accountability, which reduces risk and promotes an ethical culture. In an environment where consumers increasingly value integrity, **being transparent is not only a social responsibility, but also a business strategy** that can lead to greater sustainability and long-term success.

That is why you can find on the Forma 5 and esPattio websites all the company's sustainability documents, as well as company or product certificates, environmental declarations and other useful reports to know all our activity.

For Forma 5 Group it is vital to share our knowledge of sustainability with our customers and suppliers. At our **Impulso Event in Barcelona** we took a sample of our projects so that attendees could learn about some of our initiatives.



GREEN AMBASSADOR

WHAT IS THE GREEN AMBASSADOR?

The figure of the Green Ambassador was created to have a person to lead and personify the sustainability project of the Forma 5 Group. His functions range from **the study of current regulations, research on the subject or the communication of new internal and external sustainability measures.**

The 2024 Green Ambassador was **Álvaro López**, Product Development Manager. Since his arrival at Forma 5, the company has made great strides in sustainability, such as the installation of the solar energy plant or the introduction of returnable packaging to reduce the use of single-use packaging.

Álvaro López's vision of Forma 5 Group's future is one '**oriented towards more circular products**, built with lower impact raw materials, more efficient processes, the use of clean energy and with employees who are aware of sustainability'. Continuously adapting to dynamic environmental legislation and implementing this vision for the future are the exciting challenges facing our Green Ambassador in 2024.

The Green Ambassador carries out monthly emailing to all Forma 5 Group staff to inform them of all the company's sustainability measures as well as to give sustainability tips applicable to their daily work.



The position of Green Ambassador is designed to rotate among employees of the company who demonstrate the necessary skills for the position. In 2025 our Green Ambassador will be Lidia García, from the Supply Department.

CODE OF ETHICS FOR SUPPLIERS



LET'S FACE THE FUTURE TOGETHER

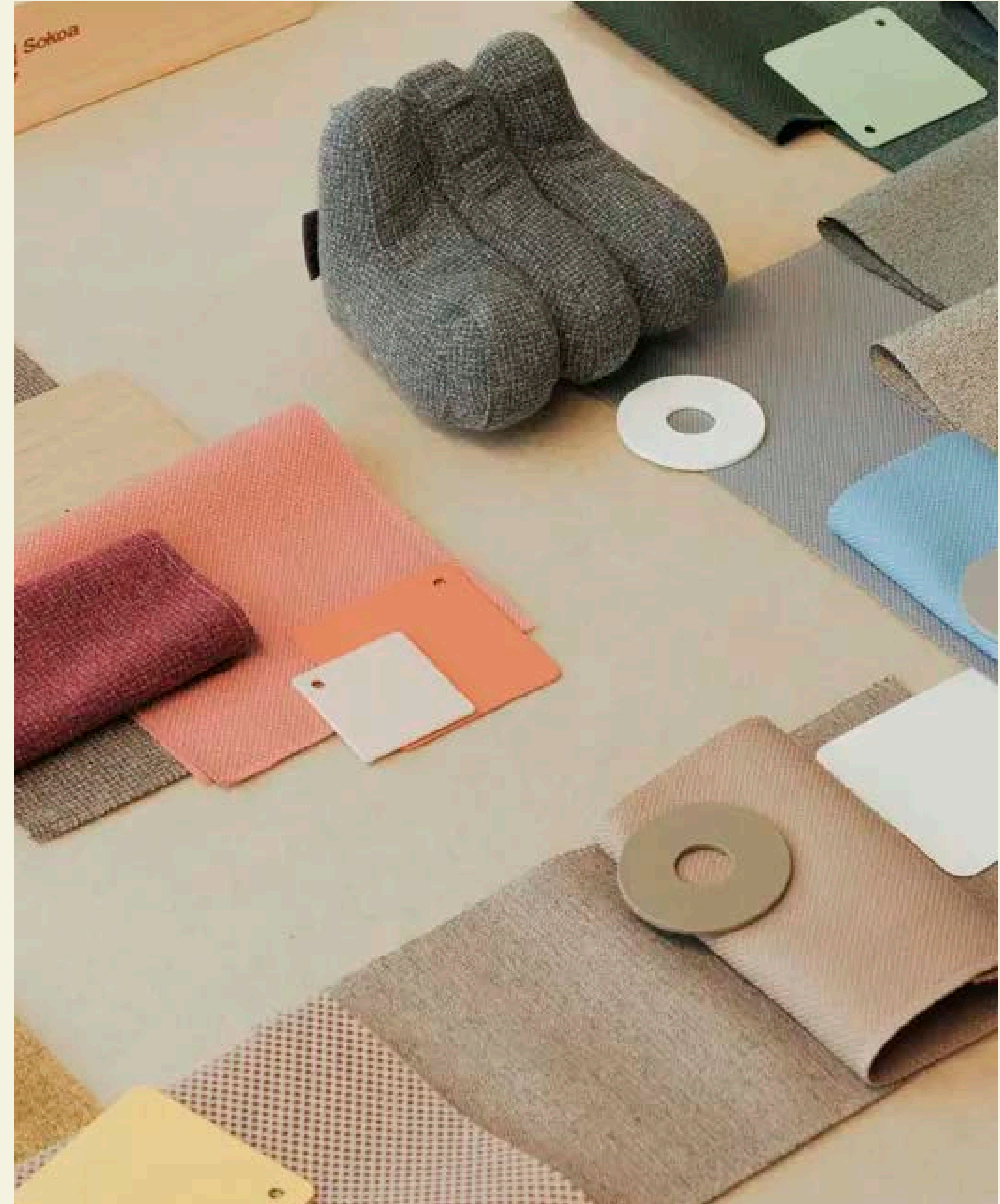
The relationship with suppliers is a basic premise for GrupoForma 5, which seeks suppliers to collaborate with them in the long term with **solid and firm relationships in both directions**, with quality products and served within the deadlines set so that the basic and main objective of offering the best possible service to the customer is met.

Suppliers are involved from the initial design phase of the products, being essential for Forma 5 Group in cost optimisation, quality assurance, project feasibility according to the design, and compliance with legal and environmental requirements. **Their early integration ensures the competitiveness and sustainability of the development process.**

Suppliers also play a crucial role in the sustainability of the process, contributing to the responsible use of resources, waste reduction and compliance with environmental regulations, **in line with Forma 5 Group's ecological principles.**

“Suppliers are our partners on the road to business success. The code of ethics aims to ensure that these partners are aligned with our values of equality and respect.”

Jesús Narbona.
Purchasing Department

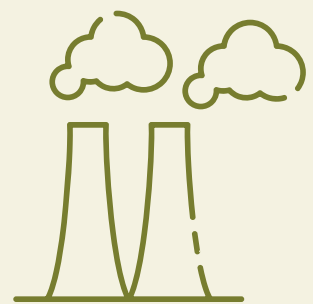


EXTERNAL CODE OF ETHICS

A **supplier code of ethics is essential to ensure responsible and sustainable supply chain practices.** It sets clear standards of conduct, promoting integrity and transparency. By adhering to these principles, the company strengthens its reputation, fosters strong relationships and minimises risks, ensuring joint growth.

In line with the Global Compact principles, Forma 5 Group ensures that **it does not engage in human rights abuses through its suppliers.** Through the process of 'Coordination of Business Activities', the collaborating companies provide detailed social information, enabling the identification of possible irregularities. The Group does not do business with companies with social security debts. In addition, the age of the employees of external suppliers is verified, **ensuring that child labour is not permitted on their premises.**

When selecting suppliers, criteria such as technical capacity, geographical location, prices, certificates such as ISO 14001 or ISO 9001, waste management in accordance with current legislation, etc. are taken into account.



93% of our strategic suppliers have signed our supplier code of ethics, and we expect to reach 100% by 2025.



SUPPLY CHAIN



LOCAL SUPPLY CHAIN

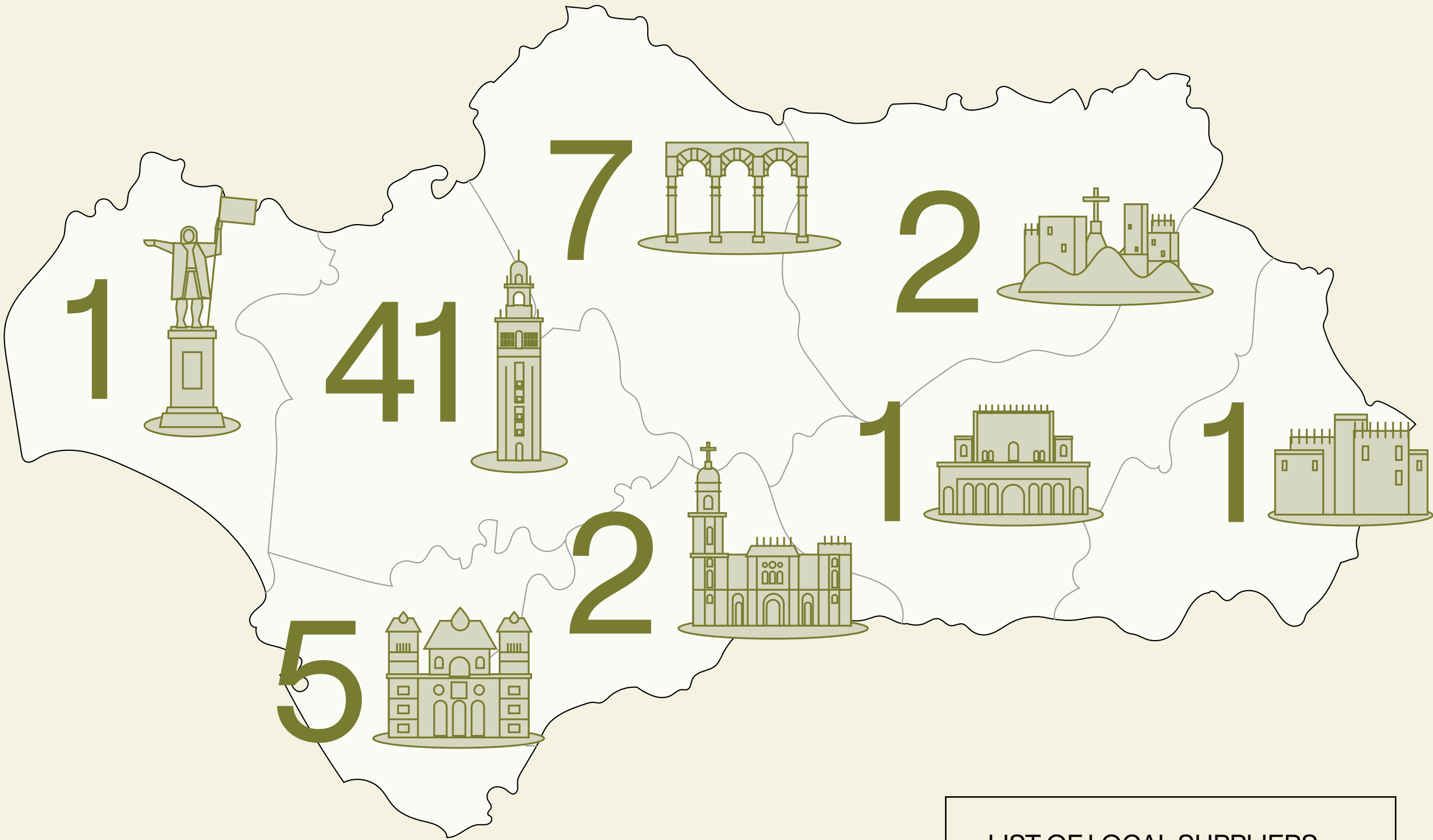
For Forma 5 Group, **a local supply chain is key**, as it reduces the carbon footprint, optimises costs and supports the regional economy by promoting local employment, improving product quality and strengthening solid business relationships, contributing to **the sustainable development of the community**.

For Forma 5 Group, as an Andalusian company, it is essential to have local suppliers who share our commitment to the sustainable development of our land. By working with local companies, we not only strengthen the regional economy, but also guarantee a greener and more prosperous future for Andalusia, promoting its growth and wellbeing while helping **to enhance the value of the ANDALUSIA brand**.

More than 20% of our suppliers can be considered ‘kilometre 0’ as they are located within a radius of less than 100 km.

“Opting for local suppliers is a sound investment, because by fostering their business growth, we create a favourable impact for our community in the future.”

Lidia García.
Supply Department



LIST OF LOCAL SUPPLIERS			
Seville	41	Granada	1
Huelva	1	Almeria	1
Cadiz	4	Cordoba	7
Malaga	2	Jaen	2



NATIONAL SUPPLIERS

At Forma 5 Group, **approximately 80% of our suppliers are national**, reflecting our strong commitment to the sustainable development of the local economy. We are committed to strengthening our community's businesses, promoting regional economic growth and contributing to the well-being and sustainability of the environment, ensuring a positive and lasting impact on our region.



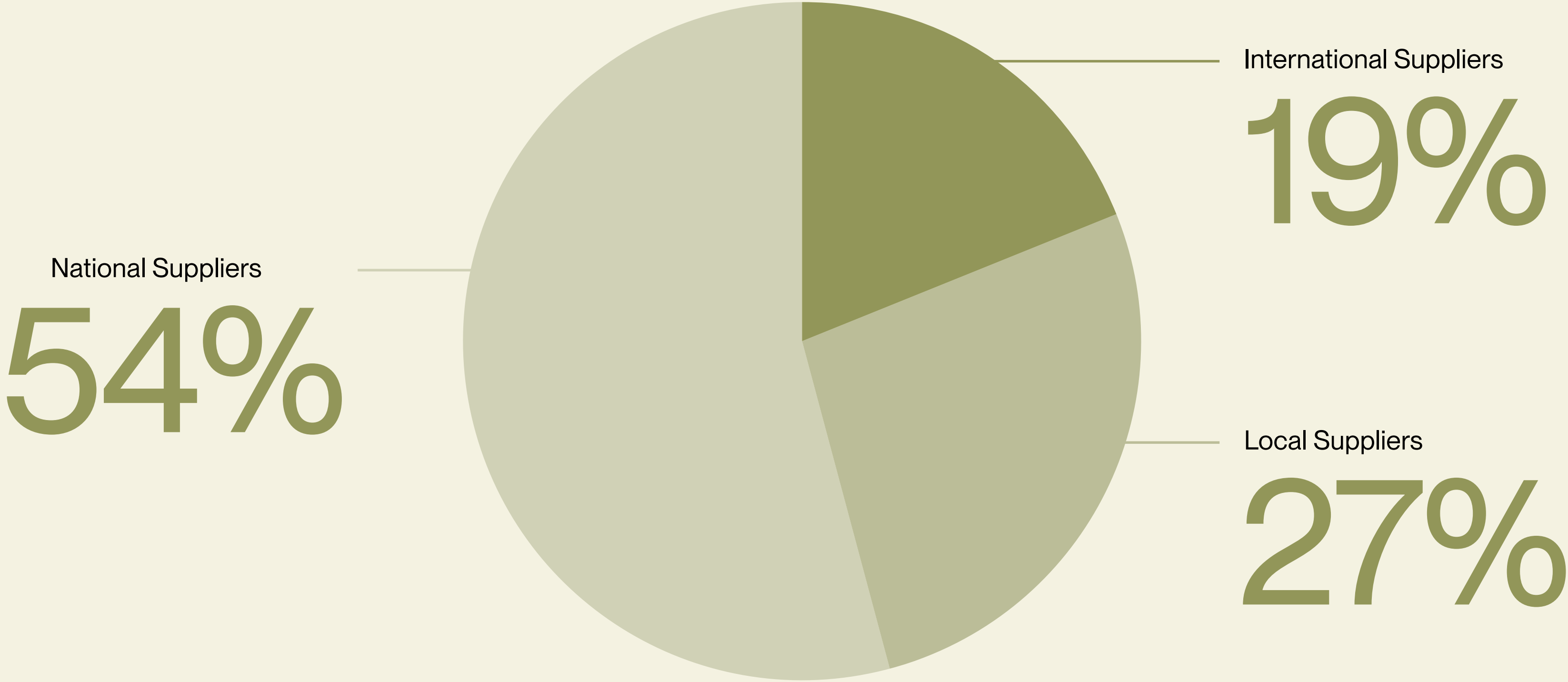
As part of our internationalisation project, Forma 5 Group has more than 40 international suppliers.

“The high level of industrial development in our country is a key factor of competitiveness for Forma 5 Group, as our national collaborators are homologated with high capacity standards in their respective sectors.”

Agustín Gandul.
Purchasing Department



PERCENTAGE
OF SUPPLIERS



SUSTAINABILITY MANIFESTO



FROM OUR SKIN, FOR THE EARTH

From the skin, for the Earth' is our promise, our way of looking, feeling and conceiving sustainability. The seal of a commitment to the well-being of our planet, from the empathy, warmth and connection we feel towards it. It is an attitude, a way of being and doing, the centre that keeps us in balance, it is soul and technique, intention and action, look and path.

Our way of understanding sustainability is soul and **ART**, intention and action, look and path. It is acting from feeling and thought to protect nature, the people who inhabit it, the **TIME** that is yet to come. Learning from the path, the legacy and the essence of the **SOUTH**. A slow, conscious, authentic essence.

A message that encourages us to think from the **SKIN**, to create from the truth and to produce with commitment, a conscious and respectful furniture for a better tomorrow on this planet.

The logo of our Sustainability Manifesto represents our planet, the Earth, our heartbeat and our orientation, always towards the South.

FROM OUR SKIN, FOR THE EARTH



DOWNLOAD OUR
SUSTAINABILITY
MANIFESTO



“From our skin, for the Earth is our promise, our way of looking, feeling and conceiving sustainability. The seal of a commitment to the wellbeing of our planet, from the empathy, warmth and connection we feel towards the environment.”

Gonzalo Navarro.
Marketing Department.



SKIN

From people, from nature, from an authentic connection.



SOUTH

Our way of respecting the environment is rooted in our land.



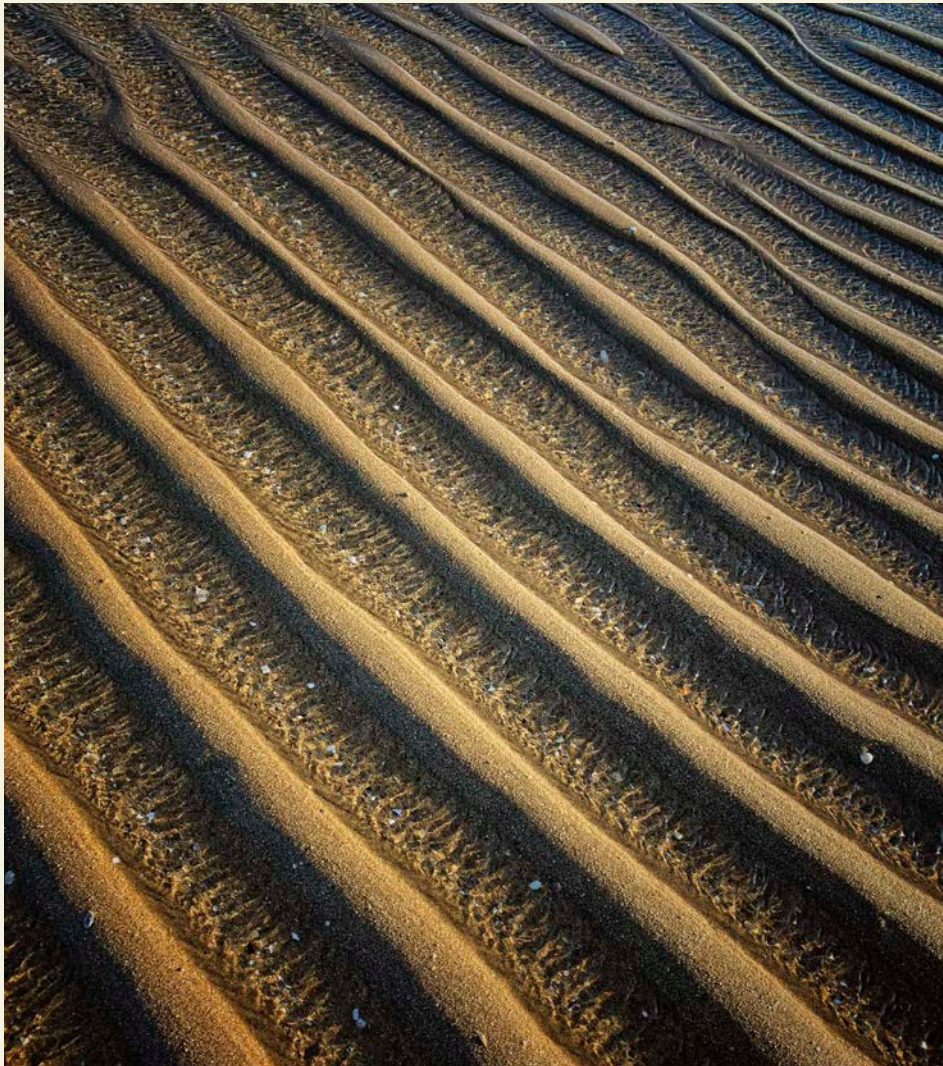
ART

When you bring together strategic thinking, matter and art, it is natural to be sustainable.

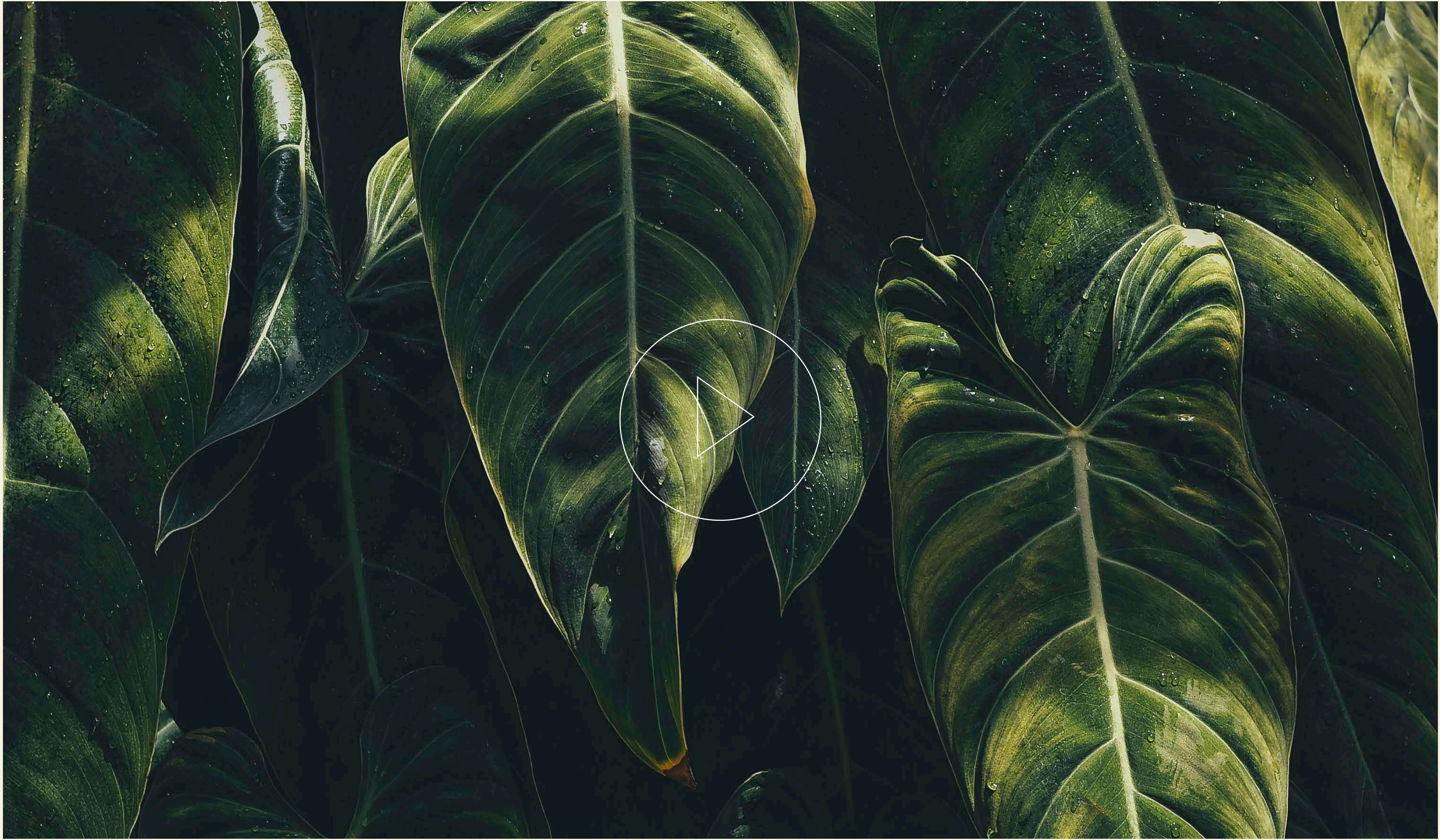


TIME

A commitment to what remains, so that our planet does too.



VIDEO
PRESENTATION



- 
- 
- 
- 
- 
- 

CORPORATE CERTIFICATES

OUR CERTIFICATES

Since its origins, Forma 5 Group has stood out for its **firm commitment to excellence**, a principle that has guided its evolution and consolidation in the sector. This commitment is reflected in a series of international certifications that guarantee quality, respect for the environment and safety at work, fundamental pillars of the company's business strategy.

Forma 5 Group has the **ISO 9001 Quality Certificate**, issued by SGS, which states that its products are designed, manufactured and distributed in accordance with current regulations and organisational standards. Forma 5 also holds the **ISO 14001 Environmental Management System Certificate**. With its implementation, it certifies the fulfilment of those objectives and goals to prevent pollution and compliance with legal requirements and other requirements related to environmental aspects. All this is achieved through a process of continuous improvement, in which subcontractors and suppliers are also involved. Quality is a priority in Forma 5's company policy,

which not only ensures that there is outstanding transparency in procedures at company level, but also that the products comply with the technical requirements imposed by the sector-specific European regulations.

In addition, we are **ISO 45001 certified, an international standard for occupational health and safety management systems**, designed to protect workers and visitors from accidents and occupational illnesses. Finally, the organisation is **officially certified in Eco-design (UNE-EN ISO 14006 standard)**. A key aspect to promote a more efficient conception that promotes a better habitat in society with the incorporation of environmental aspects in the global vision of the product's life cycle.



Certificate ISO:9001
Quality



Certificate ISO:45001
Occupational Health



Certificate ISO:14001
Environmetal



Certificate ISO:14006
Eco-Design



OBJECTIVE MAP

Sustainable economic growth is the foundation not only of Forma 5 Group, but of any entity that aspires to meet the highest standards of sustainability and corporate responsibility.

Aware of this premise, **Forma 5 Group has established a series of short and medium term strategic objectives**, which we are committed to achieving in order to leave a legacy in the furniture manufacturing sector that exceeds and improves the current landscape, thus contributing to a more balanced and prosperous environment for generations to come.

OBJECTIVE	PROCESS	IN 2024	IN 2030
To make our sustainability approach known at all our national and international client events.	Optimisation of our assembly and purchasing process for event products.	We have made a ‘corner’ of sustainability in our Impulso Event in Barcelona.	All our events will always have a space to explain our sustainability measures.
Promote the figure of the Green Ambassador so that he or she becomes an indispensable position in our company.	Choose an annual Green Ambassador and provide him or her with the facilities to make our company more sustainable.	We have had our first Green Ambassador: Álvaro López, product development manager at Forma 5 Group.	Green Ambassador figure consolidated, strengthening their influence on key sustainability decisions.
Increase the number of suppliers who sign our supplier code of ethics.	Choose with discernment the new suppliers we bring on board and exclude those who refuse to formalise their commitment.	93% of our strategic suppliers have signed our supplier code of ethics.	100% of our strategic suppliers will have signed the code of ethics by 2025.
Optimise our Supply Chain, by investing in new local suppliers.	We will seek to replace, as far as possible, distant suppliers with local companies that generate wealth for our region.	We have incorporated new local suppliers in the last year, such as Villagrán Leather from Ubrique for our leather details.	Increase the percentage of local suppliers to represent one third of our purchases, currently at 27%.
Promote the brand ‘From our skin, for the Earth’.	Carry out communication, awareness-raising and development campaigns for our Sustainability Manifesto.	We have launched our Sustainability Manifesto.	The Sustainability Manifesto will be the basis for all our sustainable projects from the very beginning.



EMISSIONS

Reducing carbon emissions is crucial for business in the current context. First, it contributes to mitigating climate change, which protects the environment in which we operate so that we can continue to develop our business in a sustainable and responsible manner.

Energy efficiency also reduces long-term operating costs, promoting resource optimisation which, in addition to being beneficial for the planet, strengthens business competitiveness. Investing in clean technologies and a responsible business culture not only complies with current regulations, but also ensures the future of the company in its sector, guaranteeing its economic, social and environmental sustainability.

At Forma 5 Group we have been working for years to eliminate our carbon emissions, both directly and indirectly, and we are committed to useful waste management systems in both our products and our packaging.



Forma 5

esPattio

FROM OUR SKIN,
FOR THE EARTH

DIRECT EMISSIONS

DIRECT EMISSIONS

Direct or Scope 1 emissions are those greenhouse gas emissions that are controlled by our company, i.e. emissions produced in our facilities or generated by our vehicles.

In our production, **we use PEFC-certified raw materials for wood**, strictly controlling the consumption of products containing Volatile Organic Compounds (VOCs) and minimising their use. We also carefully manage the generation of hazardous waste, atmospheric emissions and discharges, among other aspects. To this end, we carry out a series of measurements and controls, some of which are established by current legislation and others of a voluntary nature, in order to assess the impact of our industrial activity on the environment.

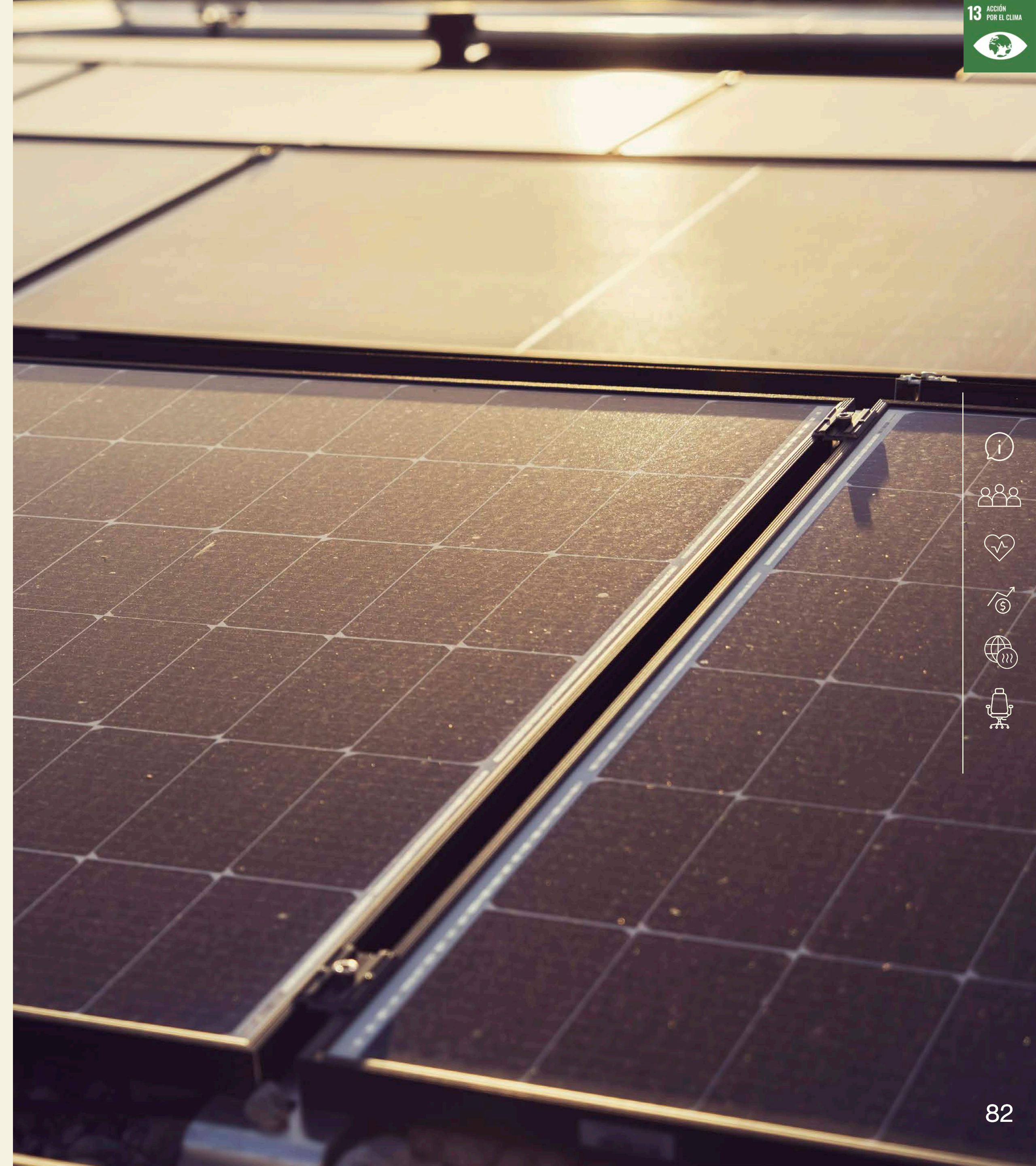
In addition, **we focus our efforts on reducing emissions from the product conception phase, tackling the problem at source**. In the design of our products, we take into account key aspects such as the recyclability of both the raw materials and the product at the end of its useful life, as well as the geometry of these, highlighting the elimination of glue in the chairs. We also optimise the packaging, favouring its recyclability and reducing its environmental impact as much as possible.

We are investing in machinery with software to optimise our production and reduce waste as much as possible. An example of this is our fabric optimising machine, which automatically calculates the most efficient cut, significantly reducing textile waste.



“Direct emissions are the primary area where a company can make an impact to mitigate its carbon footprint. At Forma 5 Group we have spent decades trying to reduce these emissions by implementing measures and developing technologies that promote a more sustainable future for our industry.”.

Álvaro Hernández.
Quality, Environment and Health and Safety Department.

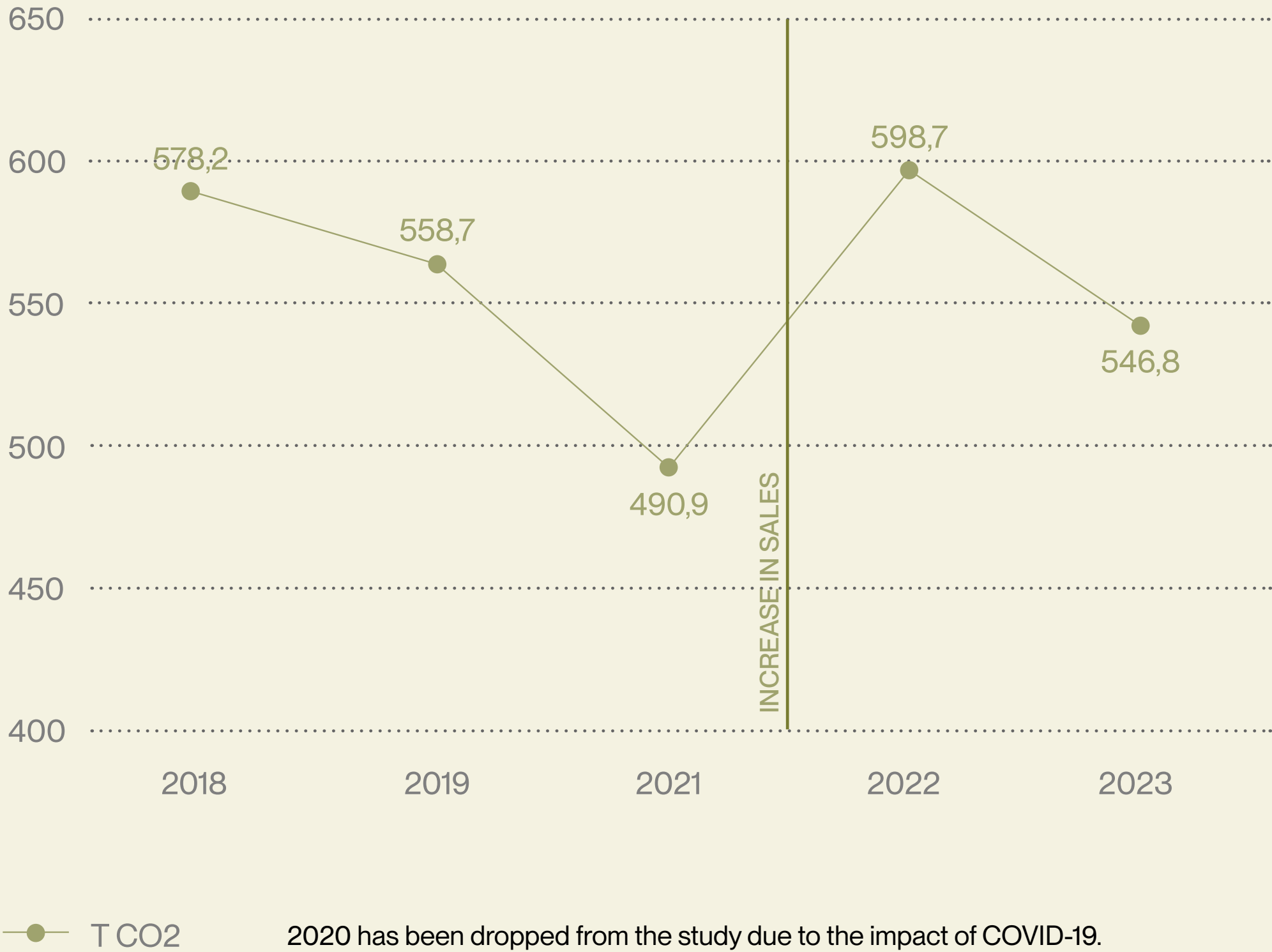


A constant commitment

One of our most notable achievements over the last decade was the installation of new, **more efficient solar panels at our facilities, a project completed in 2022**, which has significantly boosted our capacity to generate renewable energy.

However, in the same year we experienced a significant increase in our turnover as a result of our internationalisation strategy, which led to an increase in our emissions, despite our solar farm being fully operational.

To counteract this growth in emissions due to increased production, the company has made a considerable effort in terms of sustainability, **managing to reduce our emissions again to similar levels to those of 2019**, but with a significantly higher turnover. A milestone of which we are deeply proud, and which reinforces our commitment to the **sustainable development of our business group**.



INDIRECT EMISSIONS



INDIRECT EMISSIONS

Indirect or Scope 2 emissions come from the consumption of purchased energy sources, i.e. produced outside the company’s facilities.

Forma 5 Group recognises that energy consumption is one of the main drivers of environmental degradation, and is therefore committed to reducing it in order to actively contribute to the preservation of the environment. In this sense, it will adopt the necessary measures to avoid unnecessary consumption in all aspects of its activity, designing its processes with this goal in mind and training its staff to ensure its effective implementation.

In order to take advantage of Seville’s more than 3,400 hours of sunshine per year, the companies that make up **Forma 5 Group have installed 4,300 photovoltaic panels over an area of 15,000 m²**. The installation, which has recently been improved, **produces around 1,000,000 kWh per year**, equivalent to the consumption of 365 homes. This renewable energy source enables a reduction of 229 tonnes of CO2 per year, covering the energy needs of the entire metal processing plant, thus furthering its commitment to sustainability.

ENERGY CONSUMPTION GRAPH

	2020	2021	2022	2023	2024
Diesel (m3)	-	6,96	13,50	12,76	-
Electricity Net (Mwh)	2.519,94	3.040,20	3.660,60	2.259,23	1.880,26
PV Electricity (Mwh)	0	0	0	916,24	703,19
Gas (Mwh)	2.111,54	2.585,56	2.998,38	2.709,81	2.105,41
Water (m3)	8.559	11.875	10.262	11.788	4.633



A COMMITMENT TO RENEWABLE ENERGIES

Thanks to the installation of our photovoltaic panels, we are generating **around 1.000.000 kWh annually**, which we use mainly for self-consumption of energy. This solar farm, optimised in 2022, allows us to **self-generate around 25% of our annual energy consumption**, which has had a positive impact on reducing our carbon footprint. Since its implementation, we have achieved a significant decrease in CO2 emissions into the atmosphere, in line with our sustainability and energy efficiency goals.

We are fully aware that solar panels experience a gradual decrease in efficiency over the years, which could progressively reduce our clean energy generation capacity. However, we are committed to **continuous improvement and have therefore initiated a process of research and evaluation to explore solutions to ensure the longevity and efficiency of our PV system**. This includes the implementation of innovative technologies and strategies to maximise its performance, which will enable us to maintain long-term sustainable power generation and continue our commitment to minimise the environmental impact of our operations.

GRAPH RENEWABLE/NON-RENEWABLE ENERGY CONSUMPTION



CARBON FOOTPRINT



WHAT IS THE CARBON FOOTPRINT?

According to climate consultancies, the corporate carbon footprint is **a metric that quantifies the total amount of greenhouse gases emitted by a company's activities**, expressed in tonnes of CO2 equivalent.

This measurement covers direct, indirect and Scope 3 emissions. Scope 3 emissions are those indirect emissions that come from a company's value chain, including activities such as the transportation of products, the use of goods sold, the final disposal of products or the transportation of employees to their workplace.

At Forma 5 Group, **we have been assessing our carbon footprint for years, but it is only since 2023 that we have incorporated the detailed analysis of Scope 3 emissions.** These emissions, being the most complex and diffuse, have led to a significant increase in our total carbon

footprint measurement. We recognise the difficulty of managing them, as they encompass indirect activities outside our direct control, such as those generated in the supply chain, transport of products and the use of goods sold.

Aware of this challenge, in the future we **will continue to refine methodologies to more accurately calculate our Scope 3 and develop specific measures to reduce these emissions**, always seeking to move towards more efficient and sustainable management to mitigate their environmental impact.



A COMMITMENT TO RENEWABLE ENERGIES

Our company's carbon footprint decreased significantly after the implementation of our PV farm in 2019, as we were able to reduce indirect emissions to almost zero. However, this value increased **considerably due to a substantial increase in turnover in 2022 and the inclusion of Scope 3 emissions in the measurement.**

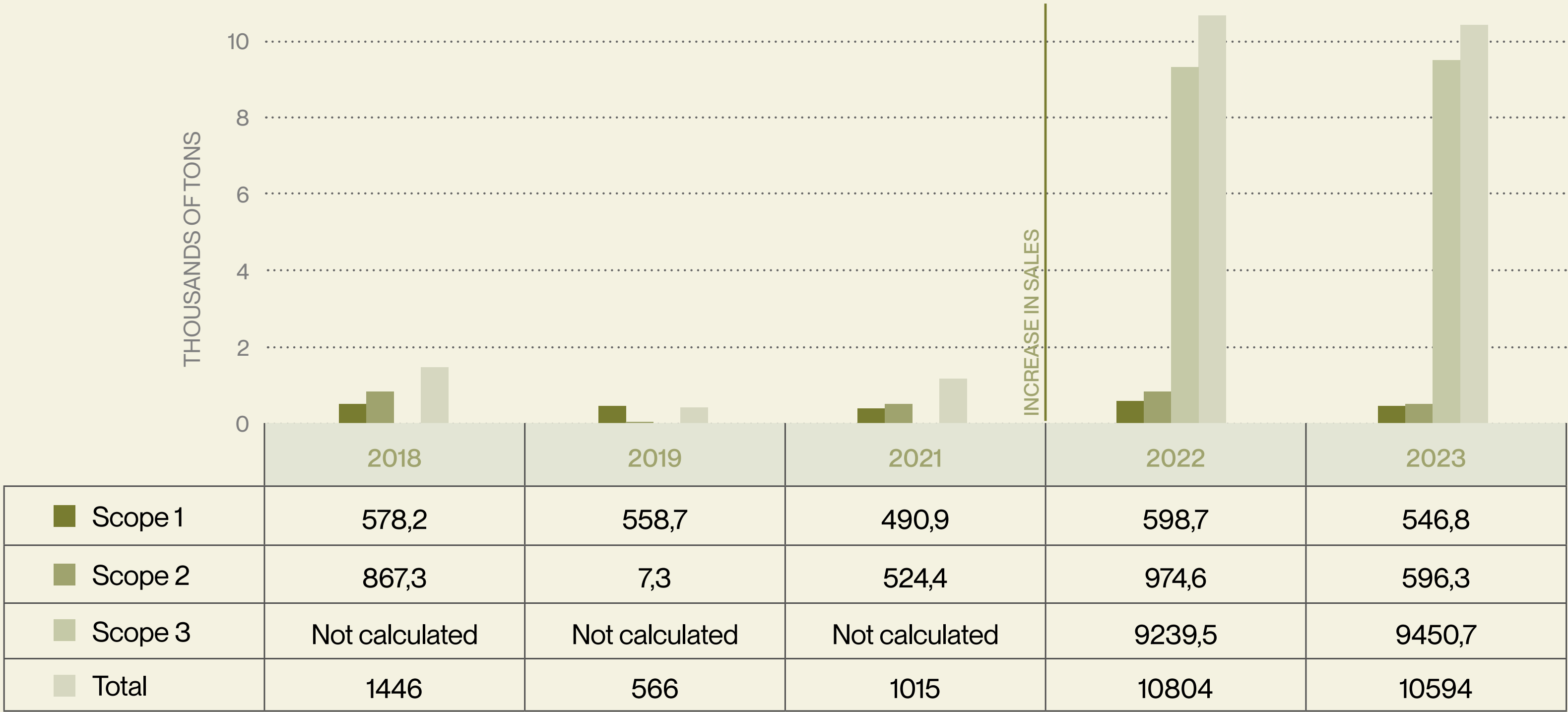
Nevertheless, in the last year we have managed to get back on track to reduce emissions, **demonstrating our strong commitment to business sustainability and optimising our processes to minimise the environmental impact associated with our activities.**



We minimise our environmental impact

“The reduction of the corporate carbon footprint is one of the strategic pillars of Forma 5 Group. Our firm commitment to sustainability involves all production processes, which leads us to address the minimisation of environmental impact from its genesis, both in design and production, without neglecting waste management and associated transport.”

Álvaro Hernández.
Quality, Environment and Health
and Safety Department.



SCOPE 1

ENVIRONMENTAL ACTIONS



LOW ENVIRONMENTAL IMPACT MACHINERY

Since its foundation in the last quarter of the 20th century, **Forma 5 Group has adopted a strategic vision focused on optimising its production processes**, improving efficiency and reducing its environmental impact. Aware of the importance of moving towards sustainability, the company has implemented various technological **initiatives to minimise its Scope 1 emissions**.

One of the first significant steps in this direction was taken in 1987, when it incorporated a vacuum system that facilitated the recycling and reuse of sawdust generated in production. This measure not only reduced waste, but also made better use of resources, in line with the principles of the circular economy. Later, **the incorporation of three BAZ machines** optimised the production of custom-made lid boards, significantly reducing the waste of unusable raw material and ensuring maximum material yield.

In terms of resource efficiency, another breakthrough came with **the installation of a state-of-the-art sectioning machine**, which optimised up to 85% of the

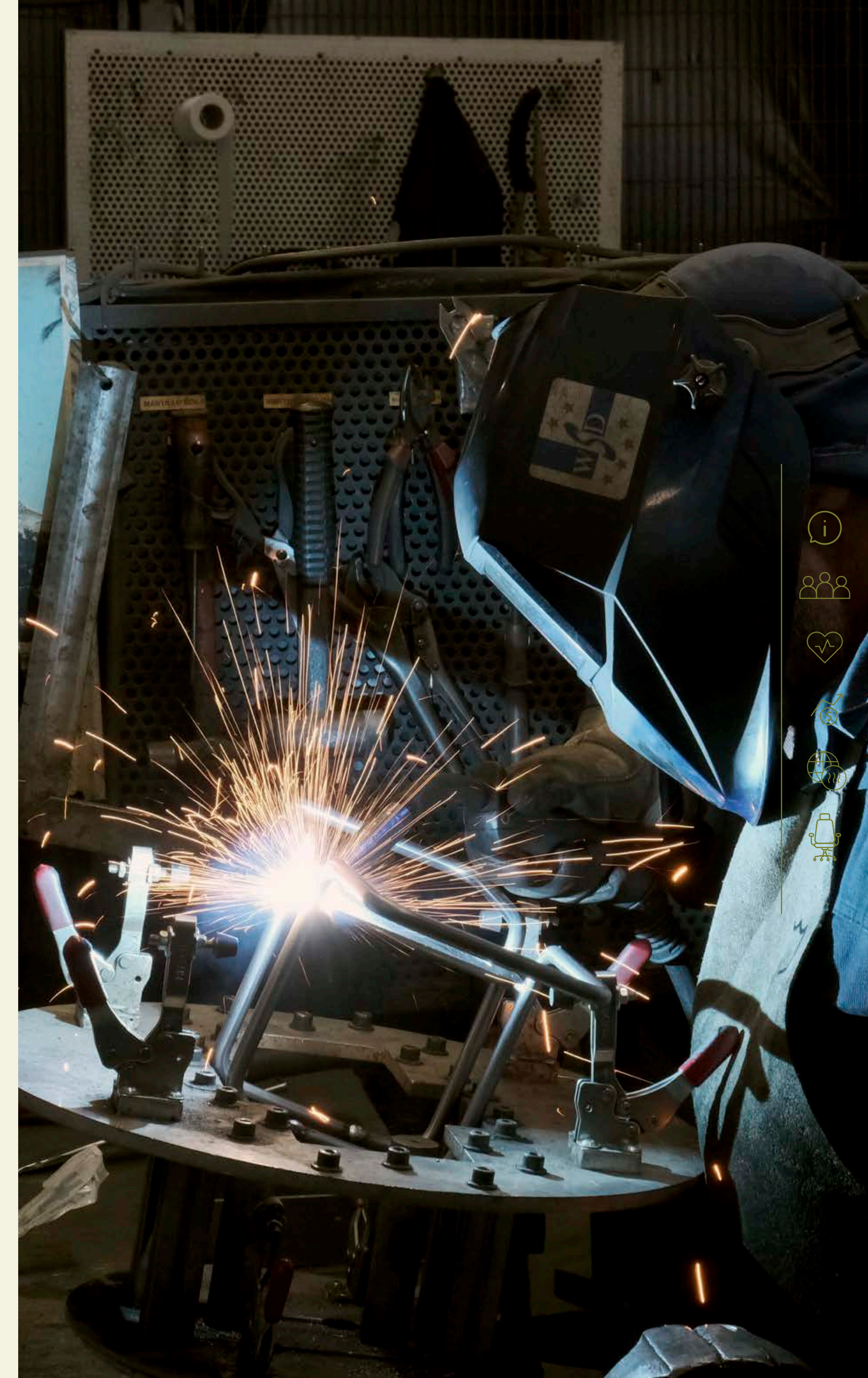
raw material used. This precise cutting system has reduced waste and improved the utilisation of each unit of material. In addition, the implementation of a robotised chrome plating line has provided products with greater resistance to corrosion and a significantly smaller environmental footprint thanks to the efficiency of the process.

In recent years, **Forma 5 Group has taken an important step towards technological modernisation** with the incorporation of advanced software to optimise its production processes. A great example of this is our fabric optimising machine, which automatically calculates the most optimal cut and thus **we have greatly reduced our textile waste**.

The use of smart logistics systems has reduced CO2 emissions, improving efficiency in transport and distribution. Automated cutting machines and a state-of-the-art edging machine have also contributed to reducing scrap and increasing manufacturing precision. In addition, **the implementation of eco-optimisation software** has allowed us to

maximise the use of panels, minimising waste of materials and fabrics.

Finally, new machinery acquired in recent months, such as **CMT milling machines and a new BAZ edger**, together with the construction of the **Duna assembly line** for our chairmaking division, serve to demonstrate that our commitment to innovation and sustainable industry is more alive than ever.

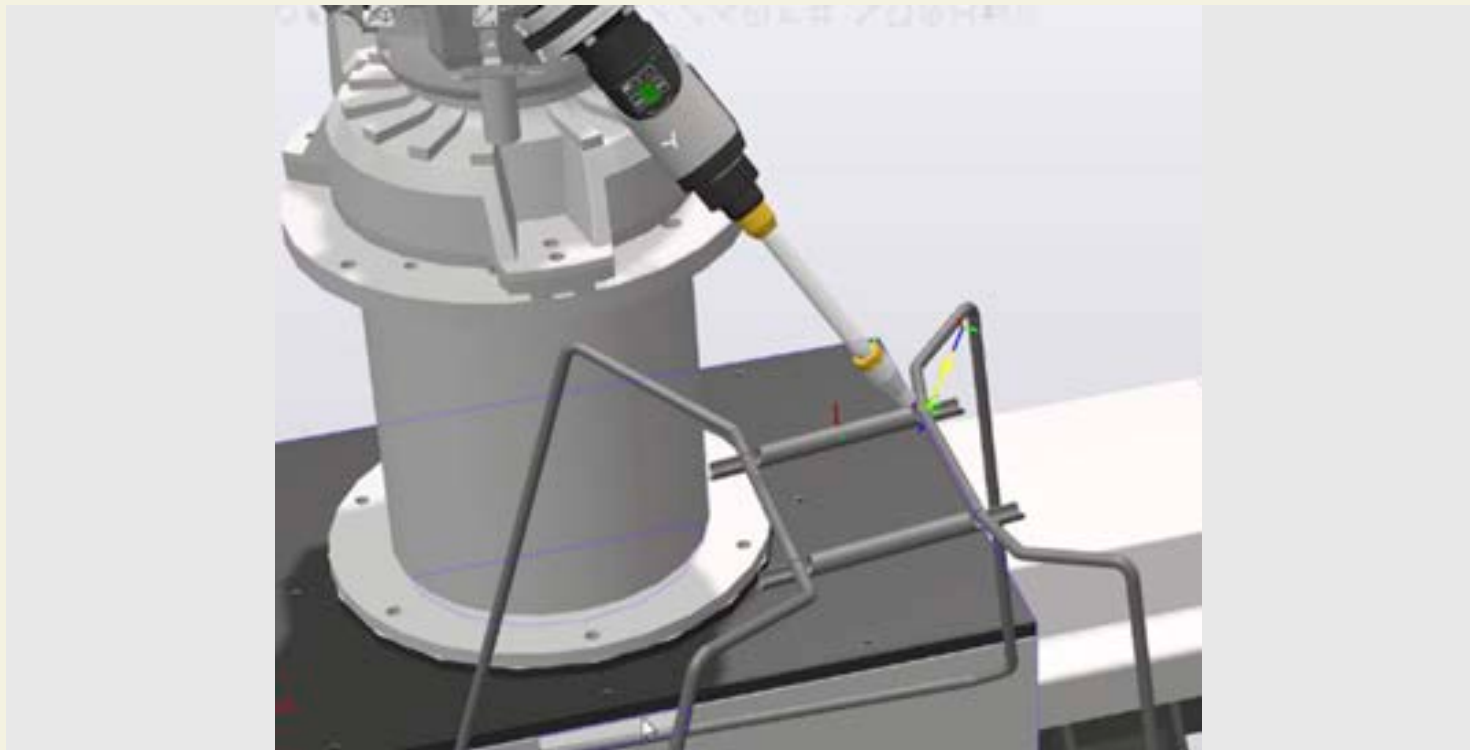


CHECK OUT OUR LATEST MACHINERY INNOVATIONS



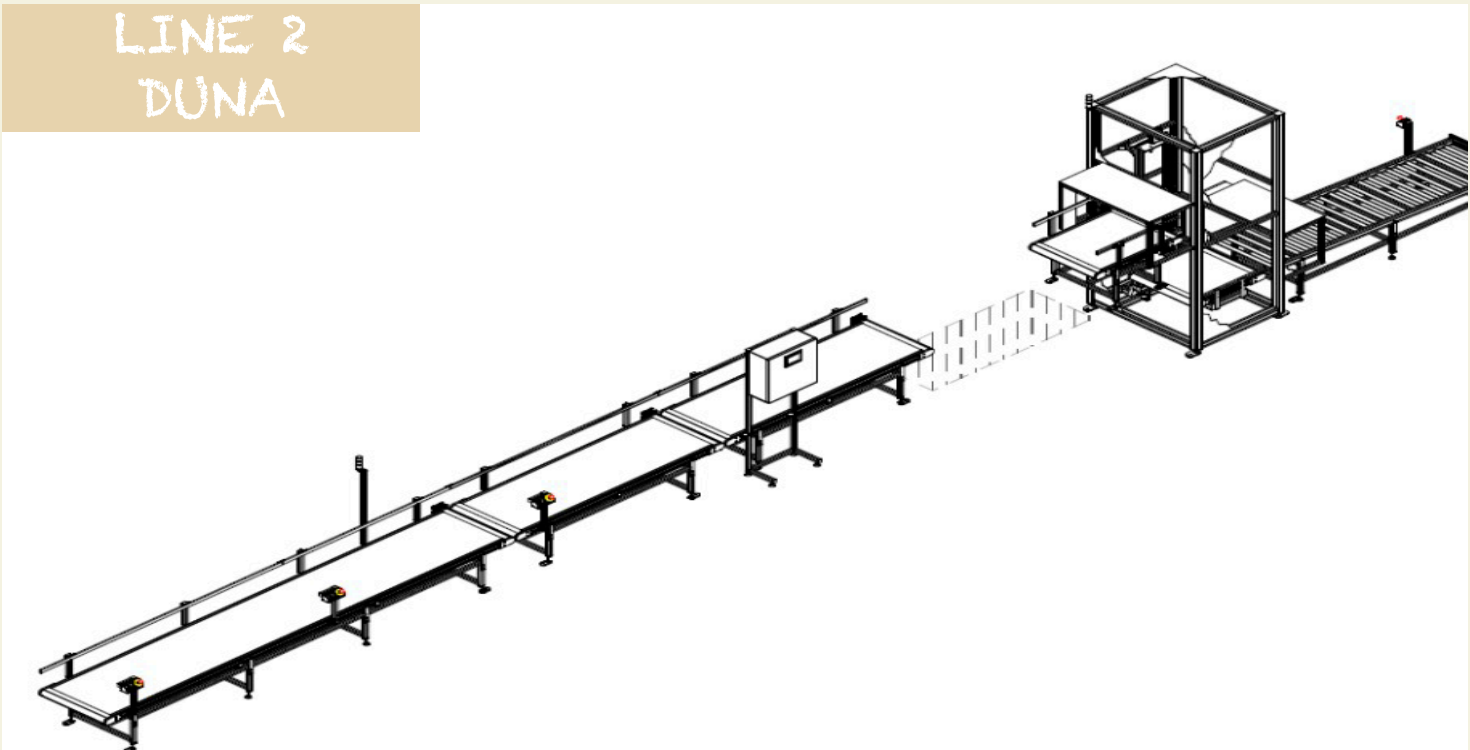
CURVED EDGING MACHINE

With efficient design and advanced control, our new edging machine optimises production, improves accuracy and ensures safety, as well as innovating traceability with barcodes.



WELDING ROBOT

Our welding robot with CMT technology increases the speed and quality of the process, eliminating spatter. Thanks to simulation software, we can improve production and respond more quickly to new products.



DUNA ASSEMBLY LINE

The new Duna assembly line optimises production, improves ergonomics and process quality, and reduces costs through efficient packaging, adapting to the challenges of rising prices and transport.



MACETA ASSEMBLY LINE

Thanks to the Maceta assembly line, we increased by 35% the production capacity of chairs with painted metal structure and plastic shell (Glove, Abril...) using the same resources as before.



REDUCTION OF EMISSIONS DUE TO PAINTING

In the sector in which we operate, lacquered and painted products are essential to our business model. Forma 5 Group is distinguished by **its commitment to aesthetic excellence**, with the chromatic range of our brand esPatio being the maximum exponent of the philosophy of **'Light, Colour and Warmth'** that we seek to transmit through our products.

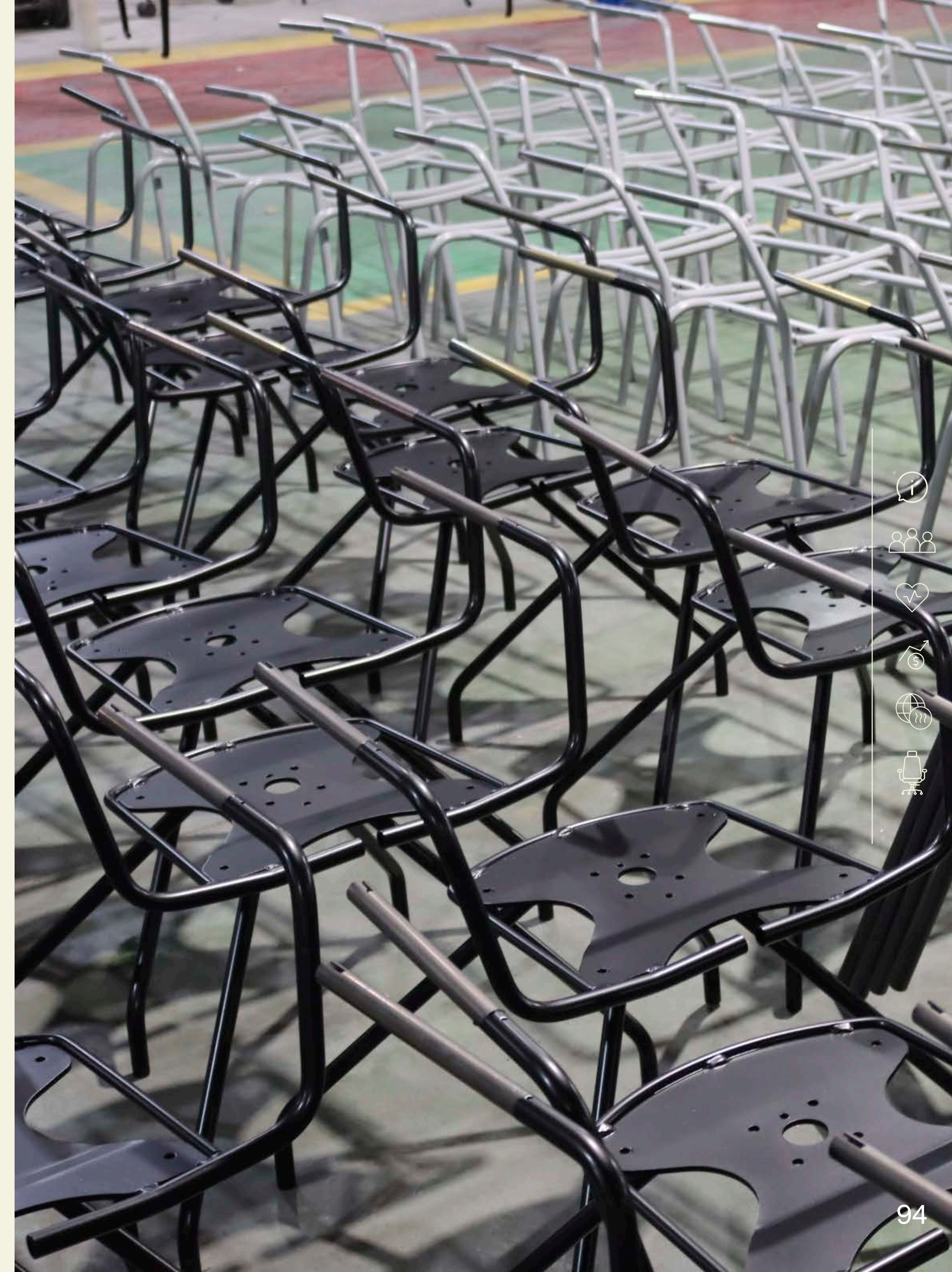
Since the company was founded, reducing emissions and waste from paint, a traditionally toxic material, has been a constant challenge. However, thanks to a focus on innovation and sustainability, **we have managed to make this production process more efficient and less polluting.**

One of the first steps towards sustainability was taken in **2003**, when **we eliminated liquid paint from our production**, avoiding the generation of pollutants. The following year, we implemented measures for the elimination of volatile organic compound (VOC) emissions, key to reducing the toxicity of our waste. With regard to the treatment of epoxy particles, **we have managed to reuse 83% of the excess particles through the filters of the robotised booths**, thus eliminating a

large amount of polluting material. This initiative has led to a substantial improvement in the eco-efficiency of our production.

In recent years, we have implemented advanced technologies in paint treatment. **An optimised spraying system has led to a 27% reduction in paint consumption**, as well as improved stability and the ability to cover different types of surfaces. This development **has resulted in a 32% decrease in the amount of paint** removed to authorised waste managers. We have also optimised the melamine surface finish cleaning process, which has reduced diffuse **VOC emissions by 25%.**

At Forma 5 Group we remain committed to making paint a sustainable product, ensuring that every technological advance in our production processes is aligned with our responsibility towards the environment.



REUSE OF RAW MATERIALS

The sector in which we operate is characterised by the constant need to acquire raw materials for the production of furniture and seating, which **implies a significant challenge in terms of sustainability**. The reuse of resources has emerged as one of our greatest challenges, and we have geared our strategy towards optimising resources to reduce the environmental impact associated with production.

Our philosophy in this area has always been to **maximise the use of available raw materials**, ensuring efficiency at every stage of the process and minimising waste generation. This approach not only seeks to improve productivity, but also to **minimise the environmental footprint of our operations**. In this regard, we have adopted a holistic approach whereby scraps generated during production are not discarded, but reincorporated into the production cycle. Specifically, we have been **reusing bilaminate and plastic scraps for almost two decades** for the manufacture of internal chair shells, avoiding the purchase of new materials and thus reducing the demand for natural resources.

Likewise, **the implementation of advanced technologies** has been key to optimising the use of raw materials. A clear example of this is the incorporation of laser cutting systems for tubes, which allows an almost total use of the material, **minimising waste**. This process not only reduces the consumption of raw materials, but also reduces the need for abrasives and cutting oils, promoting greater efficiency and reducing the environmental impact. The recent acquisition of state-of-the-art machinery and the integration of advanced software have considerably increased the percentage of usable raw material in our production processes. **These innovations** allow us to achieve almost total efficiency in product creation, which **contributes directly to waste reduction and resource optimisation**.

Finally, at Forma 5 Group we have consolidated **our commitment to sustainability by obtaining Ecodesign certificates** for years. Thanks to our eco-design policy, all our products are conceived with an environmental approach from their origin, considering their ecological value in each phase of their life cycle. This has enabled us to design products that, in addition to being functional and of high quality, **feature optimised transport**, efficient

manufacturing processes, energy savings and a high recycling capacity, thus contributing to the circular economy and **reducing our environmental impact**.



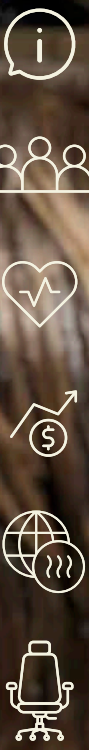
ECO-SENSITIVE BUSINESS MANAGEMENT

Scope 1 emissions reduction requires a comprehensive and systematic approach, where the entire company is aligned and committed to sustainability. It is not enough to implement one-off solutions; **sustainability must be a fundamental principle from the very inception of the organisation.**

At Forma 5 Group we have implemented over the years various business management systems aimed at optimising efficiency, sustainability and reducing environmental impact. **In 2009, we adopted the 5S system**, a self-management approach that optimises the disposal of disposable material, available space and the management of critical information.

In more recent years, we implemented the LEAN model, a management philosophy that seeks to maximise customer value by eliminating waste in all processes. This me-

thodology seeks to optimise the use of resources, improve operational efficiency and foster continuous improvement, contributing to organisational competitiveness. Over almost a decade, we have focused our efforts on optimising manufacturing and interdepartmental processes, achieving significant improvements in key areas such as transport, packaging and raw material usage. **This has led to a considerable reduction in energy consumption and waste generated.**



REDUCTION OF VOC'S IN THE VARNISHING PROCESS

The varnishing process is essential to **ensure the aesthetic quality and optimal presentation of our products** to customers, as it has a direct impact on their appearance and value. Aware of the importance of reducing our environmental impact, we have implemented an innovative strategy to **minimise the emissions of volatile organic compounds (VOCs)** generated during this process. This measure consists of replacing traditional varnishes, which contain solvents, with much more sustainable aqueous formulations. **As a result, we have achieved a considerable reduction in VOC emissions.** Similar to a water filter, the new process separates waste from reusable raw material, allowing us to make the most of every resource. This change not only improves the environmental performance of our operations, but also optimises the final product quality, ensuring that **we meet the highest standards of sustainability and ecological responsibility.**



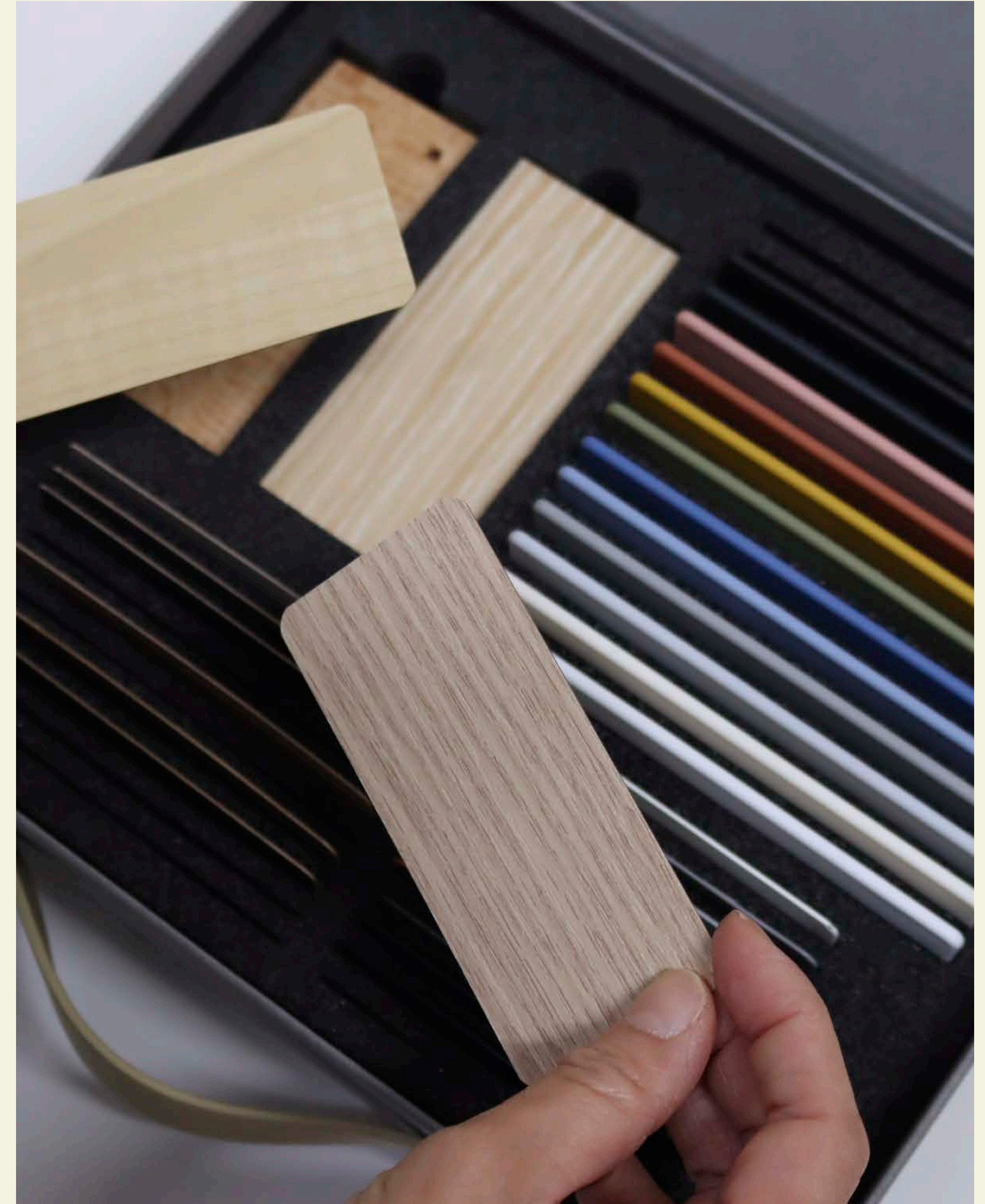
OPTIMISATION AND DIGITISATION OF MARKETING MATERIALS

Our commercial team has a variety of tools and materials provided by the marketing department, with the aim of improving the customer experience during the presentation of products, projects or brands. **These tools have been essential to create a more effective communication** and to provide our customers with the necessary information in a clear and attractive way. However, in their early years, **these tools were rather rudimentary and lacked an ecological vision.**

In recent years, we have taken the decision to change this approach and adopt a more sustainable mindset. **Today, our marketing materials are aligned with this vision**, reflecting a clear value of respect for the environment. A key aspect of this change has been the drastic reduction in the use of pa-

per. **We have progressively abandoned printed documents, opting instead for the digitalisation of catalogues**, price lists, product specifications and certificates. This has allowed us not only to considerably reduce paper consumption, but also to make our offer more accessible and easier to update, improving the customer experience.

In addition, we have worked on **optimising the design of our sample boxes**, a key component of our commercial strategy. These boxes have been redesigned, allowing them to hold more samples without taking up additional space. We have also incorporated recycled materials in their manufacture and in the samples themselves.



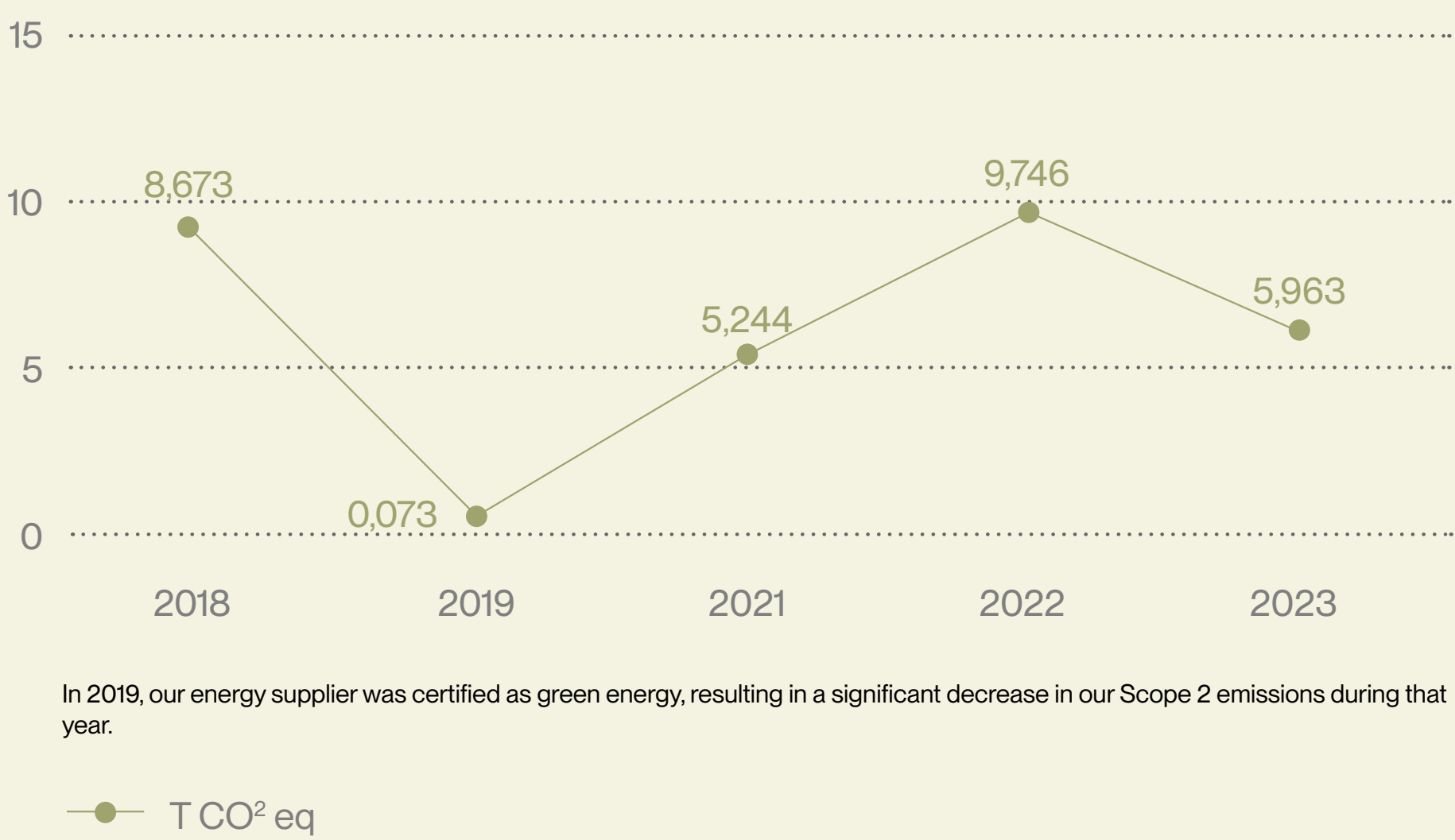
SCOPE 2

ENVIRONMENTAL ACTIONS



REDUCTION OF INDIRECT EMISSIONS

Reducing indirect emissions is a challenge for Forma 5 Group, as it is necessary to balance environmental sustainability with optimising operational efficiency and profitability. To achieve this balance, we have implemented the following measures.



PHOTOVOLTAIC FARM FOR SELF-CONSUMPTION AND CLEAN ENERGY DISTRIBUTION

The main driver of energy savings at Forma 5 Group comes from the implementation of a photovoltaic solar farm on the roof of our facilities, which has been key in the transition to more sustainable production. **Since 2022, we have achieved approximately 30% of our energy demand** to be covered by internally generated energy thanks to the **1,828 photovoltaic panels** that make up the solar farm, which has allowed us to significantly reduce our Scope 2 emissions.

This expansion has had a notable environmental impact, as **it has enabled the reduction of 682 tonnes of CO2, which is equivalent to the carbon absorption of 22,733 trees for one year.** This significant reduction in emissions reinforces our commitment to sustainability and care for the environment, while optimising our operating costs by generating clean, renewable energy.

In addition to meeting our own internal energy needs, the solar farm also sells some of the electricity produced to other businesses and institutions in the region. This sale of renewable energy not only provides a sustainable alternative to other organisations, but also promotes the

development of a greener and more responsible local economy. This approach to self-consumption and commercialisation of renewable energy **has enabled Forma 5 Group to significantly reduce the impact of Scope 2 emissions on our carbon footprint.**

In 2023, the PV farm generated 916,236.6 kWh for self-consumption and an additional 89,568.6 kWh. **By 2024, we estimated a generation of 900,000 kWh between self-consumption and additional,** a decrease from 2023 due to linear degradation of the solar panels and variability in annual sunny days.

Our installations generated around 885,000 kWh in 2024, a small deviation from the estimate due to a December with fewer hours of sunshine than expected.



ENERGY EFFICIENCY

One of the key strategies to reduce Scope 2 emissions in companies is the optimisation of energy consumption in their daily operations. At Forma 5 Group, **we have been implementing measures to improve the energy efficiency of our facilities**, machinery and production processes for more than a decade, always seeking to generate more with less energy.

As part of our sustainability strategy, **we prioritise the acquisition of equipment and components that minimise energy consumption**, ensuring a more efficient use of resources. **In 2014, we conducted an external energy audit that identified critical areas for improvement**, resulting in the optimisation of our energy resources and the reduction of unnecessary consumption.

As part of these initiatives, **we have replaced all lighting in our facilities with high-efficiency LED systems**, which not only reduces energy consumption, but also improves the visual quality of our workspaces. In addition, we have implemented improvements in painting processes, such as the Oxilan system, which reduces energy consumption by **27,000 kWh per year**. We have also adopted a 30-degree paint pre-treatment procedure, eliminating the need for pre-heating and re-

ducing gas consumption.

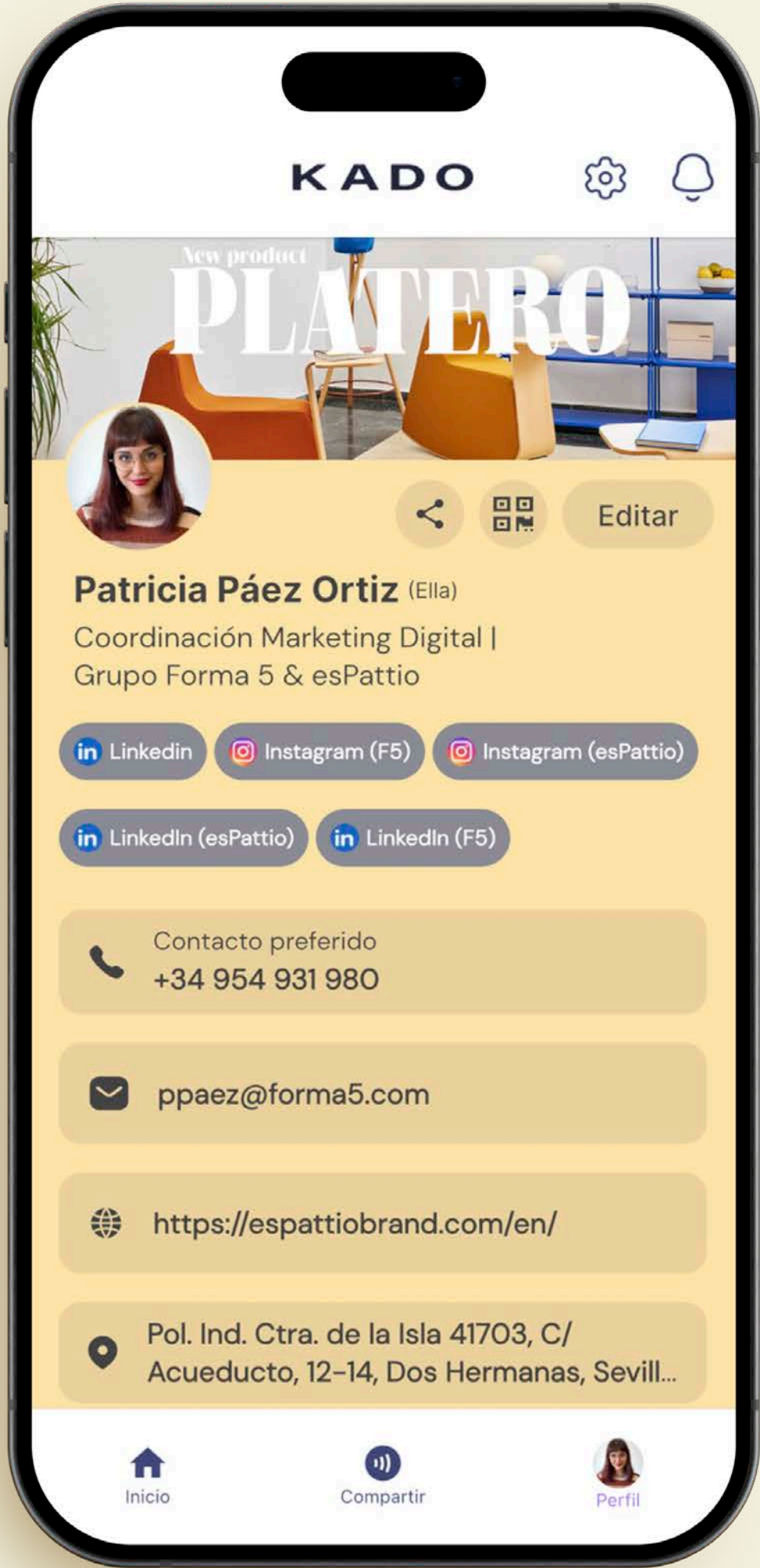
Another important development is **the implementation of a ‘Start-Stop’ control system on the motors of our most important machines**, which has led to energy savings of 24%. This control optimises the use of the motors, avoiding unnecessary operation and improving operational efficiency. **Some of our machines are equipped with variable frequency drives, allowing them to adjust the amount of energy required for each task, achieving a more efficient use of energy.**

Forma 5 Group’s constant pursuit of energy efficiency has been instrumental in reducing Scope 2 emissions and optimising our operating costs. **The improvements implemented in lighting, production processes and control systems contribute significantly to sustainability and the responsible use of energy.**



VIRTUAL BUSINESS CARDS

At the end of 2024, **we implemented the digitisation of business cards for our commercial team** as part of our sustainability initiatives. This measure has allowed us to replace the massive use of paper in the generation of physical cards, **traditionally used for business visits and events**. With the adoption of a mobile app, customers can scan a QR code that provides immediate access to corporate information and specifics for each sales person, eliminating the need for physical printouts. This approach not only optimises the customer experience, facilitating quick and easy access to information, **but also contributes significantly to reducing waste and paper consumption, aligning with our sustainability goals.**



SCOPE 3

ENVIRONMENTAL ACTIONS



COMMITMENT FROM THE BEGINNING

Scope 3 emissions refer to indirect emissions generated along a company's value chain, excluding Scope 2 emissions. They include, among others, emissions from suppliers, transport, product use and final disposal. Scope 3 emissions are the most prevalent and complex to mitigate. However, at Forma 5 Group we have implemented various strategies to minimise our environmental impact throughout the value chain.

“Our company is firmly convinced that the sustainability of each product begins to take shape from the design phase. In this sense, our entire department works closely with designers in order to ensure that each product that is developed is conceived under the sustainability principles of Forma 5 Group”.

José María Lucena.
R&D&i Dept.

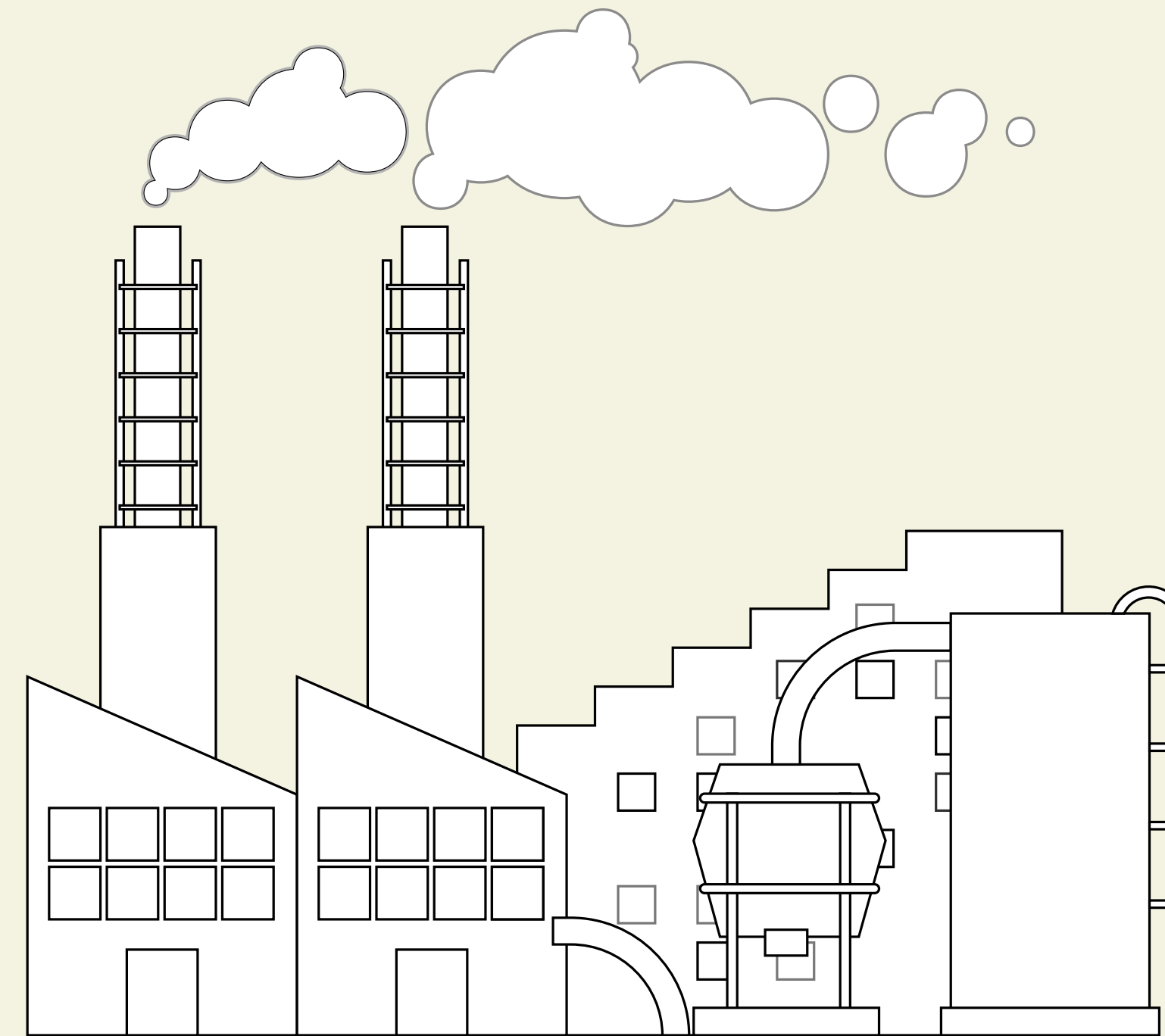


ECODESIGN

To attack Scope 3 emissions, patches are not enough, as the value chain of a company is so wide that it would be impossible to plug all the holes. Therefore, at **Forma 5 Group we are clear that sustainability must be conceived from the very origin of each product**, conceived from **Ecodesign**.

Ecodesign is a comprehensive approach that seeks to optimise the sustainability of products and services throughout their life cycle. This process considers environmental factors from the design phase, analysing resource consumption, energy efficiency, CO2 emissions and waste management. Through the selection of sustainable materials, the minimisation of impacts during manufacture, transport and use, and the maximisation of recyclability at the end of its useful life, Ecodesign contributes to the reduction of the ecological footprint. This approach not only pursues continuous improvement in product efficiency, but also encourages technological innovation for more responsible and circular solutions. **Furthermore, it is based on principles such as life cycle analysis (LCA) to assess the environmental impacts of each product stage and facilitate informed and sustainable decision-making.**

At **Forma 5 Group we have both Ecodesign certificates**, which guarantee the optimisation of transport, improvements in manufacturing processes, energy savings and easy recyclability, and quality mark certificates, guaranteeing control of raw materials and their production processes, **as well as a lasting quality that serves to extend the useful life of the product beyond the average.**



Forma 5 Group products are guaranteed for five years, three years longer than required by law. This is a sign of our commitment to the design of long-lasting quality products, thus avoiding the constant generation of non-recyclable waste.



TRANSPORT OPTIMISATION

Within our industry, activities related to the **shipping, loading and packaging of products are essential daily operations**. With 9 operational docks, 4,000 square metres of storage space and **approximately 3,250 shipments per year**, optimising loading and packaging processes is critical to reducing operational incidents, fossil fuel consumption and waste from packaging materials.

As part of our sustainability strategy, **we have renewed and optimised our transport fleet**, which is now able to handle both standard loads and oversized loads for larger projects. In addition, we have improved the use of space for transport and improved the logistical control of our warehouses, **which has allowed us to increase distribution efficiency and reduce CO2 emissions by optimising loading routes and minimising operational errors in shipments**.

In terms of **packaging**, we have implemented a system of manufacturing recycled materials, using a high percentage of recycled cardboard and plastic in our packaging. **In addition, our packaging is returnable, reusable and recyclable**.

Leftover packaging waste is properly managed and sent to recycling centres where it is sorted and processed for reuse.



PACKAGING MANAGEMENT, OPTIMISATION AND RETURNABILITY

Our packaging, both plastic and cardboard, has been designed with the aim of optimising space in the load of our transport vehicles, which contributes to a significant reduction in the consumption of fossil fuels. In addition, these packages are fully returnable, which, with the cooperation of our customers, allows them to be constantly reused in future loads, thus promoting an efficient and sustainable recycling cycle.

Thanks to these measures, we have optimised cubage, reaching a minimum percentage of 90%, with a current average of 95%. This improvement increases logistics efficiency, contributing to the reduction of CO2 emissions in our operations.

Optimisation of cubic capacity, reaching a minimum % of 90%.



SUSTAINABILITY DAY-BY-DAY

ENVIRONMENTAL ACTIONS

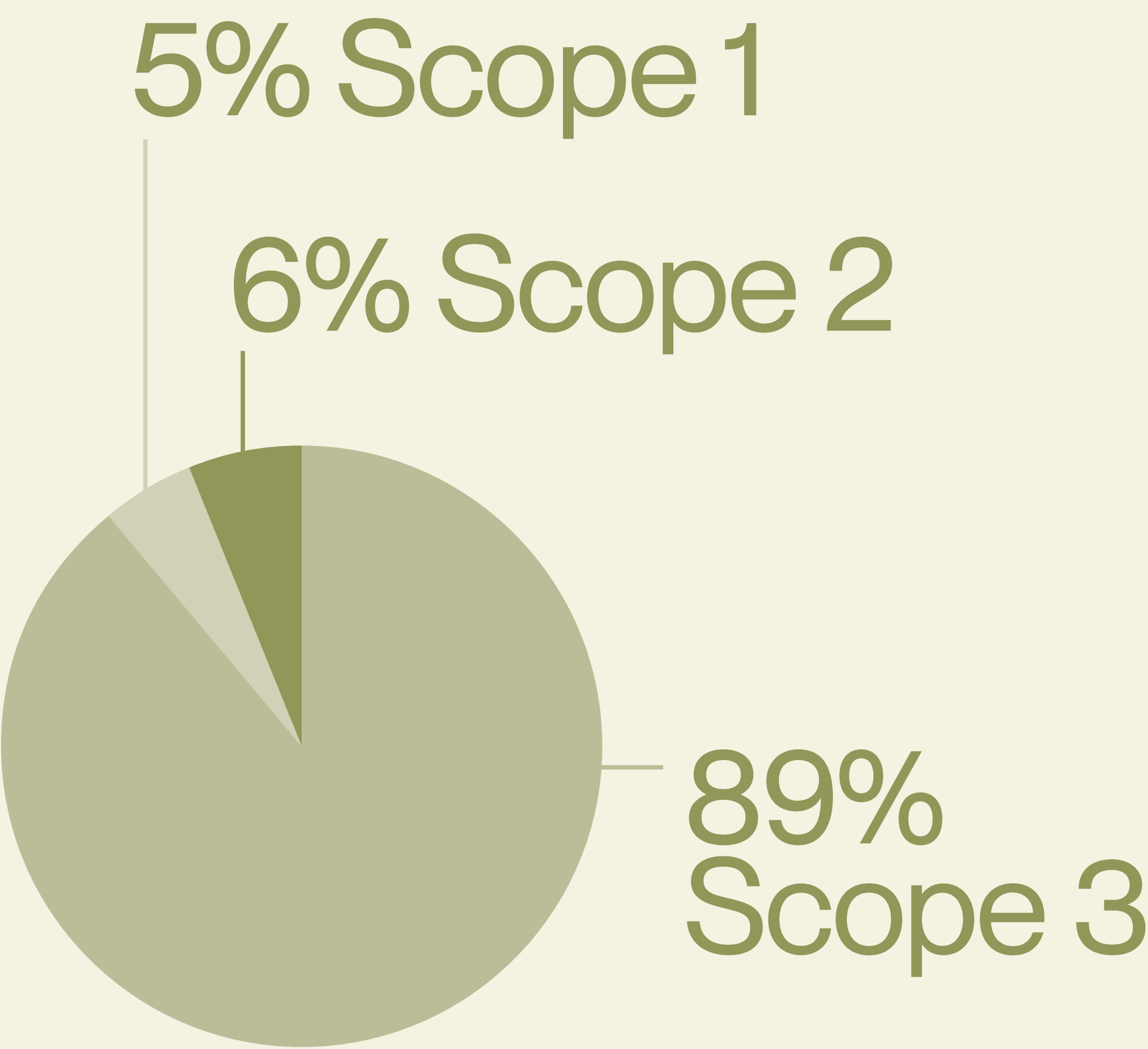


FORMA 5 GROUP EMISSIONS

At Forma 5 Group we are clear that taking care of the planet is not only about reducing the emissions we generate as a company, but also about creating a culture of sustainability in our workforce. That is why we have implemented measures to save and reduce emissions on a daily basis, as well as the necessary training to make our employees aware of their importance. We take care of the planet **TOGETHER**.

PERSONAL ENERGY SURVEY

Forma 5 Group has entered into a partnership with an energy research company as part of its sustainability programme. Thanks to this collaboration our staff can request an individualised study of their carbon footprint, allowing each person to take measures to reduce their carbon footprint in their daily lives.



SUSTAINABILITY

DAY-BY-DAY



POSTERS

As part of our sustainability awareness campaign, we have installed **multiple informative posters in our facilities, highlighting energy and resource efficiency practices**, such as reducing heating use, optimising water consumption and implementing sustainable habits in offices and factories.



REDUCE PRINTING

To promote the reduction of paper consumption, we have implemented **an internal competition between departments, aimed at minimising printing** and encouraging the use of double-sided printing. As an incentive, the winning department received a basket of eco-friendly products, consisting of natural products provided by our employees.



BATTERIES AND TONERS

As part of our sustainability strategy, we have implemented **clean points at our facilities for the proper recycling of batteries and toners**, highly toxic materials that require specialised treatment. This initiative ensures that such waste is managed responsibly and in accordance with specific environmental regulations.



OFFICE RECYCLING STATION

As part of our sustainability programme, this year we have placed emphasis on **optimising recycling at our facilities**. Therefore, **we have installed bins and containers for each type of waste in our offices**, showrooms and canteens, seeking to raise awareness among our staff of the importance of separating waste for optimal recycling.



OBJECTIVE MAP

At Forma 5 Group we have implemented strategies to mitigate carbon emissions over the years, aware that this process is a long-term challenge, not an immediate solution.

In the coming years we will focus on optimising the reduction of industrial emissions, improving energy efficiency, applying eco-design principles and conducting a comprehensive analysis of Scope 3 emissions as part of our integrated sustainability and environmental management strategy.

The main objectives adopted to advance this commitment are detailed below:

OBJECTIVE	PROCESS	IN 2024	IN 2030
Reduce our direct emissions.	We will implement new sustainability measures and actions to reduce these emissions.	In 2023, we emit 547 tonnes of CO2 equivalent as part of our Scope 1.	We will be below 500 tonnes of CO2 equivalent on average in the three-year period 2030-32.
Increase the use of renewable energy by 5% of the total.	New sustainability actions in this area, focusing on the generation of clean energy.	The estimated share of renewable energy in 2024 is 27% of total current consumption.	Lograremos que la energía renovable represente al menos el 32% del consumo total como media en el trienio 2030-32.
Improve the study of the calculation of our Scope 3 emissions.	Implement new measurement models that cover the emissions of this very abstract Scope.	Right now we calculate Scope 3 based on the CO2 emitted by the mobility of our employees and the transport of products.	We will have at least three more indicators to calculate Scope 3.
Reduce our carbon footprint to 10,000 tonnes of CO2 equivalent according to current metrics.	Implement new sustainability actions that reduce our Scope 1, 2 and 3.	In 2023 our carbon footprint was 10,594 tonnes of CO2 equivalent.	Reduce CO2 equivalent tonnes by 30% on average in the three-year period 2030-32.
Implement a universal virtual business card system.	We will encourage the use of this device while optimising it.	We have implemented its use for the first time and are currently in a trial period.	All our employees will be using this system by 2026.



PRODUCTS AND MATERIALS

At Forma 5 Group we understand that sustainability should not be limited to being a mere phase of the production process, but should be the guiding principle from the very conception of the product. We firmly believe that true transformation begins when designing with an integral vision of sustainability, tackling the problem at its source.

We are not satisfied with just implementing emission reduction strategies, but we are committed to design that respects and protects the environment. The integration of eco-design and the selection of sustainable materials are the fundamental pillars on which the Form 5 of the future is built, setting the course for a tomorrow that is more responsible and harmonious with our environment.

Forma 5

esPattio



FROM OUR SKIN,
FOR THE EARTH

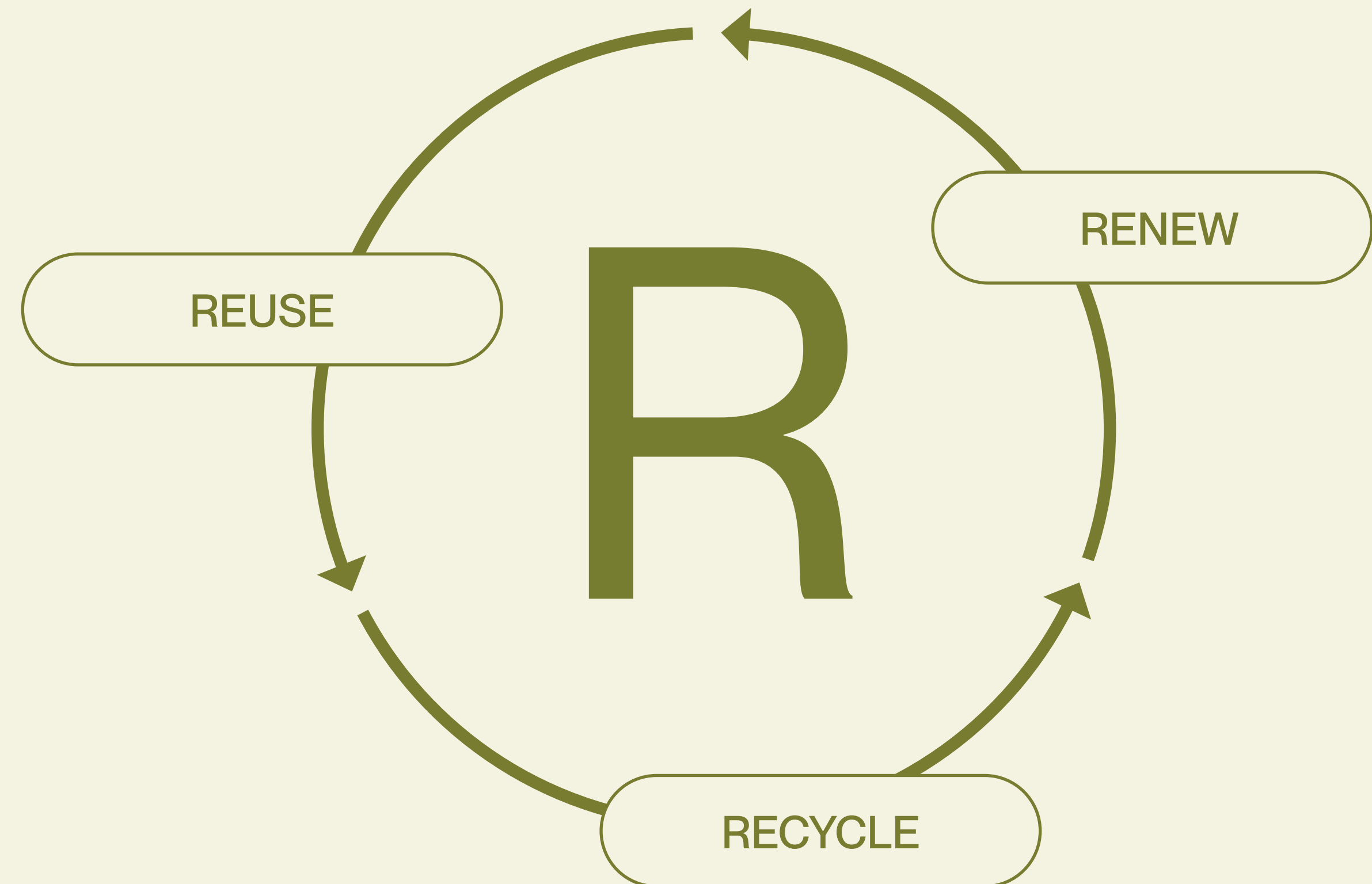
RENEW, REUSE AND RECYCLE

THE IMPORTANCE OF SUSTAINABLE DESIGN

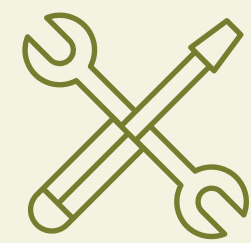
Ecodesign is a key component in the development of Forma 5 Group products. In each of our designs, we have not only **minimised their environmental impact** through the use of recycled materials and the implementation of energy-efficient manufacturing processes, we have also **aligned our practices with the growing expectations of consumers** who demand products committed to sustainability.

Our company encourages continuous **research and development** of products that integrate not only high ergonomic criteria, but also meet the most stringent environmental standards. To this end, we have introduced ecological innovations at all stages of the production process in order to reduce the ecological footprint and the negative consequences of our industrial activity, from product conception to disposal.

As part of our eco-design process, we are guided by the fundamental principles of the three R's: **Renew, Reuse and Recycle**. These guidelines structure our design philosophy, allowing us to optimise the useful life of our products and guarantee their quality and durability, while minimising their environmental impact.



NUESTRAS ACCIONES



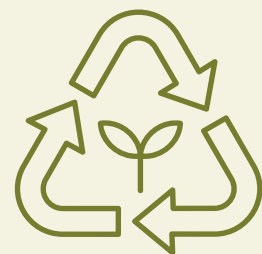
RENEW

All our products are designed with **a focus on durability, prioritising high quality, ease of assembly and reusability**, which extends their life cycle and minimises their environmental impact.

At Forma 5 Group, we offer **detailed guidelines for the proper maintenance of our products**, covering cleaning and proper operation of mechanisms and electrification.

In addition, we back up the reliability of our products **with a five-year warranty**, exceeding the legal requirement by three years, reflecting our commitment to durability.

Our Quality Department carries out continuous testing of our products to ensure that quality is maintained throughout the life of the product.



REUSE

At Forma 5 Group we consider it essential that our products not only have an extended useful life, but that they are also **designed for a circular life cycle**, optimising their reuse and reducing their environmental impact.

Through Ecodesign principles, **we ensure that each product is conceived to maximise its durability and functionality**, guaranteeing its ability to adapt to future phases of reuse, repair or recycling. This holistic approach enables our products to not only meet high standards of performance and strength, but also contribute to sustainability, minimising waste and supporting the circular economy.

Products destined for photo shoots or to be exhibited in showrooms are not discarded, but are given a second life by reconditioning them for donations to social organisations.



RECYCLE

In our manufacturing process, **waste is efficiently managed, sorted and recycled in a high percentage**. An advanced system optimises the cutting of bilaminate boards, minimising raw material waste.

Product integrity is ensured by reducing impacts during manufacturing. Machines and systems are equipped with renewable filters, extending the life of industrial oils. Scrap wood and bilaminate are 100% reused in the manufacture of internal seat shells. The state-of-the-art paint chain includes paint recovery and reuse, and UV drying optimises resource consumption and significantly reduces waste.

The certificates of our suppliers ensure a high percentage of recycled material in the raw materials we use in our daily production.

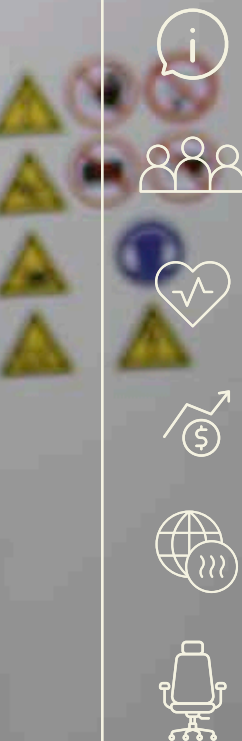


WASTE MANAGEMENT

HOW DO WE MANAGE OUR WASTE?

At Forma 5 Group, every step of our production is oriented towards sustainability, including the **management of waste derived from production** or generated by the use of our products.

The waste generated in the manufacturing process is rigorously managed by authorised managers, in compliance with current legislation. In addition, we have our own purification facility equipped with a physical-chemical treatment that processes the liquid waste from the paint line. All treated water is redirected to the “Municipal Wastewater Treatment Plant”, avoiding any discharge into the environment. Regarding Persistent Organic Compounds (POPs), **Forma 5 Group ensures that we do not use products containing them**, backed by the written commitment of our chemical suppliers. **All our processes are ISO 14001 certified**, reflecting our strong commitment to sustainability and responsible environmental management.



COLLABORATION WITH FINSA: REUSE OF MELANIN WASTE

In 2024, we achieved a major innovation in waste treatment by **entering into a partnership** with our main supplier of melamine boards, **FINSA**. This alliance allows us to return the waste generated in our factory to its production chain, closing the production cycle of the material.

Thanks to FINSA's innovation and the logistical support of Forma 5 Group, the melamine waste generated at our facilities is collected and returned to its supplier. FINSA is responsible for processing this waste, ensuring that a high percentage of it is reused for the manufacture of new melamine boards. This process of circularity in the production and treatment of melamine is a milestone in our sustainability strategy, as it optimises the use of resources and minimises the

environmental impact associated with the manufacture of this material.

In quantitative terms, of the 4,512 tonnes of melamine boards expected annually in our production, around 3,253 tonnes correspond to recycled melamine, which represents 72% of the total used each year. This progress not only contributes significantly to waste reduction, but also reinforces our commitment to the circular economy and sustainability in our supply chain.

72% of the boards we demand annually are made of melamine recycled by FINSA.

“We have managed to set up a process for the recovery of board scraps to reincorporate them into our supplier's production, overcoming logistical difficulties in a circularity effort. In this first phase we have already avoided generating more than 300 tonnes of wood waste and in the coming months this figure will multiply”.

Agustín Gandul
Purchasing Department



ECODESIGN

WHAT IS ECODESIGN?

Ecodesign is an approach that **seeks to integrate environmental considerations into the design process of products and services**. It aims to minimise the ecological impact throughout the entire product life cycle, from the extraction of raw materials to their manufacture, use and final disposal. This involves selecting sustainable materials, optimising energy efficiency, facilitating recycling and reducing waste.

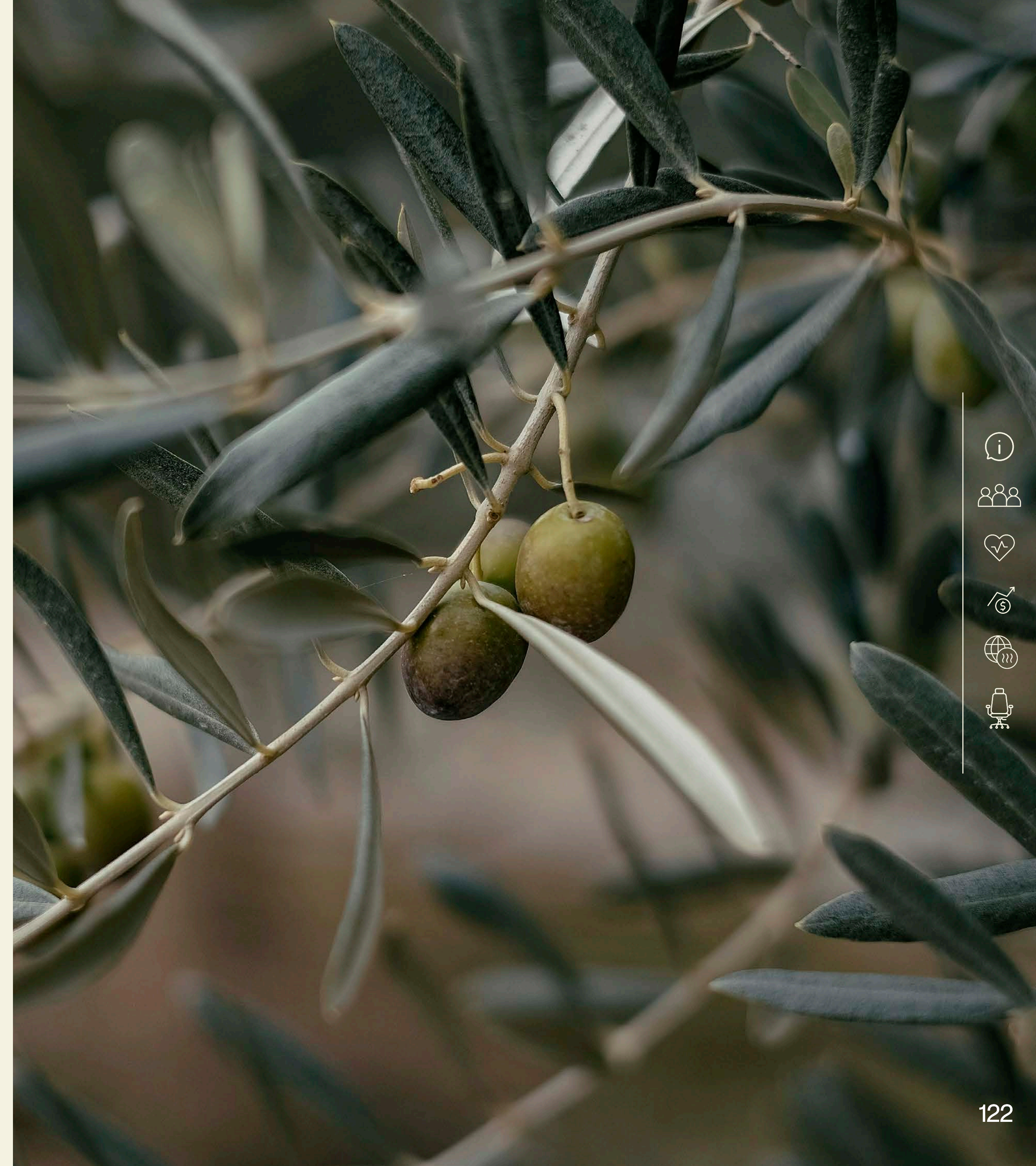
Forma 5 Group has the Ecodesign certificate (ISO 14006) which ensures, from product conception to disposal, a special and protective sensitivity to the environment.

We are the first Andalusian company in the sector with ISO 9001 certification which translates into: **COMMITMENT, PRODUCTION, QUALITY and SERVICE** with a process of continuous



OUR COMMITMENT TO THE PLANET

The Forma 5 Group, aware of the importance of preserving the environment and adopting sustainable development, understood as development capable of satisfying current needs without compromising future needs, is committed to complying with current environmental legislation at all times, striving to achieve levels of respect for the environment that exceed those required by it whenever possible. **To this end, it has an Environmental Policy and an Environmental Management System (both public on the Forma 5 website) through which it materialises its commitment to the environment,** as well as committing itself to impeccable compliance with the regulations in force on the matter at all times, and integrating attention to environmental protection in all its processes and activities.



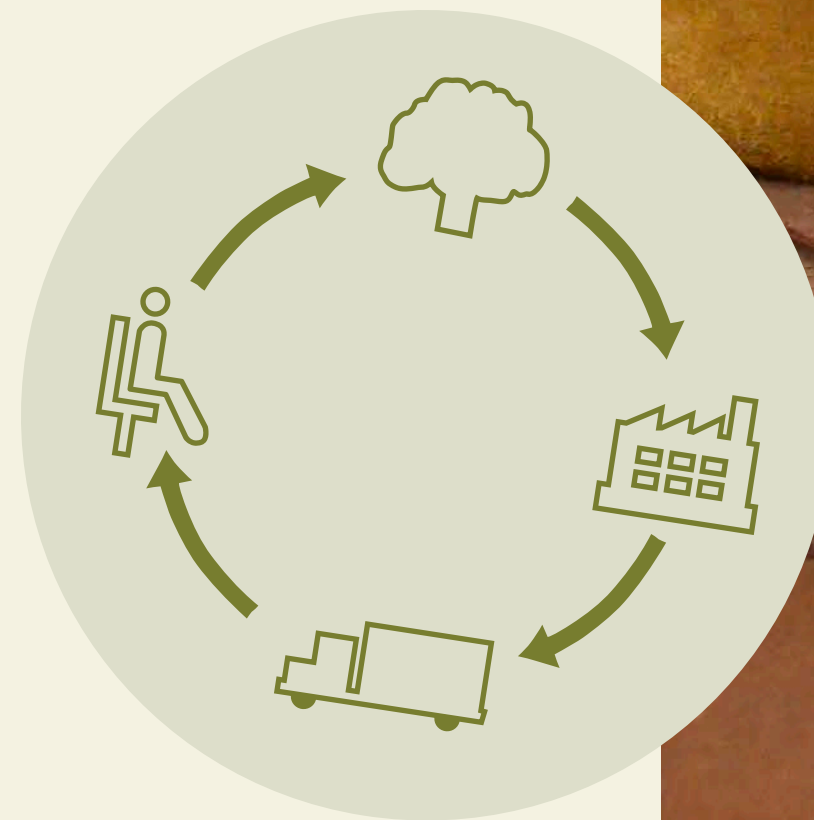
ENVIRONMENTAL PRODUCT DECLARATION



WHAT IS THE ENVIRONMENTAL PRODUCT DECLARATION?

The **Environmental Product Declaration**, also known as **EPD**, is a standardised report that provides quantified and verifiable data on the environmental performance of a product, material or service.

This tool allows the environmental impact to be assessed throughout the entire life cycle of the product, from the extraction of raw materials to its final use, including production, logistics and disposal. **Its preparation strictly follows the International Standard UNE-EN ISO 14025**, guaranteeing transparency and precision in the measurement of environmental effects, allowing informed and responsible decisions to be taken in environmental management.



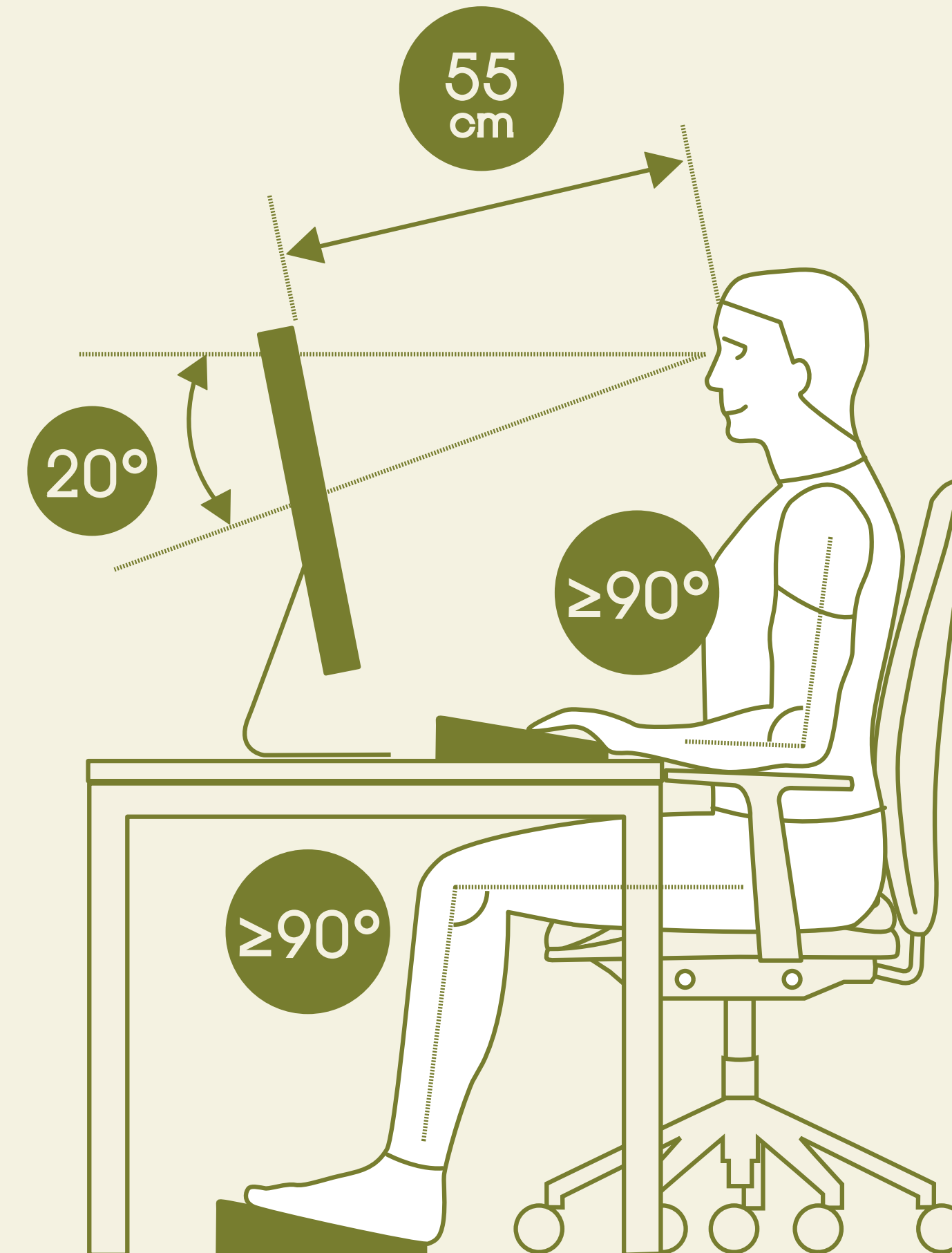
THE VALUE OF FORMA 5 GROUP

At Forma 5 Group we approach each of our products from an integral perspective, assessing their environmental impact in depth. We analyse aspects such as global warming potential, resource depletion, and energy consumption derived from fossil or renewable resources at each stage of the process. Our commitment is to optimise **each design to reduce its ecological footprint**, always seeking maximum efficiency. Thus, we strive to create products that not only respond to the needs of our customers, but also contribute positively to the care of our environment and the well-being of the planet.

Our EPDs are a true reflection of our Eco-Design model, providing detailed information on the environmental impact of each of our designs. These documents allow users to consult key aspects such as materials used, product life cycle, waste generated, water consumption and other relevant metrics. **The publication of the EPDs is a strategic initiative by Forma 5 Group to stand out in the sector through transparency in our production processes**, making our sustainability metrics available to all and demonstrating our commitment to responsible environmental management.

Forma 5 Group has updated DAPs for many of our catalogued products.

You can consult them on the Forma 5 and esPattio websites.



OUR MOST SUSTAINABLE PRODUCTS

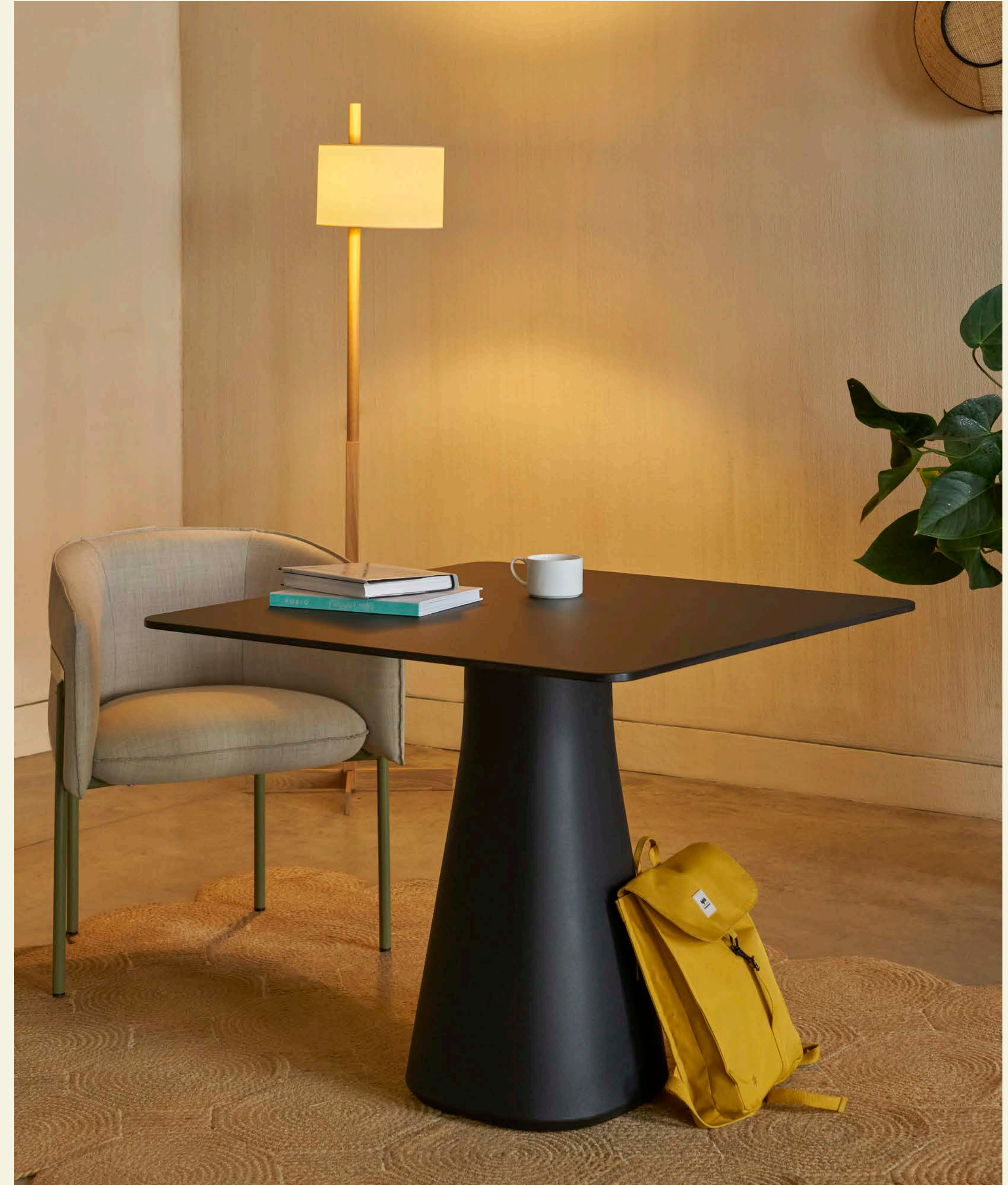


OUR COMMITMENT TO SUSTAINABLE PRODUCTION

Our commitment to producing sustainable and durable products **is a fundamental pillar of our corporate identity**. From the very beginning of the value chain, we select raw materials from renewable and recycled sources, ensuring that our products are not only functional, but also environmentally friendly. In addition, **we implement advanced technologies that optimise energy consumption** and significantly reduce carbon emissions.

Our design approach focuses on the **durability** and ease of refurbishment of products, which not only extends their useful life, but also **minimises the waste generated throughout their lifecycle**. We work closely with suppliers who share our commitment to high environmental standards, ensuring that our business decisions are aligned with sustainability principles.

Forma 5 Group aims to offer products **that meet the needs and expectations of our customers and also actively contribute to a more sustainable future**. By choosing our products, consumers become active participants in this commitment, promoting a more responsible and environmentally conscious lifestyle. This joint effort has resulted in products with high sustainability value. **The following are the four most prominent products that reflect this global approach.**



OUR PRODUCTS



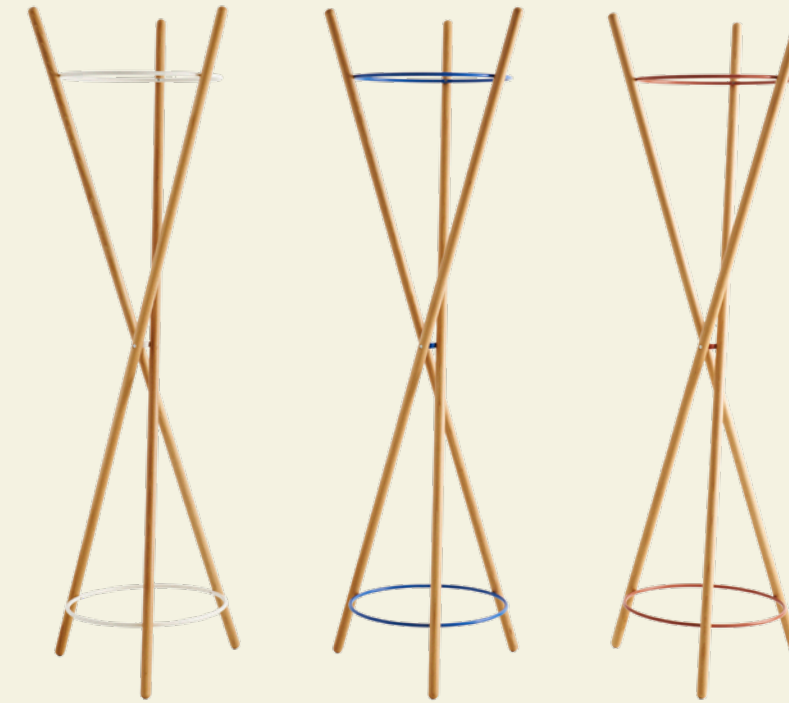
HEXA

Our Hexa table is mainly composed of **three materials with high recyclability value**: wood particles, aluminium and steel. 72% of the wood particles we use at Forma 5 Group are recycled and the rest comes from certified forests, which substantially reduces deforestation. Both aluminium and steel are ideal materials for recycling, as they do not lose their properties and save 94% of the energy cost of making new ones. **Its composition makes Hexa a 98% recyclable table.**



MUVIT

The “Muvit Seat” features an avant-garde and sustainable design, made from **polyethylene terephthalate (PET)**, a conglomerate composed of recycled plastics. This material provides high strength and durability characteristics, comparable to other materials conventionally used in stool design, ensuring robustness and performance in heavy-duty applications. The choice of recycled PET not only optimises the product’s life cycle, but also contributes to the reduction of environmental impact, aligning with the principles of **circular economy and sustainability in furniture manufacturing.**



TIPI

The Tipi coat rack is one of Forma 5 Group’s most sustainable products. Its design is made of recyclable materials **such as wood, steel, aluminium or cardboard, which guarantees that, at the end of its useful life, it can be completely reused in its entirety.** Thanks to its composition, the Tipi coat rack is a clear example of circular economy, since the materials that compose it can be transformed to generate a new product with the same characteristics and functionality.



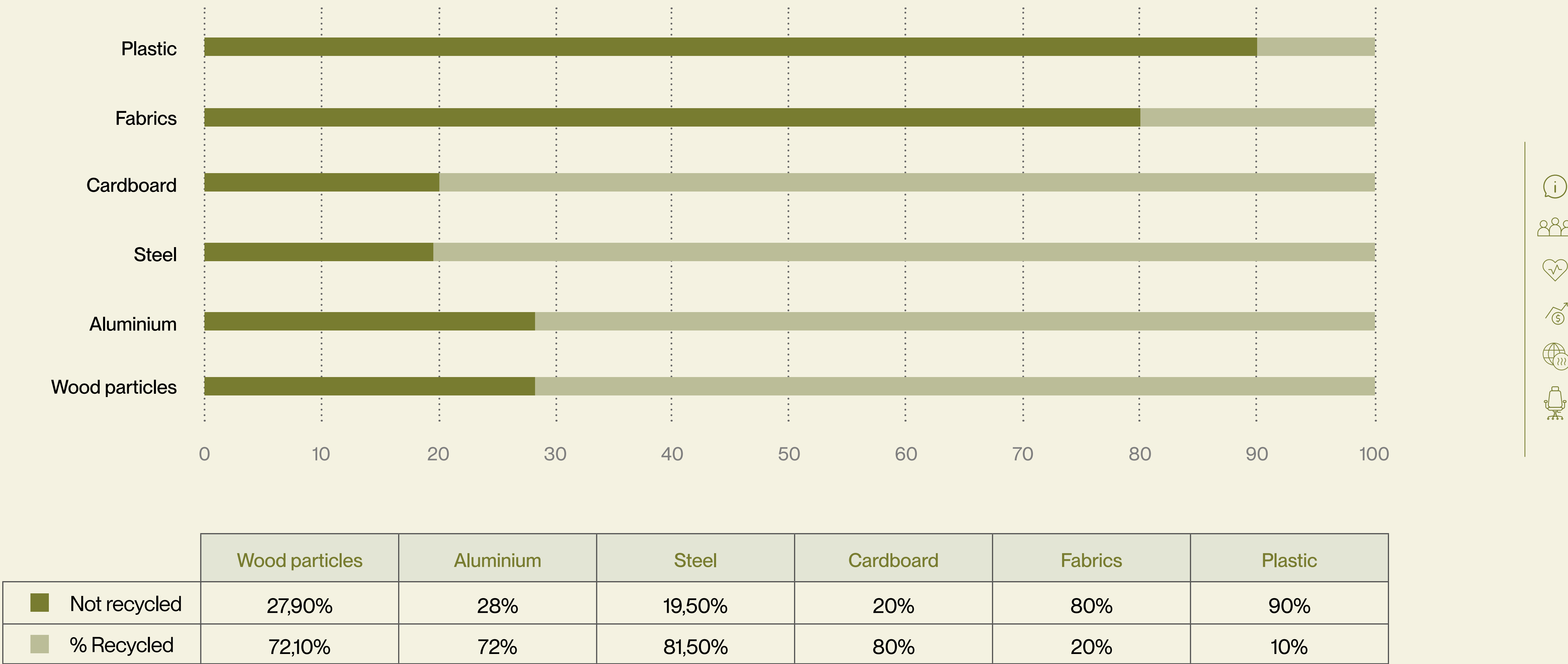
BAELO

Our Baelo meeting table has a high sustainability value as it is designed to be fully recyclable. **Thus, 100% of its cardboard, wood, steel and polyethylene are recyclable, making it a product that is capable of renewing its life cycle at least six times.** In addition, the rotational moulding technique used in the production of its pedestal **eliminates almost all the waste derived from its manufacture**, avoiding the environmental impact of such a durable material as plastic.



MATERIALS

MATERIALS USED BY FORMA 5 GROUP



COMMITMENT TO SUSTAINABLE MATERIALS

For Forma 5 Group, the use of sustainable materials is key in its efforts to balance responsibility and competitiveness. These materials, obtained from **renewable, recycled or low environmental impact sources**, reduce the carbon footprint of each product, aligning with the growing demand of consumers who prioritise sustainable furniture for their projects.

This approach reflects the company's commitment to reducing its environmental impact while maintaining its competitiveness in the marketplace. **A reflection of what sustainable development should be.**

INNOVATION IN THE QUEST FOR SUSTAINABILITY

Innovation in the **implementation of new quality materials** with high sustainability value is fundamental for the economic and social development of Forma 5 Group.

Incorporating these materials into our designs not only helps to reduce the carbon footprint of each product, but also positions them appropriately in the face of the increasing demand for “**Carbon Neutral**” products on the market. This implementation of sustainable materials has forced us to constantly innovate in both product design and production processes, which has exponentially improved the R&D&I department, which has become one of our strongholds.

Below, we show you four of the most sustainable materials that we use on a daily basis at Forma 5 Group:



OUR MOST SUSTAINABLE MATERIALS



UBRIQUE LEATHER

The **leather from Ubrique** is the most prized leather in Spain for its handcrafted quality. **Its sustainability value comes both from its production process, made by the hand of an artisan**, with almost zero greenhouse gas emissions, and its durability compared to other materials. This useful life, so demanded by consumers, is what makes the leather from Ubrique an absolutely differential material in the sector. **Ubrique leather is present in the handles and trims of some of esPattio's products.**



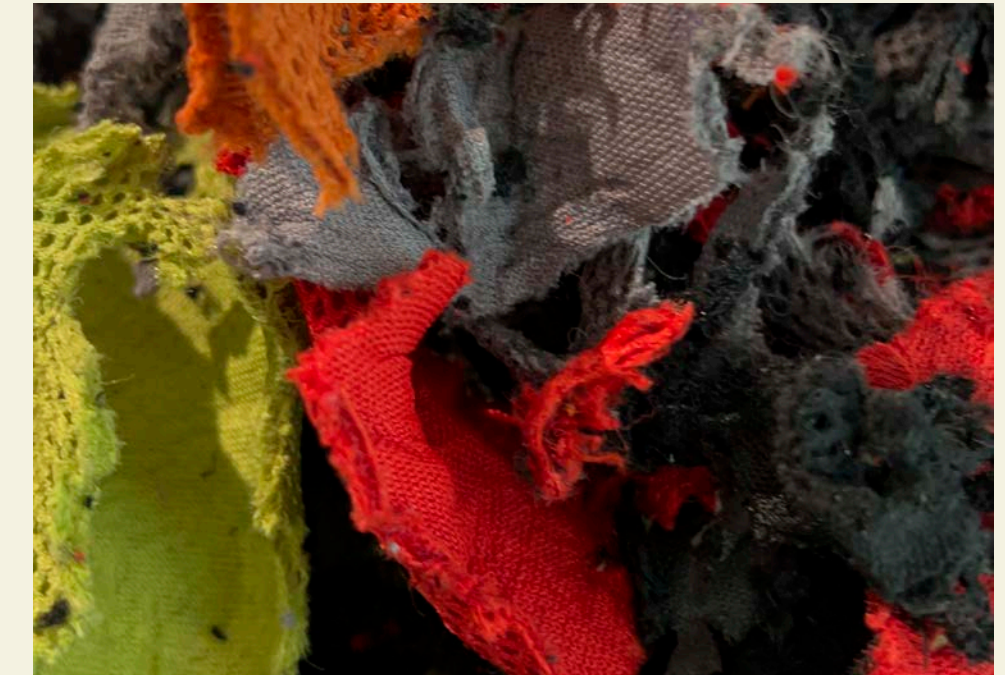
PET

PET is a conglomerate made from reused plastics. This material offers the guarantees of hardness and resistance of other more usual materials in the design of stools while at the same time it represents a sustainable value in the day to day life of an office. It is the main component of our “Muvit Seat”, one of our most sustainable products.



MELAMINE

Of the 4,512 tons of melamine boards expected annually in our production, approximately 3,253 tons correspond to recycled melamine, **which is equivalent to 72% of the total melamine used each year.** Thanks to FINSA's sourcing and commitment to the environment, we have significantly reduced the felling of trees related to our turnover. This alliance with sustainable suppliers is key to our supply chain, ensuring responsible and environmentally friendly operations.



RENEWED LOOP

In **2025, we will incorporate Gabriel's 'Renewed Loop' fabric**, made from 100% recycled materials, from textile waste and post-consumer polyester, into esPattio's catalog. **This fabric is also fully recyclable**, which is another step in the process of integrating the circular economy that we are studying to incorporate in our company.



SUSTAINABILITY PROJECTS



INNOVATION IN THE QUEST FOR SUSTAINABILITY

Establishing partnerships with sustainable businesses and environmental organizations **reinforces our commitment to social responsibility**. These partnerships expand our network, drive innovation and enable us to make a positive impact on the community. Below are our most relevant partnerships:

“Collaborating with companies in our area that are committed to the environment is always welcome news. We are confident that our collaboration with Grupo Forma 5 will lead to great sustainability achievements for the Andalusian industry.”

Todobarro.
Partner company.



TODOBARRO

This Malaga-based company, which **specializes in the production and design of tiles and ceramic products**, has recently been certified by the CAAE, which endorses the sustainability of the materials used in its manufacturing process. Its sustainable strategies include: the use of 3D printing for the manufacture of molds with biodegradable plastic (PLA), the use of biomass from agricultural waste, such as avocado and olive tree pruning waste, as well as olive pits, and the implementation of reusable and returnable packaging made of wooden frames.

Additionally, **its production process is handmade**, which gives each ceramic piece a unique character, given its firing process in Nasrid kilns.

For all these reasons, **we have decided to collaborate with Todobarro for the decoration of our showrooms and customer events**. Thanks to their products, we not only exhibit the quality derived from a handcrafted and sustainable work, but we also promote the cultural value of our heritage, highlighting ceramics fired in Nasrid kilns and the hand glazing process characteristic of their production.

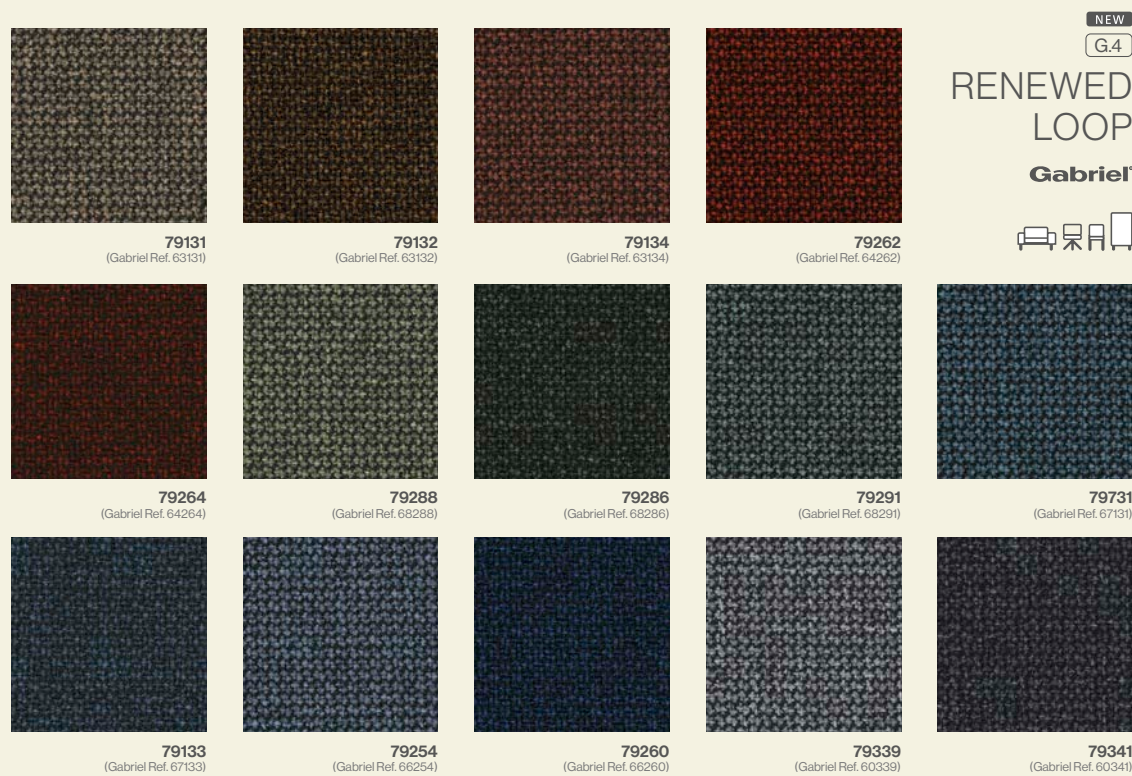


GABRIEL

In **2025**, we will incorporate Gabriel’s **‘Renewed Loop’** fabric, a 100% **recycled and fully recyclable fabric**, into our fabric portfolio. **This material marks a milestone in the textile recycling industry, as it is made from a blend of recycled textile waste and post-consumer recycled polyester** from the industry itself, making it an outstanding example of sustainability and circular economy.

Its composition and properties allow it to be infinitely recycled, effectively eliminating textile waste generated in the manufacture of furniture. ‘Renewed Loop’ not only represents a technological breakthrough, but also **underlines our commitment to reducing the environmental impact of textile production**. This commitment to ‘Renewed Loop’ is a first step in our exploration of the circular economy applied to textiles, an area of innovation that we plan to continue to develop.

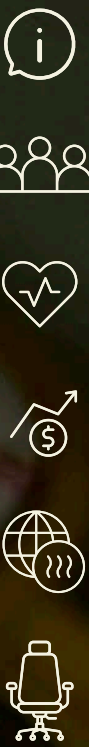
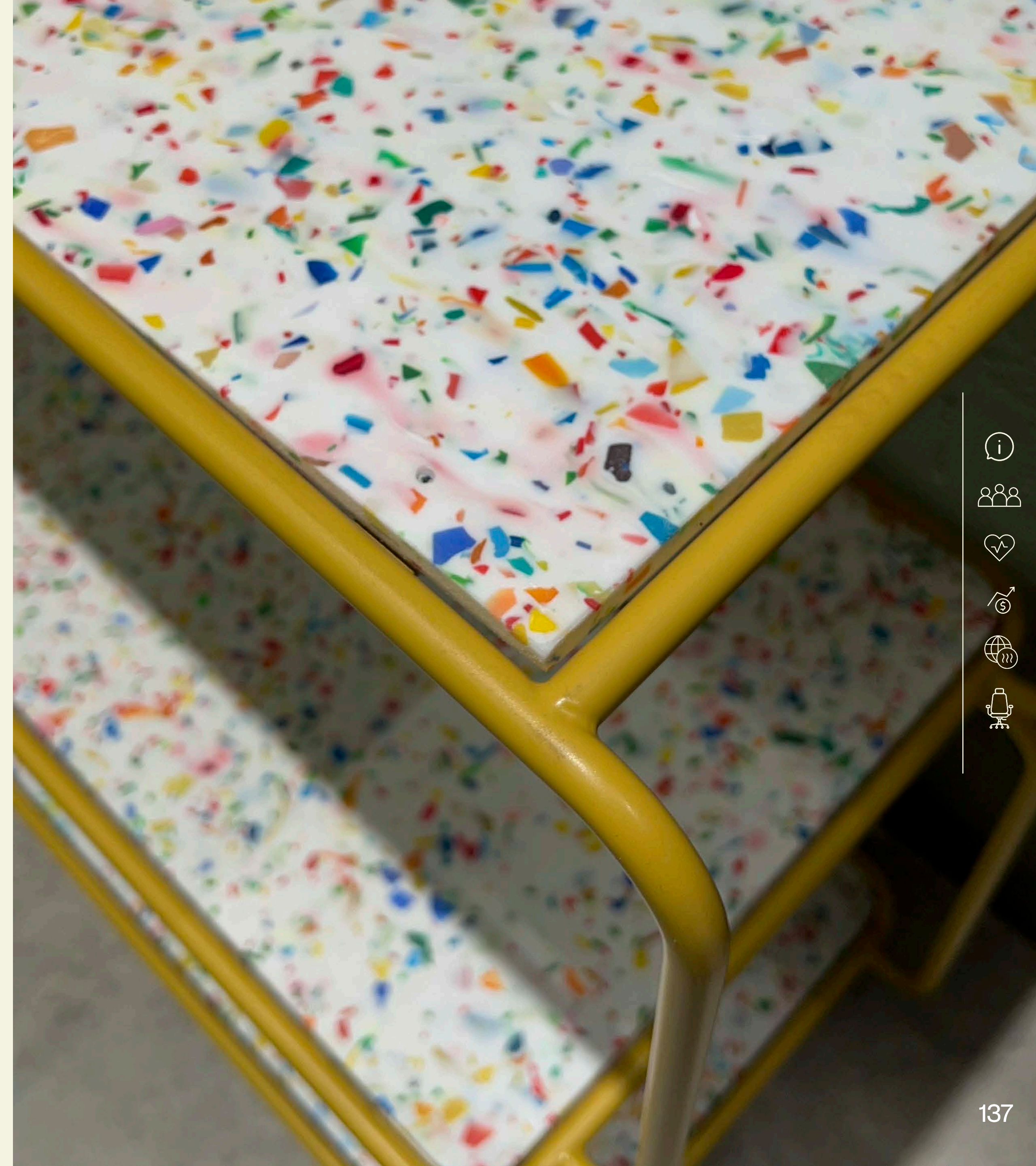
The fabric will soon be available in our catalog, offering our customers a more sustainable option that is aligned with ecological market trends.



PLASTIC PEOPLE

Plastic People is an entity **specialized in the treatment of plastic waste**, transforming it into fabrics and materials applicable to the manufacture of furniture. Their work contributes to the development of a circular economy in the plastics industry, while reducing waste and generating employment opportunities in their community.

Through a collaboration, **we have integrated furniture prototypes into our showrooms and client events using Plastic People's recycled materials.** This allows our customers to learn about their work and become aware of the availability of these materials, proving that their properties and quality are comparable to those of conventional materials. **In the coming months, we will explore the feasibility of incorporating these materials into future products,** incorporating their technological advances and solutions into our catalog.



GRAVITY WAVE

Gravity Wave is an organization **focused on the collection of fishing nets and other plastic waste present in the oceans, transforming them into plates and recycled materials.** Through their work, they contribute significantly to the conservation of marine fauna and flora, reducing the impact of plastic pollution that seriously affects marine ecosystems every year.

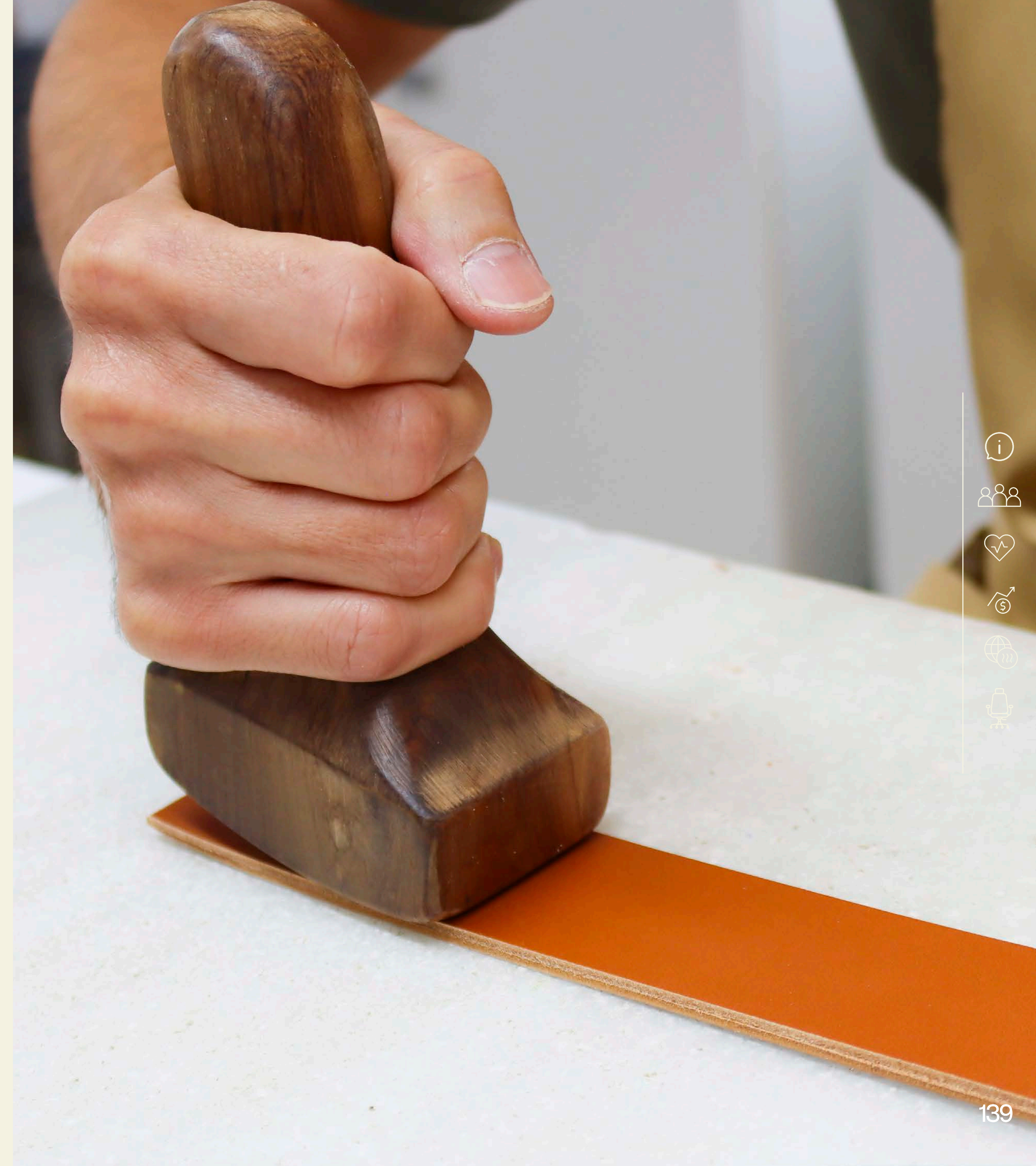
At Forma 5 Group, **we have decided to incorporate Gravity Wave's innovations in recycled materials in some of esPattio's prototypes,** selecting those designs where their integration is most effective. These prototypes have been presented in our showrooms and events so that our clients can see first hand the positive impact of this initiative and the quality of the materials used. In the future, **we will evaluate the possibility of including their materials in esPattio's official catalog, offering sustainable solutions for the finishes of our products.**



VILLAGRAN LEATHER

As part of our sustainability strategy, we have implemented the initiative of incorporating local artisanal products and materials into our catalog. **This action not only allows us to increase the proportion of “zero kilometer” suppliers**, reducing CO2 emissions associated with transportation, but also **promotes the culture and quality of traditional products from our land**.

In this context, **we have integrated the renowned Ubrique leather in several of our designs, in collaboration with Villagrán Leather, a family and artisan company located in the beautiful town of Ubrique, in the mountains of Cadiz**. Ubrique leather is a high-end material, used by international fashion brands, who value its excellent design and manufacturing process. **Thanks to this co-branding agreement, it is now possible to order leather handles from Ubrique within the esPattio catalog**, thus offering an exclusive and sustainable product that reflects our local identity.



CIRCULARITY OF FABRICS

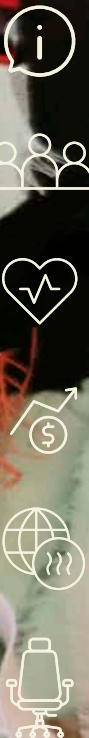
Our commitment to the creation of a **circular industry**, although in its initial phase, **is perfectly represented in our range of fabrics.**

We have developed an **innovative process for the treatment of fabric** remnants generated during our production, implementing advanced technologies that allow them to be efficiently reincorporated into the production chain. This approach not only optimizes the use of resources, but also contributes significantly to waste reduction, in line with the principles of sustainability that guide our business philosophy.

Through the application of state-of-the-art techniques, **we are able to recover and process a considerable percentage of scrap**, which is reincorporated in the manufacture of new products. This internal recycling process is fundamental to minimizing the environmental impact of our operations, as it reduces the need to purchase new materials and reduces waste generation.

In addition, **this reuse and recycling model not only improves our production efficiency, but also reinforces our commitment to the circular economy**, enabling us to actively contribute to the conservation of natural resources and the reduction of our ecological footprint. Thanks to these initiatives, we achieve a more responsible and sustainable production, aligned with the highest standards in terms of environmental management and resource efficiency.

Forma 5 Group collaborates with Reciclatex, an Andalusian cooperative dedicated to textile waste management, to carry out the segregated recycling of our fabrics.



OBJECTIVE MAP

For Forma 5 Group, innovation and commitment to sustainable products and materials represent the strategic direction for the coming years.

Our recent establishment of partnerships with companies and organizations focused on environmental protection is only the first step on a path that will continue with multiple sustainability-oriented initiatives. **In this context, we have defined the following future objectives:**

OBJECTIVE	PROCESS	IN 2024	IN 2030
Optimize the refurbishment process of reconditioned products or products with minor flaws.	Implementation of new product care, repair and rehabilitation measures.	Currently, some non-sale products are being rehabilitated for internal sale to employees.	To have in place a process for the rehabilitation of damaged products or materials, either to make them saleable again or for donations.
Improve the percentage of recycled product in our production chain.	Incorporate suppliers that offer sustainable alternatives into our supply chain and collaborate with our current suppliers to improve our performance and percentage.	We have implemented a procedure with FINSA to recycle melamine waste. Currently, 72% of the melamine recycled in our company is recycled.	Improve the amount of recycled material from a strategic raw material by 20%.
Include the Environmental Product Declaration in all Form 5 Group designs.	Exhaustive study of the company's products and subsequent publication of the document.	DAPs are already available for some Forma 5 and esPattio products.	All our products will have their WTP included in their Technical Characteristics.
Design Carbon Neutral products	Devise a plan to design products that meet the necessary standards and implement them as future products.	We do not have any 'Carbon Neutral' products.	To have a family of 'Carbon Neutral' products in our portfolio.
Include sustainable finishes in partnership with other organizations in at least 80% of esPattio's designs.	Reach collaboration agreements with organizations to work together to incorporate these finishes.	We have sustainable finishes in two products: Platero and Brisa, which have leather handles from Ubrique.	At least 80% of esPattio's designs will have a sustainable finish available.



VISION & FUTURE

Sustainability has become a strategic imperative for companies in today's context. This report highlights how integrating sustainable practices not only improves our carbon footprint, but also strengthens our competitiveness and our capacity for innovation.

As an organization, we are committed to adopting an approach that balances economic growth with social and environmental responsibility. Implementing sustainable initiatives, such as reducing waste, optimizing the use of resources and adopting renewable energy, not only contributes to the well-being of the planet, but also creates a forward-looking and sustainable outlook for our industry.

Innovation is also crucial. Investing in sustainable technologies and renewable energies not only

reduces our carbon footprint, but also boosts economic development. The circular economy, which seeks to minimize waste and maximize resources, represents an opportunity to transform the way we live and work.

We are aware that our road to sustainability and carbon neutrality is long and bumpy, but thanks to the determination of all the people who make up Grupo Forma 5, we are confident that we will achieve all the goals we have set ourselves to make the Earth a sustainable and lasting planet.

Forma 5 Group. From the skin, for the Earth.



Forma 5

esPattio

FROM OUR SKIN,
FOR THE EARTH



FROM OUR SKIN,
FOR THE EARTH

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